United Way of Southeast Alaska  
Board of Directors Meeting  
Thursday, July 16, 2020  
5:15 PM - 7:00 PM  
3225 Hospital Drive, Suite 106  
Teleconference: (800) 315-6338, Code: 32251#  
Zoom via Invitation

I. CALL TO ORDER & INTRODUCTIONS– Chair Jennifer Treadway

II. APPROVAL OF AGENDA– Corrections /Additions

III. APPROVAL OF MINUTES– Corrections /Additions  
   June 18, 2020, Meeting Minutes

IV. PRESENTATIONS– AmeriCorps Program, Shari Paul, AmeriCorps Program Manager

V. COMMITTEE REPORTS–
   Resource Development:
      ☑ Finance Committee– Theresa Belton, William Paneak Warren Russell, Jennifer Treadway
         o May Finance Report
      ☑ Campaign Committee–
   Donor Development & Sustainability–
      ☑ Events Committee– Desiree Smith, Janey May, William Paneak
      ☑ Nonprofit Executives– Joy Lyon, Erin Walker-Tolles
      ☑ Communications Committee – Desiree Smith, Erin Walker-Tolles, Jennifer Treadway
   Governance Committee:
      ☑ Board Development Committee– Jennifer Treadway, Warren Russell,
      ☑ Personnel Committee– Millie Ryan, Jennifer Treadway, Warren Russell,

VI. STRATEGIC DISCUSSIONS–

VII. OLD BUSINESS– Day of Caring Planning Committee report

VIII. NEW BUSINESS–
   United Way Worldwide Special meeting to Amend bylaws

IX. CHAIR REPORT– Jennifer Treadway

X. PRESIDENTS REPORT– Wayne Stevens

XI. BOARD MEMBER COMMENTS–

XII. AJOURNMENT–

Next Meeting: August 20, 2020

Vision Statement: "United Way of Southeast Alaska addresses individual needs and improves lives by organizing the caring and collaborative power of our communities"
## 2020 Board Member Attendance

<table>
<thead>
<tr>
<th>Term Ends</th>
<th>First Name</th>
<th>Last Name</th>
<th>1/17</th>
<th>2/20</th>
<th>3/19</th>
<th>4/16</th>
<th>4/23</th>
<th>5/7</th>
<th>6/18</th>
<th>7/16</th>
<th>8/20</th>
<th>9/20</th>
<th>10/15</th>
<th>11/19</th>
<th>12/17</th>
<th>% Attended</th>
<th>X</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jan - 2023</td>
<td>Theresa</td>
<td>Belton</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<td></td>
<td></td>
<td>100%</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Jan - 2021</td>
<td>Jennifer</td>
<td>Treadway-O'Dea</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<td></td>
<td>100%</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Jan - 2022</td>
<td>Janey</td>
<td>May</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>E</td>
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<td></td>
<td></td>
<td>83%</td>
<td>5</td>
<td>6</td>
</tr>
<tr>
<td>Jan - 2022</td>
<td>Joy</td>
<td>Lyon</td>
<td>X</td>
<td>E</td>
<td>X</td>
<td>E</td>
<td>X</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td>67%</td>
<td>4</td>
<td>6</td>
</tr>
<tr>
<td>Jan - 2023</td>
<td>William</td>
<td>Paneak</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
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<td></td>
<td></td>
<td>100%</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Jan - 2021</td>
<td>Warren</td>
<td>Russell</td>
<td>X</td>
<td>E</td>
<td>X</td>
<td>X</td>
<td>E</td>
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<td>83%</td>
<td>5</td>
<td>6</td>
</tr>
<tr>
<td>Jan - 2022</td>
<td>Millie</td>
<td>Ryan</td>
<td>E</td>
<td>E</td>
<td>X</td>
<td>X</td>
<td>X</td>
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<td></td>
<td></td>
<td></td>
<td>67%</td>
<td>4</td>
<td>6</td>
</tr>
<tr>
<td>Jan - 2022</td>
<td>Desiree</td>
<td>Smith</td>
<td>E</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>E</td>
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<td>67%</td>
<td>4</td>
<td>6</td>
</tr>
<tr>
<td>Jan - 2021</td>
<td>Tom</td>
<td>Sullivan</td>
<td>X</td>
<td>X</td>
<td>E</td>
<td>E</td>
<td>E</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>50%</td>
<td>3</td>
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<tr>
<td>Jan - 2021</td>
<td>Erin</td>
<td>Walker-Tolles</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>100%</td>
<td>6</td>
<td>6</td>
</tr>
</tbody>
</table>

**Total # of Board Members**: 9 10 10 10 10 10 10 10 10 10 10 10 10 10 10 79.25% 42 53

**Attendance**: 8 7 - 9 8 7 9 - - - - - - - - -

**Average Percentage Attending**: 89% 70% 0% 90% 80% 70% 90% 0% 0% 0% 0% 0% 0% 0% 0% 98%

<table>
<thead>
<tr>
<th>X = Attended</th>
<th>T = Teleconferenced</th>
<th>E = Excused</th>
<th>A = Absent</th>
</tr>
</thead>
</table>

No meeting held March 16, 2020 due to State mandated Hunker Down order.
United Way of Southeast Alaska
Board of Directors Meeting
Thursday, June 18, 2020
5:15-6:30 PM
Via Zoom Meeting Program

I. CALL TO ORDER AND INTRODUCTIONS-
Chair Treadway called the meeting to order at 5:21M. A quorum was established with 9 members present. Chair Treadway thanked members of the board for joining the meeting via the Zoom electronic connection telephone.

