

Mission Statement: "United Way collaborates with partner agencies to strengthen and improve the Health, Education and Income Stability in Southeast Alaska."

United Way of Southeast Alaska

Board of Directors Meeting

Thursday, April 16, 2020

5:15 PM - 7:00 PM

3225 Hospital Drive, Suite 106

Join Zoom Meeting

<https://us02web.zoom.us/j/86513394839?pwd=R0FKYi81RIJRRFN2K2IHQmllcC9Rdz09>

I. CALL TO ORDER & INTRODUCTIONS– Chair Jennifer Treadway

II. APPROVAL OF AGENDA– Corrections /Additions

III. APPROVAL OF MINUTES– Corrections /Additions

February 20, 2020 Meeting Minutes

IV. Check in with Board members – Updates and information sharing

V. COMMITTEE REPORTS–

Resource Development:

§ **Finance Committee**– Theresa Belton, Mark Mesdag, Jennifer Treadway, Warren Russell,

William Paneak

CHAIR REPORT– Jennifer Treadway

VI. PRESIDENTS REPORT– Wayne Stevens

VII. BOARD MEMBER COMMENTS–

VIII. AJOURNMENT–

Next Meeting: May 21, 2020

2020 Board Member Attendance

Term Ends	First Name	Last Name	1/17	2/20	3/19	4/16	5/21	6/18	7/16	8/20	9/20	10/15	11/19	12/17	% Attended	X	Total
Jan - 2023	Theresa	Belton	X	X											100%	2	2
Jan - 2021	Jennifer	Treadway-O'Dea	X	X											100%	2	2
Jan - 2022	Janey	May	X	X											100%	2	2
Jan - 2022	Joy	Lyon	X	E											50%	1	2
Jan - 2023	William	Paneak		X											100%	1	1
Jan - 2021	Warren	Russell	X	X											100%	2	2
Jan - 2022	Millie	Ryan	E	E											0%	0	2
Jan - 2022	Desiree	Smith	X	E											50%	1	2
Jan - 2021	Tom	Sullivan	X	X											100%	2	2
Jan - 2021	Erin	Walker-Tolles	X	X											100%	2	2
Total # of Board Members			9	10	10	10	10	10	10	10	10	10	10	10	76.47%	13	17
Attendance			8	7	-	-	-	-	-	-	-	-	-	-			
Average Percentage Attending			89%	70%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	26%		
X = Attended			T = Teleconferenced			E = Excused			A = Absent								

United Way of Southeast Alaska Board of Directors Meeting

Thursday, February 20, 2020
5:25-6:30 PM
United Human Services Conference Room
3225 Hospital Drive

Board Members in Attendance					
X	Jennifer Treadway, Chair	X	Janey May		Staff
X	Warren Russell- Past Chair	X	William Paneak	X	Wayne Stevens
X	Theresa Bolton-Treasurer	E	Desiree Smith	E	Sabrina Boone
E	Millie Ryan - Secretary	X	Tom Sullivan		
X	Erin Walker-Tolles, Large Agency Rep				
E	Joy Lyon, Small Agency Rep				Guest(s):
Legend: X= Present E= Excused Absence T= Teleconference A= Absent					

CALL TO ORDER AND INTRODUCTIONS-

Prior to a quorum being established, Chair Treadway asked those in attendance to introduce themselves to board candidate William Paneak. William is a staff accountant with the firm of Elgee Rehfeld.

Chair Treadway called the meeting to order at 5:25 PM. A quorum was established with 6 members present.

APPROVAL OF AGENDA-

Motion: Past Chair Russell moved to adopt the agenda as presented. Board Member Sullivan seconded the motion.

Chair Treadway asked if there were any objections to adopting the agenda as presented. Members expressed no objections to the adoption of the agenda as presented.

With no objections, the agenda was adopted as presented.

APPROVAL OF MINUTES-

Motion: Treasurer Belton moved to approve the minutes of the December 19th, 2019 and January 17th, 2020 Board of Directors meeting. Past Chair Russell seconded the motion.

Motion to approve both sets of minutes as presented was approved unanimously.

PRESENTATIONS- None scheduled

COMMITTEE REPORTS-

Resource Development:

Finance Committee- Theresa Belton, William Paneak, Warren Russell, Jennifer Treadway, Mark Mesdag

Members of the Finance Committee reviewed the December finance report for the Board. Finance Committee had previously met on February 14, 2020 with UWA Accounting staff via teleconference. Sari Bailey had noted issues with balance sheet and payables amounts. Ms. Bailey explained issues she is uncovering with balance sheet and payables.

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Lots of items left dangling and unresolved. She and Beverly Westhoff, CFO for United Way of Anchorage, will continue to “scrub” balance sheet and payables to resolve all dangling items. Finance Committee recommended accepting December finance report as presented.

Motion: Board Member Sullivan moved to approve the December finance Report as presented. Board Member Walker-Tolles seconded motion.

Motion to approve December finance Report as presented was approved unanimously.

Campaign Committee- Warren Russell, Jennifer Treadway, Tom Sullivan

- o **ANDAR Reports** Sabrina Boone

President Stevens noted that staff was on vacation and he did not have a report from ANDAR to present.

- o **Campaign pledge commitments from board members**

Past Chair Russell reminded Board Members that they needed to get their campaign pledge forms turned in either to staff or via their workplace payroll department. He noted that he is looking for 100% participation from all board members.

