

**Mission Statement:** "United Way collaborates with partner agencies to strengthen and improve Health, Education and Income Stability in Southeast Alaska."

**United Way of Southeast Alaska  
Board of Directors Meeting**

**Thursday, April 21, 2016  
5:15-7:00 PM**

**United Way of Southeast Alaska 3225 Hospital Drive, Suite 106**

**Teleconference: (800) 315-6338, Code: 32251#**

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**I. CALL TO ORDER and INTRODUCTIONS –Chair Mesdag**

**II: APPROVAL OF AGENDA – Corrections/Additions**

**III: APPROVAL OF MINUTES – Corrections/Additions**

March 17, 2016 Board meeting minutes

**IV: PRESENTATIONS – 2014 990 Tax Return presentation Altman, Rogers**

**V: COMMITTEE REPORTS**

**Resource Development**

Finance Committee – Bill Peters, Treasurer, March Finance Report

Campaign Committee – Bill Peters, Rustan Burton, Mark Mesdag

Events Committee – Sue Bill, Kelli Grummett, Rosemary Hagevig

Cruise for a Cause - May 5

**Governance Committee**

Board Development Committee – Mark Mesdag, Warren Russell

Personnel Committee –Bill Peters, Ann Gifford

Education Committee – Robbie Stell, Ann Gifford, Kendri Cesar

Income Stability Committee – Millie Ryan, Bill Peters, Mark MEsdag

Health – Warren Russell, Kendri Cesar

**VI: STRATEGIC PLAN UPDATE –**

**VII: OLD BUSINESS**

**VIII: NEW BUSINESS**

Election of New Board Member Fred Parady to fill an unexpired term ending Jan 2017

Approval of Proxy vote for United Way Worldwide annual membership meeting May 10, 2016

Presentation of IRS tax form 990

Community Impact Grant approval

**IX: CHAIR REPORT – Mark Mesdag**

**X: PRESIDENTS REPORT – Wayne Stevens**

**XI: RESOURCE DEVELOPMENT DIRECTOR REPORT – Sara Truitt**

**XII: BOARD MEMBER COMMENTS**

**XIII: ADJOURNMENT**

**Next Meeting May 19, 2016**

**Vision Statement:** "United Way of Southeast Alaska addresses individual needs and improves lives by organizing the caring and collaborative power of our communities"



## United Way of Southeast Alaska Board of Directors Meeting

Thursday, March 17, 2016  
5:15-7:00 PM

United Human Services Conference Room 3225 Hospital Drive, Suite 101, Juneau, AK

### Board Members in Attendance

Board Members in Attendance					
X	Mark Mesdag - Chair	E	Kelli Grummett		<b>Staff</b>
E	Rustan Burton – Past Chair	X	Rosemary Hagevig	X	Wayne Stevens
T	Ann Gifford– Secretary	E	Joy Lyon	X	Sara Truitt
E	Bill Peters –Treasurer	X	Warren Russell arr 5:40p		
T	Sue Bill	X	Millie Ryan		<b>Guest(s):</b>
X	Kendri Cesar	X	Robbie Stell		
Legend: X = present    E = excused absence    T = teleconference    A=absent					

#### Call to Order and Introductions

Chair Mesdag called the meeting to order at 5:20 PM. A quorum was established with nine members present.

#### Approval of Agenda

**Motion:** Board Member Hagevig moved to adopt the agenda as presented. Board Member Stell seconded the motion.

Chair Mesdag asked if there were any objections to adopting the agenda as presented. Members expressed no objections to the adoption of the agenda as presented.

**With no objections, the agenda was adopted as Presented.**

#### Approval of Minutes

**Motion:** Board Member Hagevig moved to approve the minutes from the December 17, 2016 Board of Directors meeting. Board member Stell seconded.

**Motion approved unanimously.**

**Motion:** Board Member Hagevig moved to approve the minutes from the January 21, 2016 Board of Directors meeting. Board member Stell seconded.

**Motion approved unanimously.**

#### PRESENTATIONS – 2015 Audit Report presented by Jon Palmer, Altman, Rogers, Inc.

Mr. Palmer introduced himself to the board and proceeded to present the 2015 audit report and the Letter to the Governing Board. He noted that the audit opinion presents fairly, in all material respects, the financial position of United Way of Southeast Alaska as of August 31, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America. He noted that the Letter to the Governing Board identified some minor discrepancies between the ANDAR Pledge tracking system and Accounts Receivable and Accounts Payable in the accounting system general ledger.