II. APPROVAL OF AGENDA – Corrections /Additions
Motion: Past Chair Russell moved to approve the agenda as presented. Motion seconded by Board member Walker-Tolles.

With no objections, the agenda was approved.

III. APPROVAL OF MINUTES – Corrections /Additions

May 07, 2020 Meeting Minutes

Motion: Treasurer Belton moved to approve the minutes of the May 07, 2020 Board meeting. Motion seconded by Board member Sullivan.

With no objections, the Minutes for the May 07, 2020 meeting were approved.

IV. PRESENTATIONS - No Presentation

V. COMMITTEE REPORTS–

Resource Development

• Finance Committee – Theresa Belton, William Paneak, Warren Russell, Jennifer Treadway
  ○ April Finance Report

Stevens reviewed the minutes in the packet and noted that income picture was improving. Expecting continued improvement in the May report. Anchorage and Juneau staff working on getting details entered into system to reflect activity. Anchorage anticipates making the payout for the state employees SHARE Campaign before the end of June. Staff reported on receipt of $49,900 of Emergency Income Disaster Loan (EIDL) funds from the Small Business Administration (SBA) on June 08, 2020. Ms. Bailey reported that Beverly Westhoff, CFO for United Way of Anchorage is leaving the organization and Angela Pinsonneault will be serving as the Interim CFO. Len Lambert former CFO is going to be assisting in the transition. Ms. Bailey reported on the anticipated payout of the SHARE Campaign pledges would be in late June. UWA is still
waiting for the State to approve expenses for campaign. April Finance statement looking much stronger and May statement will continue to improve with the receipt of the Paycheck Protection Program funds, the EIDL funds and the SHARE Campaign funds. There was a short discussion on the requirements for the Federal Single Audit and with all of our recent activity would we fall in that category. Determined that threshold is $750,000 and unless we add additional programing with Federal dollars will not cross that threshold.

Motion: Board member Sullivan moved to approve the April Finance Committee statement as presented. Motion seconded by Secretary Ryan.

Motion approved unanimously

- Campaign Committee

Chair Treadway noted that it was time to begin planning for the fall 2020 annual giving campaign. She noted that there was an action item on the agenda and she encouraged folks to think about volunteering to serve.

- Donor Development & Sustainability

  - Event Committee – Desiree Smith, William Paneak, Janey May

Stevens pointed out the minutes of the 5 committee meetings held over the last six weeks. Committee members reported on development of the Southeast Alaska Independence Day photo contest. Staff Member Boone reported on efforts to get website up and running to support contest. Board members May, Paneak, and Staff member Boone had all recorded ads to run on the Juneau Radio Center. Ads were also running in the Sitka and Ketchikan markets. Board members were encouraged to support the effort on their social media platform,

  - Nonprofit Executives – Joy Lyon, Erin Walker-Tolles

Board member Lyon reported on the City and Borough of Juneau Childcare Taskforce discussions. The taskforce was recommending that CBJ allocate some of the CARES Act funds be directed to childcare facilities as they work to reopen. She indicated that there would be almost $1 million available. The work of the taskforce was recognized as leading the way and other communities across state were using the Juneau model as they discussed and implemented plans to re-open child care facilities.

Board member Walker-Tolles reported on ongoing efforts of CCS to provide food service “Meals on Wheels” across the region. She voiced concerns about the impacts of the “hunker down” efforts on children and vulnerable individuals who were out of sight of service providers. She reported on the new CCS fundraising campaign and noted that she had grave concern for fundraising efforts going forward.

  - Communications Committee – Jennifer Treadway, Erin Walker-Tolles, Desiree Smith

Board member Walker-Tolles reported on to Communications committee meetings of May 14, and June 12, 2020. Staff reported receiving a few short videos from board members and reading tutors to help tell the United Way story.

Discussion continued on how best to reach younger individuals and how best to introduce them to the act and art of giving/philanthropy. Board Member Walker-Tolles suggested that we need to think of UWSSEAK as a watering can nurturing and growing the next generation of potential donors. We need to invest in the next generation of donors and volunteers. Encourage the gift of time as a volunteer now and grow into the possibility of financial gifts as they grow and become engaged in the issues and causes they are interested in supporting. Clearly the marketplace is segmented and how best to reach all segments of the market.

Governance Committee:
Board Development - Jennifer Treadway, Warren Russell

No report

Personal Committee – Millie Ryan, Jennifer Treadway, Warren Russell

Chair Treadway noted that July 11 is the hire date for Stevens and while it seems like we just finished his last annual review it is indeed time to conduct the annual review. She noted that Secretary Ryan will lead the effort. She encouraged all board members to participate.