Donor Development & Sustainability–

§ **Events Committee–** Warren Russell, Erin Walker-Tolles

Stevens gave a brief update on the Orca Point Dinner Cruise set for May 5th. Allen Marine has again donated the cruise and dinner to United Way to use as a fund raiser. Goal is to sell 100 tickets. Brenda Weaver owner of Hearthside Books has reached out to John Straley of Sitka. He has indicated he is willing to be the featured author for the evening festivities.

§ **Nonprofit Executives–** Joy Lyon, Erin Walker-Tolles

Board Member Walker-Tolles reported on conversations with staff and other members of the committee on their discussions about ways to better engage our partners. The goal is to create a similar level of support for annual campaign as is generated for the annual Pick. Click. Give. effort with the Permanent Fund Dividend program. She noted that the committee is also looking for ideas on how to make sure United Way remains relevant to the partners. Board Member Walker-Tolles reported that Catholic Community Service (CCS) and Juneau Youth Services were exploring the idea of a jointly operated Teen Homeless Shelter utilizing space on the CCS property on Glacier Highway.

Governance Committee:

§ **Board Development Committee–** Jennifer Treadway, Warren Russell

Past Chair Russell noted that we will be electing a new board member under New Business. He noted that the committee was looking to add additional members of the board to represent other sectors of the community. The committee is looking for someone from the legal profession, health care sector, and other areas to best represent the whole community of Southeast Alaska.

§ **Personnel Committee–** Millie Ryan, Jennifer Treadway, Warren Russell

Past Chair Russell reported that he and Chair Treadway had met with Stevens to go over his annual review on January 3rd. He appreciated the input from the board. There was brief discussion on succession planning and how best to proceed.

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5:25-6:30 PM

United Human Services Conference Room
3225 Hospital Drive

STRATEGIC DISCUSSIONS-

Chair Treadway noted that she was working to bring a committee together to discuss ideas on how to transform United Way from our traditional role of convener, connector, collaborator and fundraiser for our 34 partner agencies. Our messaging isn't cutting through the fund raising fog. How can we change the message to be more reflective of what we do?

United Way Worldwide is undertaking a conversation about transformational change and it is important for our organization to be holding the same conversations. Chair Treadway said she would be reaching out to ask members to serve. The goal is to hold a few meetings to hone potential ideas to bring back to the full board for further discussion and development.

OLD BUSINESS-

No old business.

NEW BUSINESS-

Election of New Board Member William Paneak, Staff Accountant, Elgee Rehfeld

Committee Member Russell noted that earlier in the meeting board members had been introduced to board candidate William Paneak. The Committee had met with Mr. Paneak and they are recommending him for election to the board.

Motion: Past Chair Russell moved to elect William Paneak to the Board of Directors for United Way of Southeast Alaska for a three year term. Board Member Sullivan seconded the motion.

Motion to elect William Paneak to the Board of Directors for a three year term was approved unanimously.

Chair Treadway welcomed Mr. Paneak to the Board

Resolution 2020-001 Authorizing Signer on bank accounts for UWSEAK

President Stevens noted that with the change in officers of the organization and board members stepping down from their board terms, it was necessary to update signers on our bank accounts. Resolution 2020-001 spells out who on the board will have signing authority on the organization's bank accounts. Signers will now be the following Board and staff members.

Jennifer Treadway, Chair
Mildred Ryan, Secretary
Warren Russell, Past Chair

Theresa Belton, Treasurer
Wayne A. Stevens, President/CEO

Motion: Board Member Walker-Tolles moved to adopt Resolution 2020-001 approving authorized signers on the bank accounts of the organization.

Motion to adopt Resolution 2020-001 authorizing signers for the organizations bank accounts passed unanimously.

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Committee Assignments

Chair Treadway asked board members to let her know of their interest in serving on the various committees of the board. Board Member Paneak indicated he would serve on the Finance Committee. Board Member Walker-Tolles would serve with Past Chair Russell on the Events Committee. Chair Treadway noted that community members should be invited to serve on the committees to get broader representation and to not over burden board members.

CHAIR'S REPORT-

Chair Treadway thanked board members for their participation and willingness to serve. She was looking forward to working with other board members to plan for a successful year.

PRESIDENT'S REPORT-

President Stevens reported on the ongoing transformation discussion underway with United Way Worldwide (UWW), he noted that our self-assessment process would be underway in the next month or so as directed by UWW. He pointed out the report from Becky Roth with the ROCK Juneau Collective Impact Project and called attention to his activity reports for the past two months. He noted that staff is busy working on the AmeriCorps grant application for the next three years of operations including the budget for the next year. He reported that Women Against Violence for Everyone (WAVE) in Petersburg was completing their partnership application and Juneau Alaska Music Matters is looking to renew their partnership with United Way.

BOARD MEMBER COMMENTS-

Board Members welcomed new Board Member Paneak

ADJOURNMENT-

Chair Treadway adjourned the meeting at 6:30 PM.