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United Human Services Conference Room 3225 Hospital Drive, Suite 101, Juneau, AK

These differences represent timing issues between pledges being received and recorded in ANDAR and then received and recorded in the accounting system. The Letter to the Governing Board did not note any issues of concern. .

## Committee Reports

### Resource Development

#### Finance Committee – Treasurer Peters

In the absence of Treasurer Peters, Chair Mesdag reported that the Finance Committee and staff had met on Tuesday March 15, to review the February finance reports. Revenues are up over \$22,000 from the prior year. Expenses are tracking and down \$10,000 slightly from the prior year. Campaign response has been very positive and staff believes campaign totals will be up this year over last.

**Motion:** Chair Mesdag recommended that the Board accept the February Finance statement as presented.

With no objections, the report was accepted.

#### Campaign Committee – Bill Peters, Rustan Burton

In the absence of Treasurer Peters and Past Chair Burton, Resource Development Director Sara Truitt gave an update on the 2016 campaign. Ms. Truitt cited that at this point in time, donation reports from the CFC and SHARE campaign had been obtained, but that the money would not be entered into UW accounts or in ANDAR until April. The CFC generated \$32,048.27 in total; of that, \$2,283.35 will be provided directly to UWSEA. SHARE generated \$84,390.50 in total designations; \$5,347.80 of that amount will come directly to UWSEA. She also explained that at this point in time, all money collected from the Statewide Campaign effort was reflected in ANDAR. Ms. Truitt explained that she ran a point in time reference from the 2014 campaign to this date in the 2015 campaign for comparison purposes. The report shows that last year's total campaign figure was \$137,231 vs. this year's current total of \$197,782.00. President Stevens added that the Coeur Alaska campaign presentations are also currently underway and those totals will be available within the next few months.

#### Events Committee – Sue Bill, Kelli Grummet, Rosemary Hagevig

The committee had met briefly via teleconference to begin discussions on the upcoming fund raiser event at the Orca Point Lodge. The date has been set for May 5. Allen Marine is again generously donating the vessel trip and the dinner at the lodge. President Stevens is working with Brenda Weaver, the owner of Hearthside Books, to arrange for an author to be a presenter at the event. Discussion is beginning on acquisition of door prizes and auction items. Board members are encouraged to consider donating a prize from their businesses and to encourage others to donate.

### Governance

#### Board Development Committee – Mark Mesdag

Chair Elect Mesdag reported that he was meeting with a potential board candidate in the coming week. He noted that board members need to be thinking about additional board members.

# United Way of Southeast Alaska Board of Directors Meeting

Thursday, March 17, 2016  
5:15-7:00 PM

## United Human Services Conference Room 3225 Hospital Drive, Suite 101, Juneau, AK Personnel Committee – Bill Peters, Ann Gifford

Secretary Gifford reported that she, Treasurer Peters, and President Stevens had met on a number of occasions in the past few months to work on the new CEO and Resource Development Director position descriptions. The revised position descriptions reflect the duties of each position more accurately and clearly. Secretary Gifford noted that this project is wrapped up and the position descriptions are in the packet for approval under New Business. Once the position descriptions are adopted, the committee will work on developing a review process and form for the CEO annual review.

## Education Committee - Robbie Stell, Ann Gifford, Joy Lyon

Secretary Gifford reported that the committee had met on February 11 and had received an update from Reading Tutor Coordinator Lisa Worl regarding progress on tutor sign ups, vetting, training and placement into classrooms. A written report from the committee's meeting is included in the packet. Board member Stell volunteered to draft a "My Turn" opinion piece for the newspaper. Reading Tutor Neil Slotnik has agreed to narrate a new United Way Today radio ad promoting the reading tutor program. Board member Lyon provided an update on a presentation at the JEDC Innovation Summit by Karen Pittman on the collective impact process.

## Income Stability Committee – Millie Ryan

No report offered.

## Health Committee –

No report offered.

## Strategic Plan Update –

### Goals Review

President Stevens reviewed the 2015 Strategic Plan and the accomplishments under each heading. A copy of the document with updates was included in the Board packet. Additionally, there were materials in the packet related to some of the projects for board review. Chair Mesdag noted that he would like board members to review the strategic plan. He indicated that at upcoming board meeting he would like to focus discussion on each of the three areas of focus for United Way. He is looking for input from board members on directions for each of the three areas of focus.

## Old Business

## New Business

### Committee Assignments

Chair Mesdag noted that we need board members to work with the organization's committees. He encouraged board members to invite others to serve on the committees. Staff made note of those board members expressing interest in committee service and will update the list for the April board meeting.

