
United Way of Southeast Alaska
Board of Directors Meeting
Thursday, August 16, 2018
5:15-7:00 PM
United Way of Southeast Alaska 3225 Hospital Drive, Suite 106
Teleconference: (800) 315-6338, Code: 32251#

I. CALL TO ORDER and INTRODUCTIONS – Chair Russell

II: APPROVAL OF AGENDA – Corrections/Additions

III: APPROVAL OF MINUTES – Corrections/Additions
July 19, 2018 Meeting Minutes

IV: PRESENTATIONS – Donor Development & Sustainability, Kaylee Matheny & Samantha Dye

V: COMMITTEE REPORTS

Resource Development

Finance Committee – Karmen Bowman, Treasurer; Mark Mesdag

June Finance report

Campaign Committee – Mark Mesdag, Kendri Cesar, Warren Russell, Jennifer Treadway, Tom Sullivan

Events Committee – Karmen Bowman, Sasha Moore, Robbie Stell

Nonprofit Executives – Joy Lyon, Millie Ryan

Governance Committee

Board Development Committee – Warren Russell, Mark Mesdag,

Personnel Committee – Jennifer Treadway, Warren Russell

VI: STRATEGIC DISCUSSIONS – Strategic Plan, Awareness, Fund raising, Engagement - SAFE

Review UWW Mission, Vision, Focus

UWSEAK Board Assessment plans

VII: Old Business – Day of Caring - September 24 Sitka, September 26 Ketchikan, September 28 Juneau

VIII: New Business – Records Retention Policy

Campaign Committee - Co-Chairs for Campaign

X: CHAIR REPORT – Warren Russell

XI: PRESIDENTS REPORT – Wayne Stevens

XII: BOARD MEMBER COMMENTS

XIII: ADJOURNMENT

Next Meeting September 20, 2018

Vision Statement: "United Way of Southeast Alaska addresses individual needs and improves lives by organizing the caring and collaborative power of our communities"
## 2018 Board Member Attendance

<table>
<thead>
<tr>
<th>Term Ends</th>
<th>First Name</th>
<th>Last Name</th>
<th>1/25</th>
<th>2/15</th>
<th>3/15</th>
<th>4/19</th>
<th>5/17</th>
<th>6/21</th>
<th>7/19</th>
<th>8/16</th>
<th>9/20</th>
<th>10/18</th>
<th>12/20</th>
<th>% Attendance</th>
<th>X's</th>
<th>Total</th>
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<tbody>
<tr>
<td>Jan - 2020</td>
<td>Karmen</td>
<td>Bowman</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<td>X</td>
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<td>100%</td>
<td>7</td>
<td>7</td>
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<tr>
<td>Jan - 2020</td>
<td>Kendri</td>
<td>Cesar</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>E</td>
<td>X</td>
<td>E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>E</td>
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<td>71%</td>
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<tr>
<td>Jan - 2021</td>
<td>Jennifer</td>
<td>Treadway-O'Dea</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>86%</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>Jan - 2020</td>
<td>Joy</td>
<td>Lyon</td>
<td>E</td>
<td>X</td>
<td>E</td>
<td>E</td>
<td>X</td>
<td>T</td>
<td>X</td>
<td>X</td>
<td>E</td>
<td>T</td>
<td>X</td>
<td>57%</td>
<td>4</td>
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<tr>
<td>Jan - 2019</td>
<td>Mark</td>
<td>Mesdag</td>
<td>X</td>
<td>T</td>
<td>T</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>100%</td>
<td>7</td>
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</tr>
<tr>
<td>Jan - 2021</td>
<td>Sasha</td>
<td>Moore</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<td>100%</td>
<td>2</td>
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<tr>
<td>Jan - 2020</td>
<td>Brittany</td>
<td>Pace</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>E</td>
<td>A</td>
<td>A</td>
<td>X</td>
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<td>X</td>
<td>57%</td>
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<tr>
<td>Jan - 2020</td>
<td>Chris</td>
<td>Pace</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>E</td>
<td>E</td>
<td>A</td>
<td>A</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>43%</td>
<td>3</td>
<td>7</td>
</tr>
<tr>
<td>Jan - 2020</td>
<td>Fred</td>
<td>Parady</td>
<td>E</td>
<td>X</td>
<td>E</td>
<td>E</td>
<td>X</td>
<td>E</td>
<td>E</td>
<td>X</td>
<td>E</td>
<td>X</td>
<td>X</td>
<td>29%</td>
<td>2</td>
<td>7</td>
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<tr>
<td>Jan - 2021</td>
<td>Warren</td>
<td>Russell</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>86%</td>
<td>6</td>
<td>7</td>
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<tr>
<td>Jan - 2019</td>
<td>Millie</td>
<td>Ryan</td>
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<td>X</td>
<td>X</td>
<td>X</td>
<td>E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>E</td>
<td>X</td>
<td>X</td>
<td>57%</td>
<td>4</td>
<td>7</td>
</tr>
<tr>
<td>Jan - 2019</td>
<td>Robbie</td>
<td>Stell</td>
<td>X</td>
<td>E</td>
<td>X</td>
<td>E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>E</td>
<td>X</td>
<td>X</td>
<td>57%</td>
<td>4</td>
<td>7</td>
</tr>
<tr>
<td>Jan - 2021</td>
<td>Tom</td>
<td>Sullivan</td>
<td>-</td>
<td>-</td>
<td>E</td>
<td>X</td>
<td>X</td>
<td>E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>43%</td>
<td>3</td>
<td>7</td>
</tr>
<tr>
<td>Jan - 2021</td>
<td>Karen</td>
<td>Wright</td>
<td>X</td>
<td>T</td>
<td>E</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>40%</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>Total Board</td>
<td></td>
<td></td>
<td>12</td>
<td>12</td>
<td>13</td>
<td>12</td>
<td>13</td>
<td>13</td>
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<td>13</td>
<td>13</td>
<td>13</td>
<td>64.84%</td>
<td>59</td>
<td>91</td>
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</tbody>
</table>