United Way of Southeast Alaska

3225 Hospital Drive, Suite 106
Juneau, Alaska 99801
tel 907.463.5530

www.unitedwayseak.org



MINUTES of the Finance Committee Meeting

Date of meeting: March 16, 2020 Time: Noon

Place: United Way Conference Room and Teleconf

Members Present (first & last name): Jennifer Treadway, William Paneak,

Via Teleconference: Theresa Belton, Mark Mesdag

Members absent (excused): Warren Russell

Other persons present: Sabrina Boone, Wayne Stevens

Via Teleconference; Sari Bailey, UWA Staff Account

Chairperson: Theresa Belton, Treasurer

ITEMS DISCUSSED: January Finance Statement – Ms. Bailey described the work she is completing in the process of cleaning up the organizations balance sheet. The items two months of duplicate credit card payment postings, cleaning up the Accounts Payable, reducing leave accruals carry over by 439 hours, Federal Tax carry forward items and the need to write off some of the items that need to be purged from system.

DECISIONS MADE: Send the January finance statement to the Board for approval

RECOMMENDATIONS TO BOARD FOR APPROVAL: Approve the January Finance Report as presented

Adjourned at: 12:30pm

United Way of Southeast Alaska

3225 Hospital Drive, Suite 106
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MINUTES of the Finance Committee Meeting

Date of meeting: April 14, 2020 Time: 1:30pm

Place: Zoom Teleconference

Members Present (first & last name): Theresa Belton, Mark Mesdag, Jennifer Treadway, Warren Russell,
William Paneak

Members absent (excused): None

Other persons present: Sari Bailey, Staff Accountant United Way of Anchorage, Wayne Stevens

Chairperson: Theresa Belton

ITEMS DISCUSSED: February Finance Report, SBA programs and other funding sources, path forward Stevens reported on application process for SBA Economic Disaster Loan assistance, application accepted; SBA Paychecks Protection Program, application accepted by AlaskaUSA; Grant applications submitted to Wells Fargo, Alaska Community Foundation; Sealaska has committed \$25,000 for relief for communities outside of Juneau. COVID-19 Response fund has raised \$7,500.00 Juneau Community Foundation, Southeast Alaska Food Bank have raised over \$75,000 in the same time frame has raised

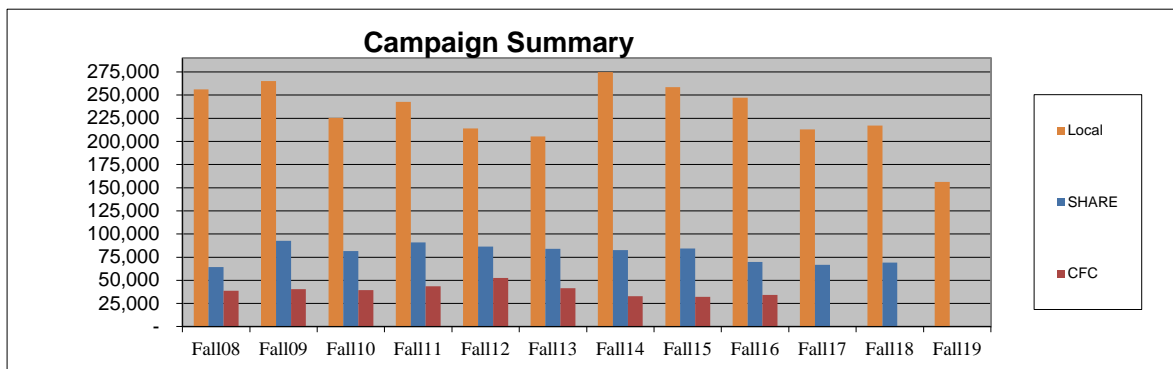
DECISIONS MADE: Stevens to reach out to other banks about applying for Paycheck Protection Program.
Discuss with Board path forward.

RECOMMENDATIONS TO BOARD FOR APPROVAL:

Adjourned at: 2:30pm

	Year to Date Actuals	Prior YTD Actuals	Year to Date Budget	Variance
Revenues				
Fall 19 Campaigns				
Private Cpgn to UW	119,712	82,496	-	119,712
Community Impact Revenue	20,358	12,115	-	20,358
Designations from Other United Way	16,120	-	-	16,120
SHARE to UW	-	-	-	-
CFC to UW	-	-	-	-
Total Gross Campaign Revenue	156,190	94,611	-	156190.38
Less Designations Expense	(37,635)	(35,316)	-	(37,635)
Uncollectible Pledge Expense	-	-	-	-
Net Campaign Revenue	118,555	59,295	-	118,555
15% Designation Processing Revenue	5,596	3,412	-	5,596
Subtotal Campaign	124,151	62,706	-	124151.05
Non-Campaign Income	189,501	256,988	-	189,501
Total Revenues	313,652	319,694	-	313,652
Expenses				
Human Resources	174,088	196,842	-	(174,088)
Travel & Training	8,825	5,167	-	(8,825)
Community Impact	5,000	5,000	-	(5,000)
Other Expenses	116,183	88,619	-	(116,183)
Total Expenses	304,096	295,628	-	(304,096)
Net Income (Loss)	9,555	24,067	-	9,555

Assets, Liabilities & Equity	Current Year	Prior YTD
Assets		
Cash	3,043	519
Accounts Receivable	70,242	49,836
Other	12,601	97,358
Total Assets	85,887	147,713
Liabilities & Equity		
Agency Designations Payable	47,726	57,033
Other	39,092	52,517
Equity	(930)	38,163
Total Liabilities & Equity	85,887	147,713