# United Way of Southeast Alaska Board of Directors Meeting

Thursday, March 17, 2016  
5:15-7:00 PM

## United Human Services Conference Room 3225 Hospital Drive, Suite 101, Juneau, AK Cruise for a Cause – May 5

Staff noted that Allen Marine has set the date for the annual cruise and dinner at Orca Point Lodge for May 5. The Resource Development Director has had initial contact with the Event Committee members. The committee is looking for assistance in gathering donations for door prizes and auction items for the event. Board Member Bill suggested that all Board Members assist with gathering door prizes and auction items.

### **Approve new position descriptions for the President/CEO and Resource Development Director.**

The personnel committee had presented the revised position description under their report. The personnel Committee recommended the board adopt the revised position descriptions.

**Motion: Board Member Hagevig moved to adopt the revised President/CEO and Resource Development Director position descriptions as presented. Board Member Stell seconded.**

**Motion approved unanimously.**

### **Chairs Report – Chair Mesdag**

Chair Mesdag thanked all board members for their efforts to develop a working strategic plan. He stated that the committees would be the front lines for developing and implementing the strategic plan.

### **President's Report**

President Stevens pointed out correspondence in the board packet, including his activity reports of the last two months. He reported on the work done to host the Rasmuson Foundation presentation on March 1<sup>st</sup>. Staff at KTOO had connected other communities and live web streamed the presentation. 40 people attended in Juneau and almost 30 additional persons joined in from Haines, Wrangell, Ketchikan, Sitka, and Petersburg. KTOO did a great job and their support was crucial to the success of the event. GCI has agreed to run the United Way Today spots in Ketchikan and Sitka. First ads are now on the air in those market places. To complete our United Way Worldwide membership certification for 2016 we will need to complete a board and community assessment of the organization.

### **Resource Development Director Report – Sara Truitt**

Resource Development Director Truitt noted briefly that she had covered the majority of her report previously in the meeting. However, she used this time to identify several current projects she is working on for the agency. Ms. Truitt cited working on the Pick. Click. Give. Application, as well as the UWSE Federation application for the 2016 CFC/SHARE and reviewing the applications for all nonprofit partner agencies who wish to be our Federation partner for CFC/SHARE and/or our local partner for our local campaign. Ms. Truitt also noted that the time of year to send out thank you letters has come. She encouraged board members to come in to the office to assist with the signing of the letters, which currently number currently about 300.

### **Board Member Comments**

No additional comments from board members.

### **Adjournment**

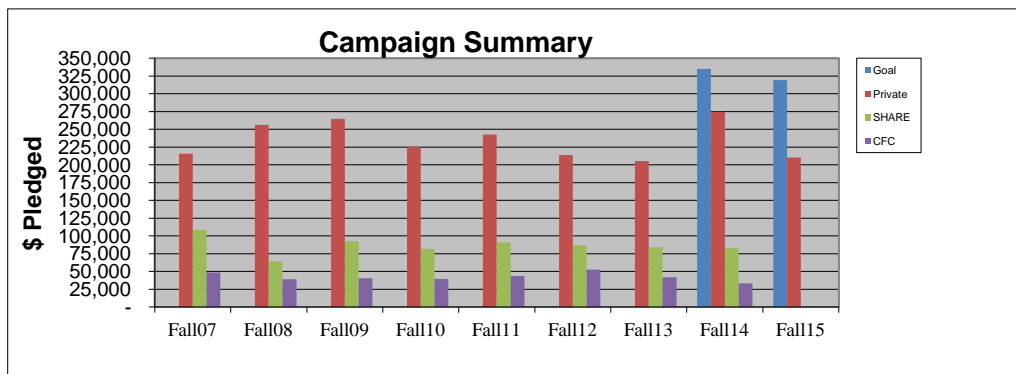
Chair Mesdag adjourned the meeting at 7:00 PM

**United Way of Southeast Alaska  
Financial Summary  
March 31, 2016**

	Year to Date Actuals	Prior YTD Actuals	Year to Date Budget	Variance
<b>Revenues</b>				
<b>Fall 15 Campaigns</b>				
Private Cpgn to UW	116,261	86,674	93,736	22,525
Community Impact Revenue	25,424	41,893	52,700	(27,276)
Designations from Other United Way	-	-	25,000	(25,000)
SHARE to UW	-	-	5,116	(5,116)
CFC to UW	-	-	4,430	(4,430)
Uncollectible Pledge Expense	-	-	-	-
15% From private cpgn	8,091	6,053	8,760	(669)
<b>Subtotal Campaign</b>	<b>149,776</b>	<b>134,620</b>	<b>189,742</b>	<b>(39,966)</b>
<b>Non-Campaign Income</b>				
	37,465	47,567	70,093	(32,628)
<b>Total Revenues</b>	<b>187,241</b>	<b>182,187</b>	<b>259,835</b>	<b>(72,594)</b>
<b>Expenses</b>				
<b>Human Resources</b>	84,414	89,795	88,022	3,608
<b>Travel &amp; Training</b>	1,998	2,237	4,906	2,908
<b>Community Impact</b>	-	-	-	-
<b>Other Expenses</b>	72,134	73,802	85,912	13,778
<b>Total Expenses</b>	<b>158,546</b>	<b>165,835</b>	<b>178,840</b>	<b>20,294</b>
<b>Net Income (Loss)</b>	<b>28,695</b>	<b>16,352</b>	<b>80,995</b>	<b>(52,300)</b>