VI. STRATEGIC DISCUSSIONS-

VII. OLD BUSINESS – Ratification of Resolution 2020-002

Chair Treadway noted that the board had voted electronically to adopt Resolution 2020-002, authorizing staff to apply for the Small Business Administration Economic Impact Disaster Loan in the amount of $50,000.00. This was to ratify that action and make it a part of the record. A copy of the resolution and the vote outcome via Doodle Poll was included in the board packet. She asked if anyone wished to object to the adoption of the resolution as previously conducted by electronic poll. With no objections, the previous action was ratified by the board.

VIII. NEW BUSINESS

UNITED WAY WORLDWIDE MEMBERSHIP CERTIFICATION

President Stevens reported that annual our organization must certify that it is in compliance with the requirements for membership in United Way Worldwide. He pointed out the annual certification package in the board packet. The certification process requires board review and acknowledgement of the certification report. Once the board approves the document as being accurate, Stevens will sign it electronically and then it goes to Chair Treadway for her electronic signature.

Motion: Board member Sullivan moved to approve the Certification of Annual Membership documents. Motion seconded by Secretary Ryan.

Motion approved unanimously

Day of Caring Planning Committee Appointment

Chair Treadway noted that we need to begin discussions and planning for the annual Day of Caring Activities. She asked for volunteers to serve on the planning committee. Past Chair Russell agreed to Chair the committee with Board members May, Sullivan and Chair Treadway all agreeing to assist in the planning.

Campaign Committee Appointments

Chair Treadway noted that we need to begin conversations about fall campaign. Past Chair Russell noted that he had previously spoken to Fred Parady about being involved in the fall campaign. He would reach out to him for confirmation. Board Member Lyon would reach out to Lisa Worl and see if she might consider serving.

XI. CHAIR REPORT – Jennifer Treadway

Chair Treadway thanked members for their willingness to serve on committees.

IX. PRESIDENT’S REPORT-
Stevens noted additional materials in the packet. Reports from ROCK Juneau on pages 29 - 32, correspondence from United Way Worldwide to congress about COVID-19 Response efforts, United Way of Southeast Alaska was a signer on the letter. Stevens updated the Board on the COVID-19 Response Fund that now has approximately $50,000 available for response and recovery efforts.

BOARD MEMBER COMMENTS-

• No additional comments from Board members

ADJOURNMENT-

Chair Treadway adjourned the meeting at 6:27 PM.
MINUTES of the Finance Committee Meeting

Date of meeting: June 30, 2020 Time: Noon

Place: Zoom Conference

Members Present (first & last name): Jennifer Treadway, Chair; William Paneak, Board Member; Warren Russell, Past Chair

Members absent (excused): Theresa Belton, Treasurer; Mark Mesdag

Other persons present: Wayne Stevens, Sari Bailey, Accountant, United Way of Anchorage, Angie Pinsonneault, CFO Anchorage, United Way of Anchorage

Chairperson: Theresa Belton, Treasurer

ITEMS DISCUSSED: Introduction of Interim CFO in Anchorage Angie Pinsonneault; May Finance Report

Ms. Bailey reported that the SHARE Campaign funds of some $62,000 would be booked tomorrow and First and Second quarter payout would be deposited in UWSEAK Account on July 2. Reviewed why HR expenses and indirect expenses were dramatically different year over year. 2019 had 2 years of AmeriCorps Members overlapping so greater payroll expense in the month of May. Indirect expense reflected fiscal agent activity for ROCK Juneau income and expenses. Overall reports reflect a much improved fiscal position. June should be strong as well with income from PPP and EIDL reflected in the income.

DECISIONS MADE: Approve May Finance Statement without objection

Next meeting: July

RECOMMENDATIONS TO BOARD FOR APPROVAL: Approve the April Finance statement as presented.

Adjourned at: 12:25pm
## Financial Summary

### Revenues

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Year to Date</th>
<th>Prior YTD</th>
<th>Year to Date</th>
<th>Variance</th>
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<tbody>
<tr>
<td><strong>Fall 19 Campaigns</strong></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Private Cpgn to UW</td>
<td>157,983</td>
<td>103,245</td>
<td>-</td>
<td>157,983</td>
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<tr>
<td>Community Impact Revenue</td>
<td>32,338</td>
<td>48,680</td>
<td>-</td>
<td>32,338</td>
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<td>Designations from Other United Way</td>
<td>8,060</td>
<td>12,825</td>
<td>-</td>
<td>8,060</td>
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<tr>
<td>SHARE to UW</td>
<td>-</td>
<td>69,080</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>CFC to UW</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<tr>
<td><strong>Total Gross Campaign Revenue</strong></td>
<td>198,381</td>
<td>233,830</td>
<td>-</td>
<td>198,381.38</td>
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<tr>
<td>Less Designations Expense</td>
<td>(38,511)</td>
<td>(112,079)</td>
<td>-</td>
<td>(38,511)</td>
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<tr>
<td>Uncollectible Pledge Expense</td>
<td>-</td>
<td>-</td>
<td>-</td>
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<tr>
<td><strong>Net Campaign Revenue</strong></td>
<td>159,870</td>
<td>121,750</td>
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<td>159,870</td>
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<td>15% Designation Processing Revenue</td>
<td>69,080</td>
<td>10,255</td>
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<td><strong>Subtotal Campaign</strong></td>
<td>165,597</td>
<td>132,005</td>
<td>-</td>
<td>165,597</td>
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<tr>
<td>Non-Campaign Income</td>
<td>286,157</td>
<td>364,887</td>
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<td><strong>Total Revenues</strong></td>
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<td>496,892</td>
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<td><strong>Expenses</strong></td>
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<td>Human Resources</td>
<td>258,828</td>
<td>277,851</td>
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<td>(258,828)</td>
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<td>Travel &amp; Training</td>
<td>9,767</td>
<td>13,620</td>
<td>-</td>
<td>(9,767)</td>
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<tr>
<td>Community Impact</td>
<td>5,000</td>
<td>5,000</td>
<td>-</td>
<td>(5,000)</td>
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<tr>
<td>Other Expenses</td>
<td>140,945</td>
<td>88,619</td>
<td>-</td>
<td>(140,945)</td>
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<td><strong>Total Expenses</strong></td>
<td>414,540</td>
<td>385,090</td>
<td>-</td>
<td>(414,540)</td>
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<tr>
<td><strong>Net Income (Loss)</strong></td>
<td>37,214</td>
<td>111,802</td>
<td>-</td>
<td>37,214</td>
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### Assets, Liabilities & Equity