Campaign Collections

	Private	SHARE	TOTAL
Fall 18			
Total Campaign Pledges	208,865	69,080	277,945
Designated to UW	146,508	69,080	215,588
Designated to Agencies	62,357	-	62,357
Total Collections to date	199,519	65,181	264,700
% Collected	96%	94%	95%
Fall 19			
Total Campaign Pledges	155,862	-	155,862
Designated to UW	118,227	0	118,227
Designated to Agencies	(37,635)	-	(37,635)
Total Collections to date	98,537	-	98,537
% Collected	63%	0%	63%

UNITED WAY OF SOUTHEAST ALASKA
FALL 2018 - PLEDGES COLLECTED

	Private	SHARE	CFC	Total
Pledges from Fall 2018 Campaign	228,145.00	69,079.69	-	297,224.69
New Hire Campaign	-			-
Pledges from Statewide Campaign	-			-
Pledges that leave SE Alaska				-
Net SE pledges from Fall 2018 Cpgn.	228,145.00	69,079.69	-	297,224.69
Direct Pays	(19,280.00)			(19,280.00)
Expenses taken off the top				-
Expected pledge loss	-	-	-	-
Anticipated Pledges to collect	208,865.00	69,079.69	-	277,944.69
Total Collections	(199,518.54)	(65,180.96)	-	(264,699.50)
Percent Collected	0.96	0.94	-	0.95
Written Off as Uncollectible				
Pledges Receivable Balance	9,346.46	3,898.73	-	13,245.19
Pledges Rec'ble per Balance Sheet	9,346.46	3,898.73	-	13,245.19
Difference - Written off to Prior year collections	-	-	-	-
Uncollected Percent	0.04	0.06	-	0.04

Collections by month	Private	SHARE	CFC	Total	
September and prior collections	11,786.82			11,786.82	2018
October collections	16,248.22			16,248.22	
November collections	7,494.00			7,494.00	
December collections	25,189.86			25,189.86	
January collections	6,611.53			6,611.53	2019
February collections	11,549.14			11,549.14	
March collections	12,479.24			12,479.24	
April collections	15,353.37	20,333.28		35,686.65	
May collections	12,714.05			12,714.05	
June collections	4,876.69			4,876.69	
July collections	10,973.87	13,188.07		24,161.94	
August collections	13,120.07			13,120.07	
September collections	7,944.97			7,944.97	
October collections	19,355.16	16,363.72		35,718.88	
November collections	5,535.18			5,535.18	
December collections	6,845.75			6,845.75	
January collections	9,628.62			9,628.62	2020
February collections	1,812.00	15,295.89		17,107.89	
March collections					
April collections					
May collections					
June collections					
	199,518.54	65,180.96	-	264,699.50	

UNITED WAY OF SOUTHEAST ALASKA
 FALL 2019- PLEDGES COLLECTED

	Private	SHARE	CFC	Total
Pledges from Fall 2019 Campaign	140,070		-	140,070
Less New Hire Campaign	-			-
Pledges from Statewide Campaign	16,120			16,120
Pledges that leave SE Alaska	-			-
Net SE pledges from Fall 2019 Cpgn.	156,190	-	-	156,190
Direct Pays	(328)			(328)
Expenses taken off the top				-
Expected pledge loss	-	-	-	-
Anticipated Pledges to collect	155,862	-	-	155,862
Total Collections	(98,537)	-	-	(98,537)
Percent Collected	1	-	-	1
Pledges Receivable Balance	57,325	-	-	57,325
Pledges Rec'ble per Balance Sheet	56,997	-	-	56,997
Difference	328	-	-	328
Uncollected Percent	0	-	-	0

Collections by month

	Private	SHARE	CFC	Total	
September & prior collections	29,182.25			29,182.25	2019
October collections	11,149.00			11,149.00	
November collections	27,675.00			27,675.00	
December collections	7,885.00			7,885.00	
January collections	11,953.37			11,953.37	
February collections	10,692.48			10,692.48	
March collections				-	
April collections				-	
May collections				-	
June collections				-	
July collections				-	
August collections				-	
September collections				-	
October collections				-	
November collections				-	
December collections				-	
January collections				-	2020
February collections				-	
March collections				-	
April collections				-	
May collections				-	
June collections				-	
	98537.1	0	0	98537.1	

United Way of Southeast Alaska
 Campaign Summaries

	Fall08	Fall09	Fall10	Fall11	Fall12	Fall13	Fall14	Fall15	Fall16	Fall17	Fall18	Fall19
Local	256,000	264,954	225,485	242,799	213,870	205,482	274,843	258,514	247,266	212,878	217,058	156,190
SHARE	64,215	92,749	81,701	90,944	86,575	83,959	82,643	84,391	69,773	66,682	69,080	-
CFC	38,855	40,562	39,357	43,603	52,555	41,504	32,969	32,048	34,229	-	-	-
Totals	359,070	398,265	346,543	377,346	353,000	330,944	390,454	374,953	351,268	279,560	286,138	156,190
Goal	-	-	-	-	-	-	335,000	319,200	388,000	300,000	295,000	295,000
Pos/(Neg) Variance							55,454	55,753	(36,732)	(20,440)	(8,862)	(138,810)

March 16, 2020



Jennifer Treadway-O'Dea, Board Chair
Theresa Belton, Treasurer
Millie Ryan, Secretary
United Way Southeast Alaska, Board of Directors
3225 Hospital Drive, Suite 106
Juneau, Alaska 99801

Dear United Way SE Alaska, Board of Directors,

R.O.C.K. Juneau has also welcomed another new steering committee member this month, Frances Andrews. Frances is the CCTHITA Administrator of their Tribal Court system. She oversees many programs that touch the lives of tribal youth and families.