### Average Percentage Attending
- X= Attended
- T= Teleconferenced In
- E= Excused
- A= Absent

- 75% 92% 69% 42% 75% 62% 62% #DIV/0!
United Way of Southeast Alaska  
Board of Directors Meeting  
Thursday, July 19th, 2018  
5:17-6:26 PM  
United Human Services Conference Room  
3225 Hospital Drive

<table>
<thead>
<tr>
<th>Board Members in Attendance</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>X</strong> Warren Russell-Chair</td>
<td><strong>A</strong> Brittany Pace</td>
</tr>
<tr>
<td><strong>X</strong> Mark Mesdag - Past Chair</td>
<td><strong>A</strong> Chris Pace</td>
</tr>
<tr>
<td><strong>X</strong> Jennifer Treadway- O'Dea – Secy.</td>
<td><strong>E</strong> Fred Parady</td>
</tr>
<tr>
<td><strong>X</strong> Karmen Bowman-Treasurer</td>
<td><strong>E</strong> Millie Ryan</td>
</tr>
<tr>
<td><strong>X</strong> Kendri Cesar</td>
<td><strong>X</strong> Tom Sullivan</td>
</tr>
<tr>
<td><strong>E</strong> Robbie Stell</td>
<td><strong>X</strong> Sasha Moore</td>
</tr>
<tr>
<td><strong>X</strong> Joy Lyon</td>
<td></td>
</tr>
</tbody>
</table>

X= Present   E= Excused Absence   T= Teleconference   A= Absent

CALL TO ORDER AND INTRODUCTIONS

Chair Russell called the meeting to order at 5:17 PM. A quorum was established with 8 members present.

APPROVAL OF AGENDA

Motion: Secretary Treadway-O’Dea moved to adopt the agenda as presented. Board Member Sullivan seconded the motion.

Chair Russell asked if there were any objections to adopting the agenda as presented. Members expressed no objections to the adoption of the agenda as presented.

With no objections, the agenda was adopted as presented.

APPROVAL OF MINUTES

Motion: Secretary Treadway-O’Dea moved to approve the minutes of the June 21st, 2018 Board of Directors Meeting. Board Member Sullivan seconded the motion.

Motion to approve minutes as presented was approved unanimously.

PRESENTATIONS

Donor Development & Sustainability- Stevens

In the absence of Office Administrator Matheny, President Stevens handed out prepared thank you cards which board members signed and personalized for donors who have consistently given over the past four years. If these donors chose to donate to the 2018 campaign, they will become a 5 year donor. To note, data came from ANDAR report that was ran for the 2013-2017 campaigns. Donors could potentially be beyond a four or five year donor.
COMMITTEE REPORTS

Resource Development:

**Finance Committee**- Karmen Bowman, Mark Mesdag

Finance Committee met July 12th to discuss and review May Finance Report. Treasurer Bowman reported on financial statue and recommended May Report be accepted as presented.

**Motion:** Past Chair Mesdag moved to approve the May Finance Report as presented. Board Member Sullivan seconded the motion.

**Motion** to approve the May Finance Report as presented was approved unanimously.

**Campaign Committee**- Kendri Cesar, Mark Mesdag, Warren Russell, Jennifer Treadway, Tom Sullivan

No report. No meeting held. Committee plans to have first meeting by next week.

**Events Committee**- Karmen Bowman, Sasha Moore, Mark Mesdag, Joy Lyon, Robbie Stell

Discussion was held about potential fundraising ideas. Past Chair Mesdag spoke on the concept of a “Tough Mudder” event. The main hope for the event is to engage and connect with community members that United Way of Southeast Alaska wouldn’t normally connect with in terms of fundraising efforts. President Stevens provided information from United Way of Whitehorse with a similar idea, “Plane Pull”, where teams work to pull a Boeing 737 to win a prize. Multiple teams are eligible to win a prize based off three categories:

- Most Money Raised
- Fastest Time
- Furthest Distance

**Nonprofit Executives**- Joy Lyon, Millie Ryan

Board Member Lyon reported on the July 6th Nonprofit Executives meeting. Held at the KTOO Conference Room, the group was joined by Mike Walsh, Vice President of The Foraker Group, where he reported on public policy issues that the Foraker Group is following including:

- 2020 Census
- Johnson Amendment
- Pick. Click. Give
- Passed Legislation (Last Session)
- Charitable Giving Tax Deductions
- Taxation Efforts for Nonprofits

Board member Lyon noted on the meeting’s strong participation and dialog with the executives and Mr. Walsh. No meeting to be held in August, but agenda to come for September meeting.
Governance:

**Board Development Committee**- Warren Russell & Mark Mesdag

Chair Russell discussed recruiting a new board member with media/advertising skills. Board members mentioned possible candidates for the committee to converse with about their potential interest.