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<thead>
<tr>
<th>Assets, Liabilities &amp; Equity</th>
<th>Current Year</th>
<th>Prior YTD</th>
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<tr>
<td><strong>Assets</strong></td>
<td></td>
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</tr>
<tr>
<td>Cash</td>
<td>43,381</td>
<td>17,847</td>
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<tr>
<td>Accounts Receivable</td>
<td>51,154</td>
<td>111,337</td>
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<tr>
<td>Other</td>
<td>23,464</td>
<td>145,055</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>117,999</td>
<td>274,239</td>
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<tr>
<td><strong>Liabilities &amp; Equity</strong></td>
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<tr>
<td>Agency Designations Payable</td>
<td>47,135</td>
<td>125,719</td>
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<tr>
<td>Other</td>
<td>39,135</td>
<td>62,170</td>
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<td>Equity</td>
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<td>86,350</td>
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<tr>
<td><strong>Total Liabilities &amp; Equity</strong></td>
<td>117,999</td>
<td>274,239</td>
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### Campaign Collections

#### Campaign Collections

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<th>Private</th>
<th>SHARE</th>
<th>TOTAL</th>
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<td><strong>Fall 18</strong></td>
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<tr>
<td>Total Campaign Pledges</td>
<td>208,865</td>
<td>69,080</td>
<td>277,945</td>
</tr>
<tr>
<td>Designated to UW</td>
<td>146,508</td>
<td>69,080</td>
<td>215,588</td>
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<tr>
<td>Designated to Agencies</td>
<td>62,357</td>
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<tr>
<td>Total Collections to date</td>
<td>199,645</td>
<td>65,181</td>
<td>264,826</td>
</tr>
<tr>
<td>% Collected</td>
<td>96%</td>
<td>94%</td>
<td>95%</td>
</tr>
<tr>
<td><strong>Fall 19</strong></td>
<td></td>
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<tr>
<td>Total Campaign Pledges</td>
<td>197,725</td>
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<tr>
<td>Designated to UW</td>
<td>159,214</td>
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<tr>
<td>Designated to Agencies</td>
<td>38,511</td>
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<tr>
<td>Total Collections to date</td>
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<td>159,766</td>
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<tr>
<td>% Collected</td>
<td>81%</td>
<td>0%</td>
<td>81%</td>
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<tr>
<td></td>
<td>Fall08</td>
<td>Fall09</td>
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<tr>
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<tr>
<td>Local</td>
<td>256,000</td>
<td>264,954</td>
<td>225,485</td>
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<tr>
<td>SHARE</td>
<td>64,215</td>
<td>92,749</td>
<td>81,701</td>
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<td>CFC</td>
<td>38,855</td>
<td>40,562</td>
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<tr>
<td>Totals</td>
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<td>398,265</td>
<td>346,543</td>
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<td>Goal</td>
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<tr>
<td>Pos/(Neg) Variance</td>
<td>55,454</td>
<td>55,753</td>
<td>(36,732)</td>
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</table>
MINUTES of the Day of Caring Planning Committee Meeting

Date of meeting: July 09, 2020 Time: Noon

Place: Zoom meeting

Members Present (first & last name): Warren Russell, Jennifer Treadway, Janey May

Members absent (excused): Millie Ryan, Tom Sullivan

Other persons present: Wayne Stevens

Chairperson: Warren Russell

ITEMS DISCUSSED: 2020 Day of Caring event. Staff shared a flyer from another UW with ideas for event this year. There was discussion on how best to proceed with the event across the region given the restrictions on gatherings of large groups of people. Board Member May reported on restrictions announced by her company Wells Fargo. There will be no groups of volunteers greater than 3 people. – Ideas - many small projects performed by groups of 3 person or less – staggered shifts of 3 people for larger projects – Committee to send ideas for small projects – Staff to reach out to partners across region to advise on plans and solicit project ideas. Given the paucity of cruise ships this year selecting dates should not be an issue. Opportunity to make it a month long event so more people can participate on their own schedule. Past Chair Russell noted that many companies provide employees with an option to do small number of community service days and receive pay for the days of service.