We frequently discuss our financial sustainability, and given the statewide fiscal challenges and the new responses to COVID19, the steering committee has decided that we'll stay a steady course given our grant funds, and not seek any new revenue streams other than potential new grant applications.

Haa tóoch lichéech (We believe it is possible), AWARE's violence prevention coalition has completed a youth and citizen survey of needs in their Equity Messaging Campaign. They found that many youth in Juneau feel unsupported by teachers, adults/parents and peers concerning race and gender. The campaign will enlist positive messages of acceptance and support, encouraging self advocacy and inclusion. Here are a few examples of the phrases being considered in the campaign:

"You can do it."

"What's going on in your world? I'm interested."

"You are acknowledged, accepted and deserve to be safe."

Thank you United Way, for supporting R.O.C.K. Juneau, and working with us to improve outcomes for children, teens and families in Juneau.

Sincerely yours,

Becky Roth

Becky Roth, R.O.C.K. Juneau Coordinator
ROCKJuneau@gmail.com
907-209-7393

April 14, 2020



Jennifer Treadway-O'Dea, Board Chair
Theresa Belton, Treasurer
Millie Ryan, Secretary
United Way Southeast Alaska, Board of Directors
3225 Hospital Drive, Suite 106
Juneau, Alaska 99801

Dear United Way SE Alaska, Board of Directors,

As I'm sure each of you in your respective work are doing, R.O.C.K. Juneau steering committee members have spent most of the last month responding to our community's needs for safety, information and support during this time of COVID-19. Our membership includes the Juneau School District, JEDC, AEYC, CBJ, AWARE, UAS, CCTHITA and of course, United Way. Each of these leaders has developed sensitive procedures and strategies to inform Juneau, provide services and supports to both children, elders and families.

It is imperative that we observe, inquire, and reach out to learn of needs for support, especially the needs of the most vulnerable. Here are a few highlights from R.O.C.K. leadership:

- Every SE Alaska family that is a part of the Imagination Library is receiving by email, a daily, age appropriate 'tip sheet' on literacy information with a mindfulness tip and an activity.
- Joy Lyon, AEYC Executive Director, is a member of the city-wide emergency childcare plan workgroup for first responders' & emergency workers' needs for childcare. The response plan would support about 55 children so their parents can work.
- The Juneau School District distributed 16,000 meals within the first 3 weeks of school closures, and they are adding additional pick up sites across town. JSD is discussing food needs for youth over the summer.
- United Way has an exceptional website list of resources for families on many topics: <https://www.unitedwayseak.org/covid-19-response-fund>.

Thank you United Way, for supporting R.O.C.K. Juneau, and working with us to improve outcomes for children, teens and families in Juneau.

Sincerely yours,

Becky Roth

Becky Roth, R.O.C.K. Juneau Coordinator
ROCKJuneau@gmail.com
907-209-7393

From: Wayne A. Stevens [mailto:President@unitedwayseak.org]
Sent: Wednesday, April 08, 2020 4:45 PM
To: 'Walter Majoros'
Cc: 'Aaron Surma'; 'Kevin Ritchie'
Subject: RE: Fiscal Agent for Juneau Suicide Prevention Coalition

Walter, Aaron and Kevin,
Thanks for the heads up.
Glad to know you have found a good fit for your new home.

Know that I enjoyed the conversations and opportunity to explore with you as you begin the journey.

Appreciate you thinking of us as you searched for a new fiscal agent.
Please know that we stand at the ready to assist you if the need arises.
Regards,
Wayne

From: Walter Majoros [mailto:walter.majoros2@gmail.com]
Sent: Wednesday, April 08, 2020 1:08 PM
To: president@unitedwayseak.org
Cc: Aaron Surma; Kevin Ritchie
Subject: Fiscal Agent for Juneau Suicide Prevention Coalition

Dear Wayne—I am writing to let you know that the Juneau Suicide Prevention Coalition (JSPC) has reached an agreement to have NAMI, Juneau be our next fiscal agent. Strong mission alignment and past successful collaboration efforts between our organizations were key factors in NAMI and JSPC's decision to pursue this new level of partnership. On behalf of the Steering Committee I would like to thank you for your willingness to consider becoming our fiscal agent and for taking time to meet with us to discuss this possibility. We hope that we will have future opportunities to collaborate on areas of mutual concern. In the meantime we appreciate your ongoing efforts to address important community needs in Juneau and Southeast Alaska.

Walter Majoros
Steering Committee Member
Juneau Suicide Prevention Coalition

From: Robin Sherman [mailto:rsherman@alaskacf.org]
Sent: Tuesday, April 14, 2020 4:13 PM
To: Wayne A. Stevens
Subject: AK Can Do campaign

Hi Wayne,

I hope you're doing okay in isolation in Juneau.

As an Affiliate of ACF, Sitka Legacy Foundation will be promoting the AK Can Do campaign locally. We will also be making grants for pandemic response, relief and recovery, and coordinating with ACF on their grants. To that end, it would be helpful to hear about United Way's plans for pandemic relief in Sitka, so we can coordinate and avoid duplicating efforts. Do you want to schedule a call? Or email me your thoughts? I'm also thinking about convening a call for grant makers operating in Sitka to talk about a coordinated strategy.