**Liquidity (Current Ratio)**

	Current Year	Prior YTD		Current FY	Prior FY
<b>Assets, Liabilities &amp; Equity</b>					
<b>Assets</b>					
Cash	177,959	144,797	<b>August</b>		1.94
Accounts Receivable	76,790	86,432	<b>July</b>		2.06
Other	1,951	2,390	<b>June</b>		2.08
<b>Total Assets</b>	<b>256,699</b>	<b>233,619</b>	<b>May</b>		2.16
<b>Liabilities &amp; Equity</b>					
Agency Designations Payable	86,168	303	<b>April</b>		2.08
Other	13,363	57,289	<b>March</b>	2.58	4.05
Equity	157,168	176,027	<b>February</b>	2.62	2.56
<b>Total Liabilities &amp; Equity</b>	<b>256,699</b>	<b>233,619</b>	<b>January</b>	2.51	2.54
			<b>December</b>	1.91	2.61
			<b>November</b>	2.24	2.56
			<b>October</b>	2.19	2.51
			<b>September</b>	2.17	2.06



**Campaign Collections**

	Private	SHARE	CFC	TOTAL
<b>Fall 15</b>				
<b>Total Campaign Pledges</b>	<b>204,248</b>	-	-	<b>204,248</b>
Designated to UW	135,645	-	-	135,645
Designated to Agencies	68,603	-	-	68,603
Total Collections to date	112,616	-	-	112,616
% Collected	55%	0%	0%	55%
<b>Fall 14</b>				
<b>Total Campaign Pledges</b>	<b>280,883</b>	<b>82,643</b>	<b>32,969</b>	<b>396,494</b>
Designated to UW	183,982	9,736	3,852	197,571
Designated to Agencies	96,901	72,906	29,117	198,924
Total Collections to date	242,404	77,379	29,306	349,089
% Collected	86%	7 94%	89%	88%

# United Way of Southeast Alaska

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[unitedwayseak.org](http://unitedwayseak.org)

# LIVE UNITED



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**United Way Worldwide**

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**John C. Lechleiter, Ph.D.**  
Chair of the Board of Trustees



**TO: MEMBERS OF UNITED WAY WORLDWIDE**

**FROM: JOHN LECHLEITER**

**DATE: MARCH 29, 2016**

**SUBJECT: CALL TO ATTEND ANNUAL MEETING – MAY 10, 2016**

On May 10, we will host the 2016 United Way Worldwide (UWW) Annual Meeting in Vancouver, British Columbia, Canada. All members are entitled to one delegate vote (with the exception of State Associations, per UWW’s bylaws); I encourage you to attend this meeting or submit your vote by proxy.

This year’s meeting will take place from 8:00–9:00 a.m. at the Vancouver Convention Centre (1055 Canada Place – West Building, Rooms 118-120). The agenda will include an update on the state of the organization, followed by the election of board members.

Enclosed for your review are the proxy statement, minutes from the 2015 Annual Meeting, and board nominations. Also enclosed is a proxy form to be used by any qualifying member organization that is unable to attend the meeting, but would like to exercise its right to vote.

UWW General Counsel and Secretary Patricia Turner, Esq. will be the organization’s designee, and will vote on behalf of the proxies at this year’s meeting. To designate someone else to exercise your proxy\*, please insert the person’s name on the enclosed proxy form. All proxy forms must be received no later than 5:00 p.m. U.S. Eastern Time on May 9, and may be submitted by fax (+1 703.683.7846) or mail (address on form).

Any additional voting matters for discussion at the meeting should be sent to Ms. Turner by April 29. She is available to answer your questions at [patricia.turner@unitedway.org](mailto:patricia.turner@unitedway.org) or (+1 703.683.7866).

Thank you in advance for your participation at this meeting (either by proxy or in person).