DECISIONS MADE: Committee members will submit project ideas. Staff will connect with partners to encourage partners to start thinking about what small projects they may want to accomplish.

RECOMMENDATIONS TO BOARD FOR APPROVAL:

Adjourned at: 12:45pm
Wayne A. Stevens

From: Wayne A. Stevens <President@unitedwayseak.org>
Sent: Wednesday, July 08, 2020 6:19 PM
To: jennifer.treadway@alaska.gov; warren russell; Millie Ryan (millie309@gmail.com);
tsullivan@FNBAlaska.com; Janey.May@wellsfargo.com
Cc: (Sabrina Boone) staff@unitedwayseak.org
Subject: Day of Caring Updates

An idea to use to start conversation tomorrow at Noon about Day of Caring
Regards,
Wayne
COVID-19 UPDATE: Your United Way understands the effects that COVID-19 is having on our community. This is why we are actively preparing a change in plans for this year’s annual Day of Caring. We have every intention of hosting Washington County’s largest volunteer effort and 29th Annual Day of Caring on September 17th. However, this year we are aware things will be much different. We understand that many projects and events will need to be restructured, postponed, or cancelled due to the health and safety of all involved. We will adjust to the changes as they continue to take place and will follow the CDC requirements and Governor’s orders at that time.

Our community needs this day, now more than ever. We need the support from our volunteers and community partners. Every year, our area’s nonprofit agencies and residents who are elderly, disabled, low-income, and military veterans rely on volunteers to make positive change happen. This year we understand volunteer recruitment will be a major challenge. While we are still accepting project applications, and registration for volunteers is still active - we are calling upon you, our community, to #BETHEONE to make a difference on the 29th Annual Day of Caring!

- Consider alternative options such as virtual or remote projects.
- Be creative! Is there an alternative project you or your team would be interested in completing? Let us know!
- What else can you do to show how you #LiveUnited?
- Show us how you make change happen right here in Washington County (not just on Day of Caring, but all year long).
- Tell us how you care for friends, family, neighbors, and our community.
- Contact us with your ideas to be a part of Washington County’s Single Largest Volunteer Effort!

LEND A HAND

Individuals and teams are invited to register as volunteers for our 29th Annual Day of Caring, today! Volunteers are encouraged to sign up before August 2nd.

COVID-19 UPDATE: All projects will be designed for teams of 10 and less. If you submit a team that has more than 10 members, please understand that your team will be split into separate projects and different sites to maintain current CDC requirements and proper social distancing.

VOLUNTEER

SUBMIT YOUR PROJECT

Elderly, disabled, low-income residents and military veterans, as well as nonprofit agencies, are invited to submit projects through July 1st.

COVID-19 UPDATE: We will only consider outdoor projects such as landscaping, painting, or cleaning. Nonprofit projects will be considered on a case-by-case basis
depending on scope. We will plan for no more than 10 volunteers at each project or site.

**SUBMIT A PROJECT**

**SPONSOR DAY OF CARING**

This signature, one-day community-wide volunteer event connects local businesses with non-profit agencies & residents in need of assistance. Sponsorship opportunities uniquely position area businesses as community leaders. **new this year - sponsor a project for as little as $250!**

There are many different opportunities and ways to be involved with Day of Caring. For more information or to become a sponsor for Day of Caring, please contact us.

**SPONSOR**

**DONATE**

Don't have the time to participate on Day of Caring or assist with event preparation? We're always looking for financial support as well as in-kind donations to make Day of Caring possible. Click to donate towards Day of Caring, just make sure to enter "day of caring" in the designation field. Contact us if you'd like to make an in-kind donation.

**DONATE**

**BE THE ONE!**

It only takes one person to make a difference and to inspire change. Join the forces of nearly 2,000 volunteers to make an impact in Washington County! Visit our website and social media for more details and application links.

**LEARN MORE**

**JOIN THE EVENT**

See what's happening on our social sites:
Members of United Way Worldwide.

On Tuesday, July 28, 2020, United Way Worldwide (UWW) will host a Special Meeting of the Membership to consider amendments to UWW’s Bylaws, primarily regarding additions to membership requirements aimed at ensuring racial and ethnic equity throughout our network.

United Way has been deeply committed and engaged in the work of Diversity, Equity, and Inclusion. Of this, we must be proud. Still, there is more work to be done. Racial and ethnic equity are underlying issues that must be addressed to ensure that those we serve have equal access to education, income, and health. Today, we have another opportunity to lead, as Brian Gallagher said in his recent video message, to ensure United Way is better and stronger now, and into the future. Brian also offered his direct email address for you to engage in any discussion you would like to have. You may reach out to Brian personally at Brian.Gallagher@unitedway.org.