Warm regards,

Robin

Robin Sherman
Program Manager
Sitka Legacy Foundation
Main 855.336.6701



Please [PICK.CLICK.GIVE](#) when you apply for your PFD!



Contact: Mike Satre
Company: Hecla Mining Company
Phone: (907) 523-1410
Email: msatre@hecla-mining.com
Web: heclagreenscreek.com

Hecla Mining Company Commits Financial Support for Local Communities During COVID-19 Pandemic

Juneau, Alaska, April 8, 2020 – Hecla Mining Company is working with Southeast Alaska communities to identify immediate needs to help mitigate the impact of the COVID-19 pandemic. The Company, through its Charitable Foundation, will provide up to \$125,000 in financial assistance to support community needs around its Greens Creek Mine.

“While we have implemented aggressive measures at Greens Creek to make our workers as safe as possible, we are also concerned about the communities of Southeast Alaska,” said Phil Baker, President and CEO of Hecla Mining Company. “The social distancing requirements are important for human health but put pressure on all aspects of the economy. Hecla is helping meet basic needs during this time of crisis.”

Initial contributions will go toward providing food supplies at food banks and other providers of basic necessities for those impacted by the pandemic. The first commitment has been a \$20,000 matching grant to the Southeast Alaska Food Bank. Additional funds are expected to be deployed over the next several weeks and months in Southeast and the communities around the Greens Creek Mine as the company works with local authorities to evaluate the immediate needs caused by the pandemic.

For additional information, please contact:

Mike Satre
msatre@hecla-mining.com
(907)523-1410

The Greens Creek Mine is located on Admiralty Island, approximately 18 miles south of Juneau, and produces silver, zinc, lead and gold. The mine is 100% owned and operated by Hecla Mining Company.

SEALASKA PLEDGES \$1 MILLION TO COVID-19 RELIEF AND RECOVERY

· April 7, 2020

Sealaska's board of directors has approved a \$1 million COVID-19 relief and recovery package to help Alaska Native communities respond to the impact from the coronavirus. This pledge provides emergency response funding for several nonprofit organizations delivering urgent recovery services. The donation will also bolster the efforts of tribes throughout Southeast Alaska and other support agencies across the state that are working to meet emergency needs.

Several of the organizations being funded specifically support Alaska Native Elders and youth at a time when they are most vulnerable. Although special relief initiatives are rolling out from federal and local governments, Sealaska is looking to provide immediate support for shareholders who are disproportionately affected by the economic consequences of the crisis.

"The board felt strongly that we needed to move — and move quickly — to help our shareholder families and neighbors. None of us know what the greatest needs will be in the future. So, in order to be strategic and nimble we are moving resources to local organizations that know how to prevent the most vulnerable people from falling through the gaps," said Morgan Howard, Sealaska finance committee chair.

Approximately \$500,000 will be disbursed immediately to a number of organizations serving people across Alaska and the Seattle area, including all 19 of the federally-recognized tribes in Southeast Alaska, the Blood Bank of Alaska, and Capital City Fire/Rescue. This funding will address emergency needs to help stabilize families, ensure delivery of essential services like food distribution, and help parts of our population like the homeless and others struggling during this crisis. The full list of organizations can be found on our [COVID-19 response page](#) on our website.

The remainder of the \$1 million will be deployed over the next several months to organizations in concentrated areas where our shareholders reside: Southeast Alaska, Anchorage and Seattle. This funding is intended to help our people recover and rebuild in the long term. We will work with our shareholders and local nonprofits to assess the best ways for Sealaska to support them in the coming months.

"Sealaska has a unique opportunity to help our communities during a time of great need," said Joe Nelson, Sealaska board chair. "We will do our best to direct these resources to organizations and people working courageously on the front lines. We understand all too well that our relatives are over-represented in vulnerable populations during normal times. We will get through this crisis together."

Sealaska's board authorized the COVID-19 relief and recovery pledge at a meeting held last Friday, April 3. This pledge builds on an initial donation of [\\$25,000 to the Food Bank of Alaska](#)

[and the Southeast Food Bank](#) to provide food for shareholders and neighbors as quickly as possible. We also established a partnership with the Juneau School District to ensure the students who rely on school meals have access to food when there are no classes.

More news on Sealaska's COVID-19 relief and recovery will be shared in the coming weeks and months. Please check [our website](#) and Facebook @sealaskacorporation to stay updated.

SEALASKA RESPONDS TO IMMEDIATE COMMUNITY NEEDS

· March 27, 2020

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Sealaska cares deeply about our shareholders, our employees, and our people. We know that the coming weeks and months will be hard for many communities in Southeast Alaska as they feel the health and economic impacts of COVID-19. We will do all we can to support our communities during this difficult time.

We're starting by addressing the needs of our most vulnerable shareholders and neighbors as quickly as possible, Sealaska is partnering with the Food Bank of Alaska and the Southeast Food Bank to help with the food security in the region. We want to make sure that people who are impacted by this crisis aren't struggling with uncertainty about where their next meal is coming from. This is an emergency donation to provide immediate relief to families and it's just a first step.

By working with both food banks, we can ensure that our donation gets food to their partner organizations in communities throughout Southeast Alaska and beyond. We want to make sure that all our people have the food they need. We are particularly concerned about our Elders, who are the most vulnerable to health risks and isolation at this difficult time.

We're also partnering with the Juneau School District to ensure the students who rely on school meals have access to food outside of the classroom.