**Personnel Committee**- Warren Russell, Jennifer Treadway-O’Dea & Brittany Pace

Chair Russell and Secretary Treadway- O’Dea plan to meet to finalize personnel evaluation for President/CEO Stevens. Secretary Treadway- O’Dea requested a United Way Online account be set up for her to access United Way branded materials.

**STRATEGIC DISCUSSIONS**

**Strategic Plan, Awareness, Fundraising, Engagement (SAFE):**

Chair Russell reported that he met with Samantha Dye, Dye Consulting, to discuss the tools needed for board members to complete a self-assessment. He also indicated he was exploring a number of different types of Board Matrix forms. He will bring some ideas to a future board meeting for discussion.

**OLD BUSINESS**

No old business.

**NEW BUSINESS**

**Board Member Removal:**

Board Members Brittany and Chris Pace appear to have left Juneau at the end of May. With repeated attempts to reach them via work email, voice messages left on both members’ personal phones by President Stevens as well as Chair Russell have garnered no response. United Way of Southeast Alaska’s bylaws allow the board to ask for board member removal when a member has three unexcused absences from board meetings. President Stevens explained what has transpired thus far in terms of trying to make contact with the Paces to ascertain intentions. Discussion was had by members about appropriate actions to take given no communication with either board member.

**Motion:** Past Chair Mesdag moved to declare vacant, the seats held by Chris and Brittany Pace. Treasurer Bowman seconded the Motion.

**Motion to declare two board seats vacant was approved unanimously.**

**Day of Caring:**

Chair Russell reported Day of Caring dates have been selected for Sitka, Ketchikan and Juneau:

- September 24 - Sitka
- September 26 - Ketchikan
The dates were selected after consultation with the cruise ship schedule so as to not conflict with an abundance of visitors in town on the Day of Caring event. Discussion ensued about process, agency participation and business participation.

**Campaign Committee Co-Chairs:**

Board members discussed the need to develop an active campaign committee and, most importantly, get campaign co-chairs selected and engaged with the planning process soon. Potential individuals were identified and board members will reach out to discuss their potential participation and willingness to serve as campaign co-chairs.

**CHAIR’S REPORT**

Chair Russell explained that all items in his report have been covered throughout the meeting, but briefly noted the need to recruit additional board members who are willing to engage and be active participants due to two new seats recently becoming available.

**PRESIDENT’S REPORT**

President Stevens noted his activity report in the board packet and updated the board on the following topics:

- AmeriCorps Volunteer Activity
- AmeriCorps Trip to Sitka
- Process & Planning of Budget for Second Year Grant

Chair Russell pointed out the information from United Way Worldwide about meeting the requirements for 2018 Membership.

**BOARD MEMBER COMMENTS**

Board Member Lyon updated the board on the Best Starts efforts to increase childcare slots in the Juneau community and increase the standards for early childhood learning. The group will be presenting to the assembly on July 25 about a potential ballot initiative to provide direction to the assembly. If the Assembly puts the proposition on the ballot, the group will be working to raise awareness and encourage voter support for the initiative at the October 2nd election.

**ADJOURNMENT**

Chair Russell adjourned the meeting at 6:26 PM
MINUTES of the Campaign Committee Meeting

Date of meeting: July 26, 2018  Time: Noon

Place: Sacred Grounds Coffee Shop

Members Present (first & last name): Kendri Cesar, Jennifer Treadway-O’Dea, Warren Russell, Tom Sullivan, Mark Mesdag

Members absent (excused):

Other persons present: Wayne Stevens

Chairperson: Kendri Cesar

ITEMS DISCUSSED:
Campaign Co-Chairs; Campaign Cabinet; NFL Relationship with UWW; Workplace Champions and possibility of recognition/training event for company campaign coordinators; Recognition / Thank you event for all donors; large gifts/Leadership Giving; Engaging partner agencies in campaign process and encouraging their acknowledgement as a United Way Partner Agency

DECISIONS MADE: Tom Sullivan has spoken to Kim Kiefer who is willing to serve as a Campaign Co-Chair; Mark Mesdag and Jenifer Treadway-O’Dea will work on donor recognition efforts Kendri Cesar and Tom Sullivan will work on Leadership Giving list Warren Russell and Wayne Stevens will work on campaign event coordination to include Kick off and coordinator recognition and training

RECOMMENDATIONS TO BOARD FOR APPROVAL: Get ready to start making connections for the Fall Campaign

Adjourned at: 1:10 pm
OUR IMPACT

Problems. The ones most people don’t have the stomach for. The ones nobody talks about at cocktail parties. The ones that can’t be solved. We go looking for them. We have one life. To live better, we must Live United.

34% of young people in Korea don’t have access to quality healthcare.

26% of middle school students in Australia don’t know how to read.