Enclosures

cc: United Way Worldwide Board of Trustees  
United Way U.S.A. Board of Trustees

*\*The substitute proxy should be executed by an authorized volunteer representative of the member United Way organization.*



**PROXY STATEMENT**

**1. ELECTION OF WORLDWIDE and U.S.A. BOARD MEMBERS**

United Way Worldwide's (UWW's) Board of Trustees and United Way's U.S.A. Board of Trustees each approved an attached slate of nominees for election to their respective boards. Nominees are a slate of cross-sector leaders that were chosen for their valued expertise, leadership and commitment to United Way. The names of additional nominees may be added to the slates as their acceptances are received and will be posted on United Way Online ([online.unitedway.org](http://online.unitedway.org)).

**2. OTHER BUSINESS**

Any other matter which may properly come before the meeting and be voted on must be in compliance with the New York State Not-For-Profit Corporation Law and UWW's Articles of Incorporation and Bylaws. Any new voting matters should be shared with Ms. Patricia Turner, Esq., UWW's General Counsel and Secretary, by April 29, 2016.



## **2016 NOMINEES TO UNITED WAY WORLDWIDE'S BOARD OF TRUSTEES**

### **Election of Worldwide Board Members**

Six individuals have been nominated for election; the nominees are listed below.

### **United Way Worldwide Strategy**

United Way Worldwide adopted an enterprise-wide strategy in 2014. This strategy is rooted in insights generated from hundreds of conversations across the network. The foundation of our strategy is:

- United Way advances the common good by creating opportunities for a better life for all.
- Our focus is on education, income and health because these are the building blocks for a good quality of life.
- We invite people and organizations to give, advocate and volunteer
- Our key imperatives are to:
  - connect resources and need
  - invite individuals to be part of something bigger than themselves
  - build strategic relationships with corporations
  - partner with high-net-worth individuals to make a difference at scale
  - work together as one network, one United Way and one brand

Our strategic goals are supported by our ongoing investments in several areas: measuring progress in education, income and health; strengthening the United Way network's capacity locally, regionally and worldwide; expanding United Way's base of donors, advocates, volunteers and supporters; and building reputation and trust. The competencies we seek in our trustees must support our strategy and actions.

The Governance Committee oversees the evaluation of individual board members, committees, and the whole board. The evaluation seeks to ascertain, among other things, whether the board and its committees are functioning effectively and have the necessary skills, backgrounds, and experiences to meet United Way Worldwide's evolving needs.

### **Qualifications for All Trustees**

The United Way Worldwide Board of Trustees has fiduciary oversight of United Way Worldwide. It is responsible for overseeing the business affairs of the organization including strategic leadership, resource and relationship management, reputation building and stewardship of the organization's mission and assets.

To be considered for board membership, *all* United Way Worldwide trustees should possess wisdom and a commitment to the United Way mission. Trustees must exhibit a commitment of both time and active attention to fulfill their fiduciary obligations. Generally, this means that trustees should ensure that they have the time to prepare for meetings; attend board and committee meetings; consult with management as needed; and be engaged in critical decision-making for the organization.

We also expect our trustees to stay informed about issues that are relevant to our mission. The governance committee's evaluation of nominees takes into account the ability of nominees to contribute to the diversity

**UNITED WAY WORLDWIDE  
ANNUAL MEETING OF THE MEMBERSHIP  
MAY 10, 2016**



of geography, gender, ethnic background, and professional experience represented on the board. The committee reviews its effectiveness in balancing these considerations when assessing the composition of the board.

Below we identify the key qualifications and skills our trustees bring to the board that are important in light of United Way Worldwide’s strategic direction. The trustees’ individual qualifications and skills that the board considered in their nomination are included in the individual biographies that follow.

- Sector Leadership
- Corporate Leadership
- Financial Acumen
- Marketing
- Multinational Leadership
- Education, Income and Health (EIH) Expertise

**Board Skills Matrix**

The chart below summarizes the specific qualifications, attributes, and skills for each trustee. An “X” in the chart below indicates that the item is a specific reason that the trustee has been nominated to serve on the board. The lack of an “X” does not mean the trustee does not possess that qualification or skill. Rather, an “X” indicates a specific area of focus or expertise of a trustee on which the board currently relies.

Required Expertise	Board of Trustee Nominees					
	T1	T2	T3	T4	T5	T6
Sector Leadership					X	X
Corporate		X		X		
Financial	X					
Marketing			X			
Multinational		X		X	X	X
EIH	X					X

**2016 Nominees**

The Governance Committee has nominated the following candidates for election as trustees. The Board of Trustees recommends a vote FOR the election of each of the following nominees.