We know these first couple of steps are not enough. The health and economic impacts of this virus are rapidly evolving; we are working with communities and other organizations to determine the best ways to support our people in the coming weeks and months. We look forward to sharing our plans with you soon.

Sealaska stands with our shareholders and communities. We are all in this together.

We encourage you to follow us on Facebook @sealaskacorporation, check the [Sealaska website](#) and register on [MySealaska.com](#) to receive the latest information.

SEALASKA COVID-19 FAQs

Sealaska's \$1 Million Relief and Recovery Pledge

[What is the \\$1M pledge?](#)
[COVID-19 Donation Recipients](#)

As of April 8, 2020

[Alaska Mental Health Trust Authority](#)
[Alaska Native Cultural Charter School](#)
[Alaska Native Heritage Center](#)
[Alaska Native Sisterhood/Alaska Native Brotherhood Grand Camp](#)
All Federally-Recognized Tribes in Southeast Alaska
[AWARE](#)
[Bean's Cafe & The Children's Lunchbox](#)
[Blood Bank of Alaska](#)
[Capital City/Fire & Rescue \(CCFR\)](#)
[Catholic Community Services/ SE Senior Services](#)
[Chief Seattle Club](#)
[Community Connections](#)
[First Alaskans Institute](#)
[Identity, Inc.](#)
[Juneau Community Foundation](#)

[Juneau Youth Services](#)
[Ketchikan Community Foundation](#)
Prince of Wales Emergency Resources (POWER) Food Pantry
[Seattle Indian Health Board](#)
[Southeast Alaska Independent Living \(SAIL\)](#)
[The Alaska Community Foundation](#)
[The Glory Hall \(Juneau\)](#)
[Tlingit & Haida Elders Program](#)
[Tlingit and Haida Anchorage Community Council](#)
[Tlingit and Haida Emergency Programs](#)
[Tlingit and Haida Head Start Program](#)
[Tlingit and Haida San Francisco Community Council](#)
[Tlingit and Haida Seattle Community Council](#)
[United Way of Anchorage](#)
[United Way of Southeast Alaska](#)

**Tuesday
April 14, 2020**

UPCOMING PROGRAMS

Apr 21 Rose Lawhorne,
Chief Nursing Officer/COVID-19 Response Operations
Section Chief, Bartlett
Regional Hospital

Apr 28 Anthony Mallott,
Chief Executive Officer,
Sealaska, "Coronavirus Relief
Fund"

May 5 Max Mertz & Linda
Thomas, Co-Chairs, CBJ's
Economic Stabilization Task
Force

EVENTS

Staying Home
More Staying Home



Member Birthdays

4/1 Millie Ryan
4/19 Ann Metcalfe
4/29 Willis Kirkpatrick

Rotary Anniversaries

4/8 Marian Clough
23 years
4/11 Jamie Waste
3 years
4/12 Michelle Hale
4 years
4/12 Fred Parady
4 years
4/30 Mary Lou Gerbi
18 years

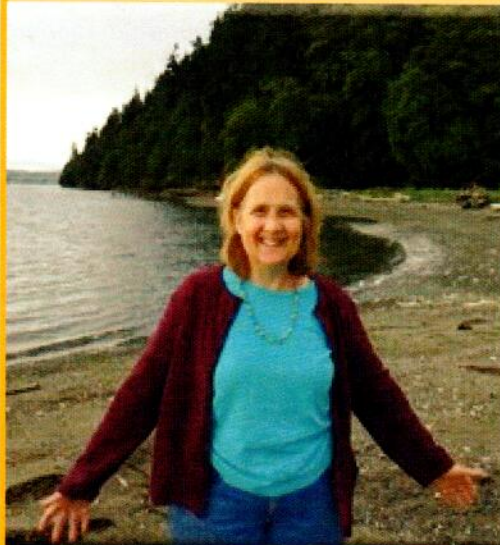


**The Rotary Club of Juneau
WINDJAMMER**



TODAY'S PROGRAM:

Joy Lyon, Assoc. Education of Young Children



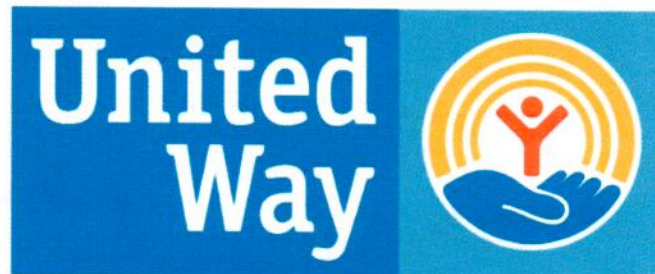
Joy Lyon has served as Executive Director of Southeast Alaska Association for the Education of Young Children for over 20 years. She has a BA in Social Work, and MA in Organizational Management, and has earned recognition for her early childhood contributions nationally from Child Care Aware of America, in the state as 2019 Champion for Children from the Alaska Children's Trust, and a past recipient of the AWARE Women of Distinction award. If you stop by the Southeast Alaska AEYC office on Hospital Drive, you can see they proudly display their 2019 Juneau Rotary

Club 2019 Nonprofit Service award. The organization was founded in 1982, and promotes high quality early learning for all children birth to age 8 in Southeast Alaska by supporting all who care for, educate, and work on behalf of young children. The organization offers services to parents, early educators and communities throughout Southeast Alaska. Joy is here today to tell us more about those services, and in particular what supports are in place for families with young children during this "hunker down" crisis.