17% of adults in Colorado are unemployed & living on the streets.

Now more than ever, communities need help. They need hope. United Way surrounds a community’s most critical problems—and we fight.

24,035 low-income citizens in Korea became healthier with improved access to healthcare.

100,000+ books given to children in Australia to help them stay on track in school.

188,122 people in Denver received training to become financially self-sufficient.

OUR MISSION

United Way’s mission is to improve lives by mobilizing the caring power of communities around the world to advance the common good.

Find Out More

OUR FOCUS

We are the problem-solvers, the hand-raisers, the game-changers. We fight for the health, education and financial stability of every person in every community.

Health

When it comes to accessing health services, a person’s zip code should never be a deterrent to success, nor should it be a barrier to improved health. Yet for many, that’s a daily reality.

Education

Success in life begins with a quality education. And yet, millions of children and youth lack the support they need to strengthen their literacy, stay on track in school, graduate high school and find a career.

Financial Stability

Chronic unemployment. Financial illiteracy. Homelessness. In communities around the world, individuals and families are facing financial obstacles that prevent a good quality of life.
OUR WORK

We create positive and permanent change by forging unlikely partnerships, finding new solutions to old problems and mobilizing the best resources. But we don't do it alone.

Get Involved

STORIES

We measure our success in actual lives changed. These stories are a testament to the difference that communities can make when we come together to create lasting change.

Meet Detroit’s Next Hero

Paying It Forward

Millennials Move Mountains

Security, Privacy, Dignity

FEATURED PROGRAMS

2-1-1

Center on Human Trafficking & Slavery

Born Learning

Mission United

MyFreeTaxes.com

Character Playbook
Purpose

The purpose of the Record Retention and Disposal Policy is to ensure necessary records (as defined below) of United Way of Southeast Alaska (UWSEAK) are adequately protected and maintained, and to ensure that records no longer needed or of no value are disposed of at the appropriate time.

Federal and state laws and regulations requires UWSEAK to maintain certain records, usually for a specified period of time. Failure to retain those records for those minimum periods could subject UWSEAK to penalties and fines, or charges of destruction of evidence or contempt, cause the loss of legal rights, or significantly impair UWSEAK’s ability to defend itself in litigation.

Administration

The President/CEO is responsible for developing, implementing and revising this policy governing the retention and disposal of UWSEAK’s records. The Board of Directors will approve any changes or revisions to the policy or retention schedule. The President/CEO will designate others, on an ad hoc basis, to assist in implementing this policy, including the following:

- Identifying and evaluating which records should be retained;
- Publishing an appropriate retention and disposal schedule;
- Monitoring local, state, and federal laws affecting record retention;
- Annually reviewing the record retention and disposal program;
- Developing a training program for personnel responsible for record storage and maintenance;
- Monitoring for compliance with the record retention and disposal program.

Applicability

This policy applies to all records generated in the course of UWSEAK’s operations, including both originals and reproductions. It also applies to records stored on computer, flash drives, electronic mail, electronic voice mail, and any other electronic records.

To the extent that there are multiple copies of records, either in paper or electronic form, only one copy of each record need be retained. Likewise, if there are multiple drafts of a particular record, only the final record need be retained, unless such drafts reflect a course of communication by and between UWSEAK and non-UWSEAK personnel.

Definitions

Electronic record: A record that contains machine-readable information that is electronically encoded; examples include computer records, audio recordings, and video recordings.

Record: An information-bearing object, regardless of physical medium or format, that comes within the scope and authority of an organization’s records management program.