The Special Meeting of the Membership will take place from 10:00 – 11:00 a.m. U.S. Eastern Daylight Time (EDT). Anyone who wishes to participate in the meeting must register in advance. Please register using the following link: https://us02web.zoom.us/webinar/register/VN_Ulicc5l8eQi20FibHPa85aw (logging into the webcast shall constitute presence at the meeting). Please also note that the meeting will be recorded.

All members are entitled to one delegate vote (with the exception of State Associations, per UWW’s bylaws). The action to be taken at this meeting is the vote on the proposed Bylaws amendments mentioned above, as well as one administrative amendment to allow for virtual meetings of the membership post COVID-19. I encourage you to submit your vote by proxy, particularly if you cannot participate and wish to cast a vote.

Enclosed for your review are the proxy statement and the proposed amendments to UWW’s Bylaws. Materials can also be found on United Way Online: https://online.unitedway.org/groups/boards-governance/special-meeting-membership.

UWW General Counsel and Secretary Patricia Turner, Esq. will be the organization’s designee, and will vote on behalf of the proxies at this special meeting. To designate someone else to exercise your proxy*, please insert the person’s name on the enclosed proxy form. All proxy forms must be received by no later than 5:00 p.m. U.S. Eastern Daylight Time on Monday, July 27. You are strongly encouraged to vote by proxy online at https://feedback.unitedway.org/se/250D73E5753BF191. You can also submit your proxy by fax (+1 703.683.7846) or mail (address on form). Any additional business matters for voting or discussion should be sent to Ms. Turner by close of business U.S. ET on Tuesday, July 21, 2020. She is also available to answer your questions at Patti.Turner@unitedway.org or +1 (703) 683-7866.

Juliette

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Dr. Juliette Tuakli | Chair, Board of Trustees | United Way Worldwide

United Way Worldwide
701 North Fairfax Street, Alexandria, VA 22314 USA
www.unitedway.org | Find us on: Facebook | Twitter | Instagram | Linkedin

United Way fights for the health, education and financial stability of every person in every community. LIVE UNITED®
PROXY STATEMENT

1. AMENDMENTS TO UNITED WAY WORLDWIDE’S BYLAWS

On June 25, 2020, United Way Worldwide’s (UWW’s) Board of Trustees approved three amendments for consideration by UWW’s members and partners.

Article VI, Section 1A, adds new membership requirements for non-U.S. members regarding racial and ethnic equity, including a policy against racial and ethnic discrimination, training for all board and staff, and equity considerations in community investments, which will ensure United Way stands behind its commitment and belief that every person is entitled to be treated with dignity and respect.

Article VI, Section 1B(d) adds new membership requirements for U.S. members regarding racial equity, including a policy against racial discrimination, training for all board and staff, and equity considerations in community investments, which also will ensure United Way stands behind its commitment and belief that every person is entitled to be treated with dignity and respect.

Article VII, Section 1, allows for virtual membership meetings moving forward, as warranted by time and circumstance, which will ensure that UWW can conduct membership meetings through the duration of the COVID-19 pandemic until abated and beyond as may be necessary.

Materials associated with this Special Meeting of the Membership are also posted on United Way Online (https://online.unitedway.org/groups/boards-governance/special-meeting-membership).

2. OTHER BUSINESS

Any other matter which may properly come before the meeting and be voted on must be in compliance with the New York State Not-For-Profit Corporation Law and UWW’s Articles of Incorporation and Bylaws. Any new voting matters should be shared with Ms. Patricia Turner, Esq., UWW’s General Counsel and Secretary, by Tuesday, July 21, 2020, 5:00 p.m. U.S. Eastern Daylight Time.
RECOMMENDATIONS RE: PROPOSED BYLAWS AMENDMENTS

United Way Worldwide’s (UWW) Board of Trustees recommends:

1. THAT the following amendments to UWW’s Bylaws, Article VI, Section 1A, non-U.S. Membership Requirements related to diversity and inclusion be adopted:

Article VI, Section 1A. Non-U.S. Membership Requirements:

“k. Equity: Develop, maintain, and publicly post an organization position opposing all forms of discrimination based on race or ethnicity. Annually, provide equity training focused on race and ethnicity for all board members and staff. Develop and use equity as one of the criteria in making community investments.”

RATIONALE

Recent events in the U.S. involving violence and threats against Black Americans expose our society’s underlying racism, prejudice, and privilege—these issues are a reality in every country across the world and prevent too many people from being treated with the humanity and respect they deserve. These incidents are abhorrent and run counter to everything that United Way, its volunteers and professionals value, live and fight for every day around the world.

The United Way global network must do its part to make our communities reflect the core values we represent—equitable, respectful, and opportunity-filled. As a network, we must do more to guarantee that the basic human rights and freedoms of every person in every community are protected, today and for generations ahead.

Currently, the Bylaws of UWW do not contain membership requirements related to racial or ethnic equality; the current membership requirements are limited to diversity and inclusion for boards and staff. The proposed amendments to the Bylaws requiring a policy against racism and ethnic discrimination, training for all board and staff, and equity considerations in community investments will help ensure United Way stands behind its commitment and belief that every person is entitled to be treated with dignity and respect.

Upon approval of the membership, all United Ways will have one full year to implement the new membership requirements.