Community in Action

United Way of Southeast Alaska is one of many organizations doing their part to help our community stay informed, and access needed resources and assistance. They are working to put together an extensive list of resources that can help educate

and inform Southeast Alaskan Communities during the COVID-19 pandemic. By visiting unitedwayseak.org and clicking on the block in the upper right hand corner labeled Corona Virus, you will find resource pages that provide general health links, which include Southeast Alaskan-focused resources, general COVID -19 resources, mental health resources and education tools and resources for families all across Southeast. In addition, the agency is working to provide resource lists for personal and family safety for those who may be experiencing a hostile living situation at home. If you find that you have resources that could positively impact Southeast Alaskan communities that are not currently listed you can send links and ideas to staff@unitedwayseak.org.



United Way Worldwide

701 North Fairfax Street
Alexandria, VA 22314-2045
703.836.7112
www.unitedway.org



April 13, 2020

Dear Member of Congress:

Across the country, United Ways are on the front-lines of the response to the coronavirus and its economic fallout. We are in virtually every community in America, so it is not surprising that during times of uncertainty and crisis, people look to us for help. We are almost entirely funded by private donations. Yet we are the largest non-government funder of human services in the U.S. We are uniquely positioned to respond to the short- and longer-term needs of those most affected by the outbreak. We are mobilizing to provide accurate information to those struggling to get by, and responding to immediate community needs for food, shelter, and health care resources, in coordination with local governments and health officials.

We are grateful for your bipartisan efforts to pass three major pieces of legislation that provide vital economic relief for workers, children and families. As the scale of the devastation grows, however, it is clear that additional support is needed to help unemployed workers manage financially, provide a safety-net for our most vulnerable populations, ease the financial burden of employers, and help families unable to maintain proper childcare as schools shut down,

Therefore, as you consider a fourth relief package, **we urge you to prioritize investments in policies and community supports that will enable financial stability for those who need it most.** Specifically, we ask that you:

- Enhance charities' ability to raise private donations by expanding and making the new nonitemized charitable deduction permanent.
- Provide support for charities by allocating additional funding for charities in the Paycheck Protection Program.
- Connect people to the vital health and economic services they need by providing an emergency appropriation of \$150 million to 211.
- Provide temporary economic relief for workers and employers by making additional investments in unemployment insurance.
- Put more money into the economy by expanding the Earned Income Tax Credit (EITC) and Child Tax Credit (CTC) for working individuals and families.
- Help low- and moderate-income families file federal taxes and access tax benefits by providing a \$12 million emergency appropriation for the Volunteer Income Tax Assistance (VITA) Program.
- Respond to the growing food insecurity needs of children and families by temporarily increasing the basic Supplemental Nutrition Assistance Program (SNAP) benefit level by 15%.
- Create millions of jobs and train workers to respond to the pandemic by investing in job training and skill-building in an infrastructure package.
- Ease the financial strain on state budgets by providing a temporary increase in the Federal Medical Assistance Percentage (FMAP) by an additional 6%.

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- Strengthen the role of child care providers to support essential workers and families by providing a \$50 billion emergency appropriation for the child care system.

In this time of national emergency, we recognize that additional federal action is necessary to support the communities we serve during this public health and economic crisis. We urge you to shore up the critical programs outlined above that better position nonprofits to meet the demands of COVID-10 directly and connect people to the essentials they need to get by. We stand ready to work with you to mitigate the impact of this coronavirus outbreak and help our communities recover.

Thank you.

From: Kiessling, Mark [mailto:mkiessling@coeur.com]
Sent: Monday, March 09, 2020 1:45 PM
To: Wayne A. Stevens
Cc: Trigg, Jan
Subject: Re: Donation

This is awesome. We did a Manager offsite in Phoenix this year and all the managers competed in a fashion show for charity. These folks happened to be the most fashionable.

Jan would you help get Wayne the addresses for the managers?

Thanks for recognizing them Wayne.

mk

On Mar 9, 2020, at 1:27 PM, Wayne A. Stevens <President@unitedwayseak.org> wrote:

Mark,
Here is the email I mentioned Friday morning.
If I can get mailing addresses for all the guys involved in this effort, I will send them a thank you note.
Thanks much for your awesome support of United Way and our partner agencies.
Regards,
Wayne

From: Steven Cohen [mailto:steven.cohen@meyvnglobal.com]
Sent: Thursday, March 05, 2020 12:05 PM
To: info@unitedwayseak.org; Ball, Stephen; bnord@coeur.com; Kauffman, Stacy; Gilbert, Christina
Subject: Donation

On Behalf of Coeur Mining,

I wanted to send a message along with the recent donation (41870639445) that was made today. Stephen Ball, Bryan Nord and Stacy Kauffmen, who are all managers at the Kensington Mine, were willing to partake in a makeshift fashion show, as a part of a leadership initiative, in order to win the \$1,000.00 donation that was . made available.

They were able to grant the donation to any charity they wanted and they decided upon the United Way Juneau because of the incredible things you do for the community.

Attached are a few pictures highlighting what these gentleman went through in order to donate to your cause.

Warmly,

Steven Van Cohen, MS

Chief Learning Officer
Phone: 847-977-9952
Location: San Diego, CA

www.MeyvnGlobal.com
<https://21mill.com/>

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