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<th>RECORD CATEGORY</th>
<th>RECORD TYPE</th>
<th>RETENTION PERIOD</th>
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<td>Accounting and Finance</td>
<td>Audited financial statements</td>
<td>Permanent</td>
</tr>
<tr>
<td></td>
<td>All ledgers, accounts payable and receivable</td>
<td>6 years and current</td>
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<tr>
<td>Category</td>
<td>Details</td>
<td>Retention Schedule</td>
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<tr>
<td>-------------------------------</td>
<td>------------------------------------------------------------------------</td>
<td>--------------------</td>
</tr>
<tr>
<td>schedules, and other similar documents</td>
<td>Bank records (including deposit and withdrawal slips), bank statements, check registers, check receipt journals, cancelled checks and other similar documents</td>
<td>6 years and current</td>
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<tr>
<td></td>
<td>Expense account, vouchers, petty cash records and other similar documents</td>
<td>6 years and current</td>
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<tr>
<td></td>
<td>Investment records and reports</td>
<td>6 years and current</td>
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<tr>
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<td>Invoices (paid and unpaid)</td>
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<td>Contribution</td>
<td>Donor pledge cards/envelopes</td>
<td>7 years</td>
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<tr>
<td>Contracts</td>
<td>Contracts and related correspondence</td>
<td>7 years after expiration or termination</td>
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<td>Corporate</td>
<td>Articles of Incorporation, corporate by-laws, registrations to do business, and any amendments to the foregoing</td>
<td>Permanent</td>
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<td>Minutes and resolutions of the Board of Directors or Executive Committee</td>
<td>Permanent</td>
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<tr>
<td></td>
<td>Annual reports</td>
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<td>Licenses and permits</td>
<td>Permanent</td>
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<tr>
<td>Correspondence and Internal Memoranda</td>
<td>General statements of UWSEAK policies or positions</td>
<td>Permanent or until superseded</td>
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<td></td>
<td>Letters and notes that required no acknowledgement or follow-up (e.g., notes of appreciation, letter of transmittal, travel plans for meetings)</td>
<td>6 months</td>
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<td>Other routing correspondence</td>
<td>1 year</td>
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<tr>
<td></td>
<td>Letters relating to financial matters, statements, or accounts</td>
<td>Dispose of after use or 6 years (whichever is sooner)</td>
</tr>
<tr>
<td></td>
<td>Substantive letters relating to UWA projects, initiatives, or policies or to which a member might make reference.</td>
<td>Dispose of after use or 6 years (whichever is sooner)</td>
</tr>
<tr>
<td>Grants and Agency Allocations</td>
<td>Original grant proposal</td>
<td>7 years after completion of grant period</td>
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<tr>
<td></td>
<td>Grants not funded</td>
<td>3 years following proposal submission</td>
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<td>Grant agreements and subsequent modifications</td>
<td>7 years after completion of grant period</td>
</tr>
<tr>
<td></td>
<td>All requested IRS/grantee correspondence including determination letters and “no change” in exempt status letters</td>
<td>7 years after completion of grant period</td>
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<td></td>
<td>Final grantee reports, both financial and narrative</td>
<td>7 years after completion of grant period</td>
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<tr>
<td></td>
<td>All evidence of returned grant funds</td>
<td>7 years after completion of grant period</td>
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<tr>
<td></td>
<td>All pertinent formal correspondence including opinion letters of counsel</td>
<td>7 years after completion of grant period</td>
</tr>
<tr>
<td></td>
<td>Report assessment forms</td>
<td>7 years after completion of grant period</td>
</tr>
<tr>
<td></td>
<td>Documentation relating to grantee evidence of invoices and matching or challenge grants that would support grantee compliance with the grant agreement</td>
<td>7 years after completion of grant period</td>
</tr>
<tr>
<td>Category</td>
<td>Description</td>
<td>Retention Period</td>
</tr>
<tr>
<td>----------</td>
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</tr>
<tr>
<td><strong>Insurance</strong></td>
<td>Pre-grant inquiry forms and other documentation for expenditure responsibility grants</td>
<td>7 years after completion of grant period</td>
</tr>
<tr>
<td></td>
<td>Grantee work product produced with the grant funds</td>
<td>7 years after completion of grant period</td>
</tr>
<tr>
<td></td>
<td>Annual loss summaries</td>
<td>10 years</td>
</tr>
<tr>
<td></td>
<td>Audits and adjustments</td>
<td>3 years after final adjustment</td>
</tr>
<tr>
<td></td>
<td>Certificates of insurance</td>
<td>Permanent</td>
</tr>
<tr>
<td></td>
<td>Claims files</td>
<td>Permanent</td>
</tr>
<tr>
<td></td>
<td>Group insurance plans for active employees</td>
<td>Until plan is amended or terminated</td>
</tr>
<tr>
<td></td>
<td>Group insurance plans for retirees</td>
<td>Permanent or until 10 years after death of last eligible participant</td>
</tr>
<tr>
<td></td>
<td>Inspections</td>
<td>3 years</td>
</tr>
<tr>
<td></td>
<td>Insurance polices</td>
<td>Permanent</td>
</tr>
<tr>
<td></td>
<td>Journal entry support data</td>
<td>7 years</td>
</tr>
<tr>
<td></td>
<td>Loss runs</td>
<td>10 years</td>
</tr>
<tr>
<td></td>
<td>Releases and settlements</td>
<td>10 years</td>
</tr>
<tr>
<td></td>
<td>Consent decrees, administrative decrees, final orders, judgements and settlement agreements</td>
<td>Permanent</td>
</tr>
<tr>
<td></td>
<td>Requests for information</td>
<td>3 years after matter fully resolved</td>
</tr>
<tr>
<td></td>
<td>Notice or demand letters</td>
<td>5 years after matter fully resolved</td>
</tr>
<tr>
<td></td>
<td>Notice of violations/citations/complaints</td>
<td>5 years after matter fully resolved</td>
</tr>
<tr>
<td></td>
<td>Records that relate to ongoing or threatened litigation or other proceedings</td>
<td>Permanent</td>
</tr>
<tr>
<td></td>
<td>UWSEAK e-newsletter</td>
<td>1 year</td>
</tr>
<tr>
<td></td>
<td>In-house position papers and other related documents</td>
<td>Current and 1 year after superseded</td>
</tr>
<tr>
<td></td>
<td>Directories, speeches, manuals, guidelines, reports, and other library materials</td>
<td>Until no longer useful as reference materials</td>
</tr>
<tr>
<td></td>
<td>Magazines, newspapers, press releases, and other similar documents</td>
<td>Only while current</td>
</tr>
<tr>
<td></td>
<td>Photographs and/or videos with identified people</td>
<td>Only while current</td>
</tr>
<tr>
<td></td>
<td>Releases, authorizations, and/or permission granting documents</td>
<td>Only while current</td>
</tr>
<tr>
<td></td>
<td>Employee deduction authorizations</td>
<td>Termination + 7 years</td>
</tr>
<tr>
<td></td>
<td>Payroll deductions</td>
<td>Termination + 7 years</td>
</tr>
<tr>
<td></td>
<td>W-2 and W-4 forms</td>
<td>Termination + 7 years</td>
</tr>
<tr>
<td></td>
<td>Garnishments, assignments, and attachments</td>
<td>Termination + 7 years</td>
</tr>
<tr>
<td></td>
<td>Workers compensation documents</td>
<td>Permanent</td>
</tr>
<tr>
<td></td>
<td>Payroll registers (gross and net)</td>
<td>7 years</td>
</tr>
<tr>
<td></td>
<td>Time sheets</td>
<td>6 years (including after termination)</td>
</tr>
<tr>
<td></td>
<td>Unclaimed wage records</td>
<td>6 years</td>
</tr>
<tr>
<td></td>
<td>EEO-1/EEO-2 – Employer information reports</td>
<td>2 years after superseded or filing (whichever is longer)</td>
</tr>
<tr>
<td></td>
<td>Employee earnings records</td>
<td>Separation + 7 years</td>
</tr>
<tr>
<td></td>
<td>Employee personnel records (including non-pension-related materials such as performance evaluations, employment contract, medical records and other similar documents)</td>
<td>6 years after separation</td>
</tr>
<tr>
<td></td>
<td>Employment records - Correspondence with</td>
<td>3 years from date of hiring</td>
</tr>
<tr>
<td>Category</td>
<td>Item</td>
<td>Retention Period</td>
</tr>
<tr>
<td>--------------------------</td>
<td>----------------------------------------------------------------------</td>
<td>---------------------------------------</td>
</tr>
<tr>
<td>Employment</td>
<td>Employment agencies and advertisements for job openings</td>
<td>decision</td>
</tr>
<tr>
<td></td>
<td>Employment records - All non-hired applicants (including all applications and resumes - whether solicited or unsolicited, results of post-offer, pre-employment physicals, results of background investigations, if any, related correspondence)</td>
<td>2 years</td>
</tr>
<tr>
<td></td>
<td>Job descriptions and qualifications</td>
<td>3 years after superseded</td>
</tr>
<tr>
<td></td>
<td>I-9 Forms</td>
<td>3 years after hiring, or 1 year after separation if later</td>
</tr>
<tr>
<td>Property</td>
<td>Training manual, educational materials, and posted legal notices</td>
<td>Until superseded</td>
</tr>
<tr>
<td></td>
<td>Correspondence, property deeds, assessments, licenses, rights of way</td>
<td>Permanent</td>
</tr>
<tr>
<td></td>
<td>Original purchase/sale/lease agreements</td>
<td>Permanent</td>
</tr>
<tr>
<td></td>
<td>Property insurance policies</td>
<td>Permanent</td>
</tr>
<tr>
<td>Program and Service</td>
<td>Community impact allocation</td>
<td>Permanent</td>
</tr>
<tr>
<td></td>
<td>Research and publications</td>
<td>Permanent</td>
</tr>
<tr>
<td>Tax</td>
<td>Tax-exemption application and related documents and correspondence</td>
<td>Permanent</td>
</tr>
<tr>
<td></td>
<td>Annual tax returns</td>
<td>Permanent</td>
</tr>
<tr>
<td></td>
<td>Information returns (Form 990)</td>
<td>6 years from due date of return or date of filing (whichever is later)</td>
</tr>
<tr>
<td></td>
<td>Other tax returns, bills, and statements</td>
<td>6 years from due date of return or date of filing (whichever is later)</td>
</tr>
<tr>
<td></td>
<td>Documents, including work papers, establishing or relevant to supporting the calculation of any federal taxes</td>
<td>6 years from due date of return or date of filing (whichever is later)</td>
</tr>
<tr>
<td></td>
<td>Payroll tax records</td>
<td>7 years</td>
</tr>
<tr>
<td></td>
<td>Tax bills, receipts, and statements</td>
<td>7 years</td>
</tr>
<tr>
<td></td>
<td>IRS or other government audit records</td>
<td>Permanent</td>
</tr>
</tbody>
</table>
Past Contributions