**Second 3-Year Term**

*Beginning at the 2016 Annual Meeting and concluding at the 2019 Annual Meeting*

**1. Phillip N. Baldwin, President and CEO, The Citizens Bank, Batesville, Arkansas, U.S.A.**

Phil Baldwin is President and Chief Executive Officer of Citizens Bank, a community bank located in rural Arkansas. He is a nationally recognized leader in rural community and economic development with a personal focus of reducing unemployment and poverty by improving education.



Mr. Baldwin is a dedicated community leader at both the local and national level with board service including the Winthrop Rockefeller Foundation, Emory University Board of Visitors, Aeris and the Federal Reserve Bank of St. Louis.

In 2010, Baldwin was named one of the top five social entrepreneurs in the United States by Bloomberg-Business Week magazine and received the Critical Impact Award from the Council of Foundations for outstanding community development programs and initiatives.

**Disclosure of Specific Attributes and Skills for Phil Baldwin**

Desired Expertise	Discussion of Skills and Attributes
<p><b>Financial</b></p> <p><b>Education/ Income/ Health</b></p>	<p>Prior to joining Citizens Bank, Mr. Baldwin served as chief executive of CredAbility, a national nonprofit credit counseling agency based in Atlanta, Georgia and as chief executive of Southern Bancorp. Baldwin served for ten years as president and CEO of Southern Bancorp, the nation’s largest rural development bank with a social mission directed at improving educational opportunities, decreasing poverty and reducing unemployment in disadvantaged rural communities.</p> <p>Mr. Baldwin began his career in the banking services group of Ernst and Young, is a certified public accountant and member of the American Institute of Certified Public Accountants.</p> <p>Mr. Baldwin was appointed by the Governor of Arkansas to serve on the Governor's Roundtable on Health Care. He received the United States Small Business Administration District Directors Special Award for Entrepreneurial Leadership and was named Economic Developer of the Year by the Economic Developers of Arkansas.</p>



**First 3-Year Term**

*Beginning at the 2016 Annual Meeting and concluding at the 2019 Annual Meeting*

**2. Luis Javier Lachner Castro, President and Founder, Mesoamerica, Escazú, Costa Rica**

Mr. Luis Javier Lachner Castro has been the President, Founding Partner and Managing Partner at Mesoamerica Investments since 1998, a firm that transforms businesses in the Central American and Andean Region by creating value for investors and society. He is also director of several companies in Mesoamerica's portfolio, such as Mesofoods, and Mesopower, among others.



He devotes a significant amount of time to social impact initiatives through several foundations, education institutions and associations. He founded the Mesoamerica Foundation, which invests in four strategic areas all of which he is greatly involved including quality education, advocacy of sustainability in the region through his presidency in Asociación Empresarial para el Desarrollo (United Way Costa Rica), entrepreneurship through his presidency in Yo Emprendedor, and regional leadership and institutionalism through his commitment to the Central America Leadership Initiative (CALI) and the Aspen Institute.

**Disclosure of Specific Attributes and Skills for Luis Javier Castro**

Desired Expertise	Discussion of Skills and Attributes
<p><b>Corporate</b> <b>Multinational</b></p>	<p>Luis Javier began his career as associate in Bain and Company working in strategic cases for several of the region’s largest companies. In 1996, he was one of the founding partners of Central America’s first private equity fund, Mesoamerica fund I, L.P. From 1998 to 2003, he was the CEO for Mesoamerica Telecom LTD, organizing and supervising this fund - the region’s largest private equity fund at the time. In 1998, along with three other partners, he founded Mesoamerica Investments.</p> <p>His experience in Bain and Mesoamerica includes a large variety of sectors, such as financial services, retail, beverages, airlines, hotels, tourism, and agribusiness. In 2015, Mesoamerica partnered with Ontario Teachers’ Pension Plan, a Canadian leading pension fund, to invest in Spanish-speaking Latin America.</p> <p>Luis Javier sits on the board of directors of Paniamor and Parque de la Libertad. He is a member of the G-50, a select group of business leaders of the Americas, and Young Presidents Organization (YPO). He is also a member of the Latin American Regional Committee of United Way and Emeritus president of AMARTE (Asociación de Amigos del Museo del Arte).</p>



**One-Year Term**

Beginning at the 2016 Annual Meeting and concluding at the 2017 Annual Meeting

**3. John J. Dooner, Jr., Chairman, The Dooner Group, New York, New York, U.S.A.**

John J Dooner Jr. is Chairman Emeritus of McCann Worldgroup, a company he formed in 1997. From 2000 to 2003, he was Chairman & CEO of Interpublic Group (IPG: NYSE), McCann Worldgroup’s parent company. John led McCann Worldgroup as Chairman, CEO from 1997 to 2000, and again from 2003 to 2011, when he assumed the Chairman Emeritus post.