2. THAT the following amendments to UWW’s Bylaws, Article VI, Section 1B(d), U.S. Membership Requirements, related to diversity and inclusion be adopted:

Article VI, Section 1B(d). U.S.A. Membership Requirements:

“d. adhere to a locally-developed and adopted statement to ensure volunteers and staff broadly reflect the diversity of the community it serves; develop, maintain, and publicly post an organization position opposing all forms of racism; annually, provide racial equity training for all board members and staff; develop and use racial equity as one of the criteria in making community investments.”

*New language is indicated by underline.
RATIONAL
Recent events in the U.S. involving violence and threats against Black Americans expose our society’s underlying racism, prejudice, and privilege and prevent too many people from being treated with the humanity and respect they deserve. These incidents are abhorrent and run counter to everything that United Way, its volunteers and professionals value, live and fight for every day around the world.

The United Way global network must do its part to make our communities reflect the core values we represent – equitable, respectful, and opportunity-filled. As a network, we must do more to guarantee that the basic human rights and freedoms of every person in every community are protected, today and for generations ahead.

Currently, the Bylaws of UWW do not contain membership requirements related to racial equality; the current membership requirements are limited to diversity and inclusion for boards and staff. The proposed amendments to the Bylaws requiring a policy against racism discrimination, training for all board and staff, and equity considerations in community investments will help ensure United Way stands behind its commitment and belief that every person is entitled to be treated with dignity and respect.

Upon approval of the membership, all United Ways will have one full year to implement the new membership requirements.

3. THAT Article Article VII, Section 1 of UWW’s Bylaws be amended to add the following language to provide for virtual membership meetings, as warranted by time and circumstance, which provides for greater flexibility in meeting format and attendance moving forward:

Article VII, Section 1. Annual Meetings.*
“The Members shall meet annually at the Annual Meeting of United Way Worldwide for the election of trustees and for the transaction of such other business as may properly come before the meeting and at such time as may be designated by the Members at the last preceding annual meeting or regular meeting, or by the Board of Trustees at any regular or special meeting. Meetings may be held remotely or by electronic means with electronic voting. Attendance at such meetings shall be considered in person. Provisions with respect to notice, quorum, and inspections of elections shall comply with the law of the State of Incorporation.”

RATIONALE
This administrative amendment will make permanent the emergency measures for membership meetings adopted by the Governor of New York by executive order for the duration of the medical emergency in that state and will ensure that UWW can conduct membership meetings through the duration of the COVID-19 pandemic and beyond as may be necessary.

Upon approval of the membership, this amendment will become effective immediately.

*New language is indicated by underline.
VOTING PROXY FOR MEMBERS AND PARTNERS

This proxy may be used to submit a member United Way’s vote and designate Patricia Turner, United Way Worldwide’s Secretary of the Corporation, to be such member’s lawful substitute and proxy for all matters that properly come before the membership. You may also designate another representative other than Ms. Turner to be such member’s lawful substitute and proxy. Please complete below to designate who you would like to cast your vote.

MEMBER ORGANIZATION (UNITED WAY) NAME: ________________________________

The undersigned representative of a member organization of United Way Worldwide does hereby constitute and appoint (please check one)

☐ Patricia J. Turner, Esq., Secretary, United Way Worldwide

☐ Other: ________________________________

...to be such member’s lawful substitute and proxy (to designate someone other than Ms. Turner, please insert in the blank space above the name of the registered delegate you desire to exercise your proxy).

This proxy designates a representative in the name of such member to vote at the Special Meeting of the members of United Way Worldwide to be held on Tuesday, July 28, 2020 from 10:00 a.m. through 11:00 a.m. U.S. Eastern Daylight Time via webcast and at any adjourned and reconvened meeting thereof, at the discretion of the management, on such business as may properly come before the meeting on the items set forth below and more fully described in the Proxy Statement. Said member hereby revokes any proxy or proxies heretofore given to any other person or persons whomsoever.

Instructions for Proxyholder

The form below may be used to indicate how your organization would like to cast its vote on all matters that properly come before the membership. United Way’s Worldwide and U.S.A. Boards of Trustees recommend a vote of approval for all ballot measures. If left blank or incomplete, your proxy will be so voted unless otherwise indicated below. In accordance with New York Not-For-Profit Law, proxies will not be accepted on-site. Proxies must be received and accounted for by the Inspectors of Election, Ms. Patricia Turner, Esq., United Way Worldwide’s Secretary and Ms. Lauren Terrell, United Way Worldwide’s Director of Governance, by 5:00 p.m., U.S. Eastern Daylight Time on Monday, July 27, 2020. Proxies must be returned for receipt by this date/time. Given the impact of the COVID-19 outbreak, it is encouraged all proxies be completed and submitted online at: https://feedback.unitedway.org/se/25D73E5753BF191. Proxies may be mailed to United Way Worldwide, 701 North Fairfax Street, Alexandria, Virginia, USA 22314-2045, Attn: Executive Office or submitted via facsimile to +1 703-683-7846 before July 27, 2020 and the original copy mailed subsequently.
Special Meeting of the Membership
July 28, 2020

MEMBER ORGANIZATION (UNITED WAY) NAME: ______________________________________________

BYLAWS AMENDMENTS

1. Adoption of the Bylaws Amendment re: non-U.S. Membership Requirements
   □ For □ Against □ Abstain

2. Adoption of the Bylaws Amendment re: U.S. Membership Requirements
   □ For □ Against □ Abstain

3. Adoption of the Bylaws Amendment re: Virtual Membership Meetings
   □ For □ Against □ Abstain

IN WITNESS THEREOF, said member has executed this proxy the ____ day of ______________, 2020.