2009: $4,375.00
2010: $4,825.00
2011: $5,925.00
2012: $6,528.00
2013: $6,700.00
2014: $8,025.00
2015: $7,275.00
2016: $4,325.00
2017: $2,825.00

Total: $50,803.00
<table>
<thead>
<tr>
<th>Region</th>
<th>2018 Amount</th>
<th>2017 Amount</th>
<th>Change %</th>
<th>Pledge Change %</th>
<th>Pledge</th>
<th>New Pledge</th>
<th>2017 Pledges</th>
<th>2018 Pledges</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fairbanks</td>
<td>$4,600.00</td>
<td>$4,000.00</td>
<td>14.29%</td>
<td>-1.4%</td>
<td>36</td>
<td>42</td>
<td>42</td>
<td>42</td>
</tr>
<tr>
<td>Juneau</td>
<td>$2,725.00</td>
<td>$3,125.00</td>
<td>14.68%</td>
<td>-19.15%</td>
<td>38</td>
<td>47</td>
<td>47</td>
<td>47</td>
</tr>
<tr>
<td>Sitka</td>
<td>$1,350.00</td>
<td>$1,750.00</td>
<td>12.90%</td>
<td>-21.43%</td>
<td>22</td>
<td>28</td>
<td>28</td>
<td>28</td>
</tr>
<tr>
<td>Anchorage</td>
<td>$835.00</td>
<td>$935.00</td>
<td>3.67%</td>
<td>-21.05%</td>
<td>95</td>
<td>75</td>
<td>75</td>
<td>75</td>
</tr>
</tbody>
</table>

Note: This document lists pledges - not actual donations. Pledges differ from donations because donors still have the opportunity to log into the PPD site and change their pledge amounts.