John began his career with McCann Erickson in 1984, rising to Worldwide President in 1992. In 1997 as Chairman & CEO he created and launched the McCann Worldgroup, one of today’s leading marketing communication companies comprised of eight companies which themselves are global leaders in both size and perception in their respective fields. The company operates in over 120 countries with 23,000 employees and \$3 billion in revenue.

**Disclosure of Specific Attributes and Skills for John J. Dooner, Jr.**

Desired Expertise	Discussion of Skills and Attributes
Marketing	<p>As a long time industry leader, John is the former Vice Chairman of the American Association of Advertising Agencies (4A’s), former Chairman of the Ad Council and Member of the Board of the Advertising Education Foundation (AEF). He has been honored with a number of industry awards including the National Human Relations Award from The American Jewish Committee; the AEF Agency Award from the Advertising Educational Foundation; and he was named <i>Adweek</i> magazine’s East Coast Executive of the Year. Under John’s leadership McCann Erickson was named “Agency of the Year/Global Agency of the Year” six times by the leading advertising publications in both the US and Europe.</p> <p>Recently John established the Dooner Group, a marketing communication consultancy. He is a partner in iRGONOMIC, a technology marketing communications company and DDCD, a brand and entertainment company.</p> <p>His outside Board of Director posts include: Ethan Allen (ETH NYSE). John was elected to the board in 2011 and he serves on the Audit and Compensation Committees.</p> <p>St Thomas University (STU). In 2013, he was elected Chairman of the Board of Trustees. He joined the board in 2004. STU has over 5,000 students.</p>



**One-Year Term**

*Beginning at the 2016 Annual Meeting and concluding at the 2017 Annual Meeting*

**4. John Lechleiter, Chairman, President, and Chief Executive Officer, Eli Lilly and Company, Indianapolis, Indiana, U.S.A.**

John Lechleiter has served as president and chief executive officer of Eli Lilly and Company since April 1, 2008. He became chairman of the board of directors on January 1, 2009.

John earned a bachelor’s degree in chemistry from Xavier University and master’s and doctoral degrees in organic chemistry from Harvard University. John has received honorary doctorates from Marian University (Indianapolis, Indiana), the University of Indianapolis, the National University of Ireland, Indiana University, and Franklin College.



**Disclosure of Specific Attributes and Skills for John Lechleiter**

Desired Expertise	Discussion of Skills and Attributes
<p><b>Corporate</b> <b>Multinational</b></p>	<p>John joined Lilly in 1979 as a senior organic chemist in process research and development and became head of that department in 1982. In 1984, he began serving as director of pharmaceutical product development for the Lilly Research Centre Limited in Windlesham, England. He later held roles in project management, regulatory affairs, product development, and pharma operations. In 2005, he was named president and chief operating officer and joined the board of directors.</p> <p>John is a member of the American Chemical Society. He serves on the board of the Pharmaceutical Research and Manufacturers of America (PhRMA), as chairman of the U.S.-Japan Business Council and of United Way Worldwide, and on the boards of the Chemical Heritage Foundation and the Central Indiana Corporate Partnership. He also serves on the boards of Nike, Inc. and Ford Motor Company.</p>





**Second 3-Year Term**

*Beginning at the 2016 Annual Meeting and concluding at the 2019 Annual Meeting*

**5. Richard Trumka, President, AFL-CIO, Washington, D.C., U.S.A.**

Richard Trumka is president of the 12.5 million-member American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), the largest organization of labor unions in the United States. An outspoken advocate for social and economic justice, he heads the labor movement’s efforts to create an economy based on broadly shared prosperity and to hold government and employers accountable to working families.



Trumka, who served as AFL-CIO secretary-treasurer from 1995 to 2009, has devoted his career to improving workers’ lives through a strong collective voice on the job.