MEMBER ORGANIZATION (UNITED WAY) NAME: ______________________________________________

NAME: _______________________________________________________________________________

TITLE: _______________________________________________________________________________

ADDRESS 1: ___________________________________________________________________________

ADDRESS 2: ____________________________________________________________

COUNTRY/PROVINCE ________________________________________________________________

SIGNATURE:___________________________________________________________________________
July 13, 2020

Dear Members of Congress,

On behalf of the network of agencies that provide 211 services across the United States, we request an emergency appropriation of $150 million to build 211’s capacity to respond to millions of calls from Americans in need of health and financial assistance and support during and long after the COVID-19 pandemic.

The Federal Communications Commission designated the three-digit N11 number 211 in July of 2000 for purposes of “community information and referral services” (FCC 00-256). Similar to 911, callers can dial 211 to speak with a trained community resource specialist to learn about public and private community, health, and human services available in the community. There are currently 200 211s in the U.S. that collectively serve 96% of the US population. Last year, 211 made more than 14 million connections to social services for people in need, including 4.3 million to reduce and prevent homelessness and 1.2 million to reduce hunger and food insecurity.

Since the first cases of COVID-19 were confirmed in the U.S., 211s have been fielding 300-400%, on average, more calls than usual. Most calls are from people who need financial assistance, food, and housing. There are several ways that 211 is responding to the COVID-19 pandemic.

- Currently, 31 Governors are directing residents to 211 for information on the COVID-19 virus and to access financial supports, and we expect that number to increase.
- 211 is playing a vital role in several states’ contact tracing and self-quarantining protocols, supporting individuals in quarantine and helping public health officials conduct contact tracing surveying.
- 211 is connecting 50,000-70,000 people per day to resources like food and utility assistance, unemployment insurance and financial stability programs, and child care and health care services.
- 211’s 24/7/365 service off-loads volume from the emergency 911 system and helps keep families and communities whole and informed in times of disaster and crisis such as wildfires and tornadoes.
Based on call volume trends throughout the pandemic thus far, we anticipate a sustained increase in demand for support from 211 throughout the next 6-12 months well beyond the current capacity of the 211 system. Our request for $150M will fund critical staff and technology enhancements to increase the network’s capacity and efficiency to help meet the demand.

The funds can be distributed equitably through a direct line via United Way Worldwide from the budgets of FEMA or CDC Operations, or another appropriate funding mechanism. United Way Worldwide has invested in a dedicated 211 team, and has experience administering federal dollars, as the fiscal agent and secretariat for the federal Emergency Food and Shelter Program.

This is an extraordinary crisis. United Way and the 211s we operate and fund are prepared to rise to the occasion, but we need your help to meet the moment. Thank you for your consideration.

Sincerely,
July 10, 2020

Planning Commission
Community Development Department
City and Borough of Juneau
155 S. Seward St.
Juneau, AK 99801

Dear Commission Members,

United Way of Southeast Alaska is writing to express their strong support of the proposed emergency shelter and social services building before you as a part of the Conditional Use Permit USE2020 0008. United Way of Southeast Alaska has been a part of this proposed concept since its inception in 2004. Jodi Kilcup, our President/CEO at that time introduced the idea for a joint use facility and over the ensuing sixteen years our organization has continued to support and assist in the development of the concept.

The nonprofit center as envisioned and presented as the plan before you is a project that will transform the way that services are delivered in Juneau. Colocation of nonprofits in the same building will ensure efficiency and convenience for service recipients and will inevitably improve outcomes for consumers. Having an accessible, shared space for service delivery will reinvigorate our system. Locating the project next to the Glory Hall and St Vincent DePaul will transform access to services for those who need them the most.

While we believe this as an ideal location for the center, we acknowledge the concerns being raised by neighbors. No matter where the two facilities would be proposed to be built, there will always be those who think it should be somewhere better. It is our firm belief that this is the best location and with the joint services component to the facility we believe that the services provided and the conditions proposed by the development department will ameliorate those concerns. We are committed to being good neighbors and working to make this facility one that the community will be proud to point to as a model for cooperation amongst agencies.

The shared services facility will include a common use boardroom, classroom, an employee break room, production room and bathrooms but each tenant will have their own secure office space. This concept allows for us to avoid having duplicates facilities in different locations. The facility will allow a one-stop shop for citizens looking for social service help. Additionally, the facility will be designed to allow other nonprofit organizations access to meeting facilities for those who do not have their own meeting space.

On behalf of our organization we thank you for your thoughtful attention and careful consideration of this Conditional Use Permit (CUP) application. We look forward to your approval of the CUP, allowing us to move forward with the completion of this long awaited community facility.

Yours in service,

Wayne A. Stevens
President/CEO