8/1/2017 Pledges Compared to 8/1/2018 Pledges
United Way Worldwide

701 North Fairfax Street
Alexandria, VA 22314-2045
703.836.7112
www.unitedway.org

Mary B. Sellers
U.S. President

August 7, 2018

Mr. Wayne Stevens
President & CEO
United Way of Southeast Alaska
3225 Hospital Drive, Suite 106
Juneau, AK 99801-7863

Dear Wayne:

Congratulations! Your 2018 membership requirement filings to United Way Worldwide are complete. I wanted to take this opportunity to let you know how much we appreciate the time, care and diligence you have put into this process, in addition to all you do every day to bring the United Way mission to life.

As we continue our digital transformation with the launch of Salesforce Philanthropy Cloud, we have not taken our eyes off the business fundamentals that are critical for your success. I hope you are using these selected new tools and resources available to you on United Way Online:

- PerformanceLink, United Way’s new business intelligence/data visualization tool that brings key performance data and trends to life
- United Way Campaign Framework and Playbook which outline the rhythm of campaigns as well as key activities that make the annual campaign successful
- 2018 Campaign Marketing Toolkit, including templates for brochures, ads, infographics, PSAs and more
- Workplace by Facebook – a new way to interact and support each other to share knowledge

If you need help to locate any of these resources, or for assistance with claiming your Workplace account, please visit the Ask United Way Help Desk at online.unitedway.org/questions

Enclosed is a 2018 bar for your membership plaque. If you need a plaque, please email membership@unitedway.org with your request. If you have any other questions, please contact Jenny Palazio at jenny.palazio@unitedway.org or at 703.836.7100, Ext. 511.

Thank you, again, for your membership, for your commitment to these standards and for the value that your efforts bring to the network.

Warm regards,

Mary B. Sellers
Thank you

Thank you,

James England

Gwakcheesh
HOPE
Advocate

I would like to thank you for your contributions to HOPE and all other Non-Profit Organizations.

Thank you

HOPE
August 2018 Juneau Homelessness Services Update

April-June 2018 Client Details:

- **Gender**: Male 71%, Female 29%
- **Age Category**:
  - 0-17: 8%
  - 18-24: 5%
  - 25-34: 22%
  - 35-44: 22%
  - 45-54: 17%
  - 55-64: 21%
  - 65+: 5%
- **Primary Race**: American Indian or Alaska Native 47.11%, Asian 1.09%, Black or African American 3.26%, Native Hawaiian or Other Pacific Islander 1.09%, White 47.48%
- **Clients with a Disability**: Yes 51%, No 49%

Clients served by JCHH compared to last year:

<table>
<thead>
<tr>
<th></th>
<th>Apr-Jun</th>
<th>Chronic Clients*</th>
<th>Veteran Clients</th>
<th>DV Clients</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>281</td>
<td>71</td>
<td>26</td>
<td>43</td>
</tr>
<tr>
<td>2017</td>
<td>275</td>
<td>41</td>
<td>28</td>
<td>28</td>
</tr>
</tbody>
</table>


Alaska Mental Health Trust Beneficiaries:

As of May 2018 our statewide homelessness database, the Alaska Homelessness Information System (AKHMIS) includes the capability to collect information on Alaska Mental Health Trust beneficiaries. It will take a few quarters to collect robust data – stay tuned!

Like data? Want graphs with actual numbers instead of percentages? Check out the Institute for Community Alliance’s “Communities Dash Boards”

[https://www.icalliances.org/alaska-communities-dashboard/](https://www.icalliances.org/alaska-communities-dashboard/)
Partner Updates:

Mental Health Services at Forget-Me-Not Manor (5/9/2018): JAMHI Health and Wellness, Incorporated (JAMHI) has received $100-thousand Alaska Mental Health Trust grant for outreach activities with residents, and staff training and support. The aim is improved participation in Medicaid-funded services and improved response to clients in crisis.

Behavioral Health and Substance Abuse studies (6/4/2018): The CBJ Assembly included $45,000 in the FY2019 budget to fund consultant studies on the most efficient delivery of behavioral health care and addiction services. Another $45,000 is anticipated in the FY2020 budget. These studies are designed to improved success for scattered site supported housing.

Forget-me-Not Housing First Presentation for Juneau Chapter of National Association of Social Workers (6/19/18): JAMHI’s Morgan Erisman, MSW, MPH, and University of Alaska Fairbanks’ Heidi Brocious, MSW, PhD, presented initial research on Housing First outcomes since opening in October of 2017. Heidi presented similar information to the Chamber of Commerce on July 7, 2018. Initial results are part of a three year study.

Social Services work groups (7/12/18): The CBJ Assembly included $9,000 in the FY19 budget to defray costs to social services organizations that provide trash pick-up. A solicitation for interested parties closed on July 12, 2018, and contracting with The Glory Hole is under way.

Leveraging Connections:

New Digs (1/2018): JYS has moved their Cornerstone youth shelter to 10815 Black Bear Road, where it is sharing staff and the facility with JYS’s Transitional Living Program. This move leverages efficiencies across the two facilities and streamlines services for clients.

(4/18/18): Preliminary scenarios for housing reentrants includes mixed resource housing for singles and families, in groups of 20 or fewer to facilitate relationships and accountability, with wrap-around services (similar to Delancey Street model). Concept development is ongoing.

Crisis Intervention Facility (5/29/18): Bartlett hosted a multi-agency meeting on possible Crisis Intervention Center development. JYS sees a rise in first-time psychosis events in youth, and Bartlett reports increased assaults on emergency room staff. Right-sizing will be a key issue.

Aging Out of Foster Care (6/6/2018): University of Alaska Southeast (UAS) student Richard McGrail is making a documentary on young adults aging out of the foster care system. The video will include interviews, and following individuals as they navigate employment and housing. Richard is coordinating with JYS. The video will be screened as part of the UAS “Power and Privilege” symposium this fall.

This newsletter was created by the City and Borough of Juneau Housing Office, under a grant from the Alaska Mental Health Trust Authority (Gift ID 8674), and in partnership with the Alaska Coalition on Housing and Homelessness. Contact Irene Gallion with questions or comments: irene.gallion@juneau.org.
Norma Jean Dunn
FAX 790-2264
H - 5915 Sunset, Juneau 99801
W - Kake Tribal Corp, 9309 Glacier Hwy.
    Ste. A-104, Juneau, 99801
780-4510
790-2214

Mike Herold
FAX 463-1919
H - 9582 Whitewater Ct., Juneau 99801
W - 100714 Crazy Horse Dr., Juneau 99801
789-5246
463-1900

Carol Weismer, Vice President
FAX 586-5367
H - PO Box 33105, Juneau 99803
W - CBJ-Accounts Receivable, 155 S. Seward
789-7037
586-5268

Eugene Miller
FAX 586-7843
H - PO Box 21914, Juneau 99802-1914
463-4671
586-7881

Max E. Mertz
FAX 789-7128
H -
W - Elgee, Rehfeld & Funk; 9309 Glacier Hwy, #B200
    Juneau, AK 99801
789-3178

Barbara Pritchett, President
FAX 465-2496
H - PO Box 211192, Auke Bay 99821
W - Dept. of Admin., PO Box 110200
    Juneau 99811-0200
789-7105
465-2200

Katherine Schneider, Treasurer
FAX 789-4220
H - PO Box 32632, Juneau 99803
W - Nat’l Bank of AK (valley)
789-5697
789-9550

Bryan Schroder, Secretary
FAX 463-2054
H - PO Box 22738, Juneau 99802
W - US Coast Guard (Fed. Bldg)
790-2624
463-2050
Leon Thompson
FAX none
H - PO Box 210607, Auke Bay 99821 789-5205
W - Chapel by the Lake (same) 789-7592

Tom Wood (education sabbatical)
H - 2701 SW 13th St., Apt 5B 904 335-6587
Gainesville, FL 32608

Dana Zimmerman
FAX 465-3086
H - 2577 David St. #17, Juneau, 99801 364-2555
W - State Dept. of Retirement & Benefits 465-4470
Presidents Report for August 16, 2018

Meetings
July 20 – Lunch w/Saralyn Tabachnick, AWARE,
July 23 – Lunch w/Marie Stevens & Lisa Worl, Reading Tutor discussions;
July 24 – Rotary meeting
July 25 – UWW Public Policy webinar; meeting with Juneau School District, Reading Tutor program
July 26 – Campaign Committee meeting; Best Starts conversation
July 31 – Alaska STEPS grant meeting; Rotary meeting; if you read this and call me before 4:30pm on 8/16 I will buy you lunch
August 2 – Brian Napalowchowski Juneau Empire, printing annual report and campaign brochure & envelope
August 6 – ROCK Juneau meeting,
August 7 – Rotary meeting; Best Starts conversation
August 8 – AmeriCorps start; lunch w/Warren Russell & Samantha Dye, Board self-assessment
August 9 – Breakfast w/Loren Jones; UWW Nonprofit Advocacy Webinar
August 13 – JEDC Investor Economic report preview
August 14 – Rotary meeting; Best Starts conversation; Terry Ward & Shondra McComas, Juneau Empire
August 15 – Record ads w/Warren Russell @KINY Radio
August 16 – UWW Public Policy webinar; United Way Board meeting

Worked on Following Tasks –

- AmeriCorps Reporting
- STEPS Grant
- AmeriCorps Budget 2018-19
- United Way Worldwide Annual Filings and Reports
- Campaign Brochure Development
- 2017 Annual Report Development
- 2018 Campaign Planning
- VITA Grant w/IRS