**Disclosure of Specific Attributes and Skills for Richard Trumka**

Desired Expertise	Discussion of Skills and Attributes
<p><b>Sector Leadership</b></p> <p><b>Multinational</b></p>	<p>In 2016, he received the World Peace Prize. In 1996, he received The Jewish National Fund Tree of Life Award for his outstanding commitment to the American labor movement, the nation and to the State of Israel. He was also honored by The Sons of Italy Foundation with its 2003 Humanitarian Award. In 2011, he was also awarded the Franklin D. Roosevelt Distinguished Public Service Award.</p> <p>Trumka’s economic advocacy spans the world. He has rallied international labor support for workers struggling for justice and pressed to end unfair trade practices and to restore U.S. manufacturing strength.</p> <p>Trumka has served on the executive boards of the International Miners’ Federation and played a key role in organizing a new global coalition of coal miners’ unions in five countries. He established an office that rallied support among mineworkers for the anti-apartheid movement in South Africa. Breaking with decades of tradition, his consistent use of non-violent civil disobedience led to his being given the Labor Responsibility Award from the Martin Luther King Jr. Center for Nonviolent Social Change in 1990.</p> <p>Under Trumka’s leadership, the AFL-CIO has revamped its political program. Trumka has demanded more commitment, more unity and more accountability of all participants in the movement-wide grassroots education and get-out-the-vote program. The federation has expanded its political outreach beyond union members and their families and created new capacity for year-round mobilization.</p>



**One-Year Term**

*Beginning at the 2016 Annual Meeting and concluding at the 2017 Annual Meeting*

**6. XIANG Bing. Dean, Cheung Kong Graduate School of Business, Beijing, China**

Mr. Bing Xiang is the Dean of the Cheung Kong Graduate School of Business (CKGSB), based in Beijing. There are additional campuses in Shanghai and Guangzhou. CKGSB is China’s first private, non-profit and independent business school, founded in 2002 by Li Ka-shing, Asia’s most successful entrepreneur.



Dean Xiang is an independent and non-executive director of the China Dongxiang Company, Ltd., Dan Form Holdings Company Ltd., Enerchina Holdings Ltd. and HC International, Inc.

**Disclosure of Specific Attributes and Skills for Bing Xiang**

Desired Expertise	Discussion of Skills and Attributes
<p><b>Sector Leadership</b></p> <p><b>Multinational</b></p> <p><b>Education/Income/Health</b></p>	<p>Cheung Kong Graduate School of Business’ mission is to generate world-class insights on management theory and practice, and to develop leaders for a new era of global business in China and beyond. CKGSB is the only business school in China with the reputation and resources to attract faculty from leading business schools such as Wharton, Stanford, New York University and INSEAD.</p> <p>Dean Xiang received his bachelor’s degree from Xi’an Jiaotong University and his MBA and Ph.D. at the University of Alberta, Canada. He was one of seven founding faculty members of the China-Europe International Business School. He pioneered and provided leadership in the EMBA and Executive Education programs at Guangha School of Management of Peking University, and served on the faculty of the Hong Kong University of Science and Technology. He has delivered executive programs at many world-class corporations and universities.</p> <p>Dean Xiang’s publications and speeches have focused on his belief that “over the next decade many of China’s most successful entrepreneurs will shift their focus from making money to effectively using wealth for the good of society” and the challenges of globalization, including corruption, family enterprise management and the structural limits of the modern enterprises in China.</p>



**2016 NOMINEES TO UNITED WAY'S U.S.A. BOARD OF TRUSTEES**

**Election of U.S.A. Board Members**

Four individuals have been nominated for election; the nominees are listed below.

**United Way Worldwide Strategy**

United Way Worldwide adopted an enterprise-wide strategy in 2014. This strategy is rooted in insights generated from hundreds of conversations across the network. The foundation of our strategy is:

- United Way advances the common good by creating opportunities for a better life for all.
- Our focus is on education, income and health because these are the building blocks for a good quality of life.
- We invite people and organizations to give, advocate and volunteer
- Our key imperatives are to:
  - connect resources and need
  - invite individuals to be part of something bigger than themselves
  - build strategic relationships with corporations
  - partner with high-net-worth individuals to make a difference at scale
  - work together as one network, one United Way and one brand

Our strategic goals are supported by our ongoing investments in several areas: measuring progress in education, income and health; strengthening the United Way network's capacity locally, regionally and worldwide; expanding United Way's base of donors, advocates, volunteers and supporters; and building reputation and trust. The competencies we seek in our trustees must support our strategy and actions.

The U.S. Nominating Committee oversees the evaluation of individual board members and the whole board. The evaluation seeks to ascertain, among other things, whether the board is functioning effectively and has the necessary skills, backgrounds, and experiences to meet the United Way U.S. network's evolving needs.

**Qualifications for All Trustees**

The U.S.A. Board serves as the governing body charged with providing oversight of matters related to, and specific to, the United Way network in the United States. Its responsibilities include U.S. membership issues, public policy, community impact, resource development, and U.S. Board development. It will also provide counsel and recommendations to the United Way Worldwide Board on system-wide issues.

To be considered for board membership, *all* United Way U.S.A. trustees should possess wisdom and a commitment to the United Way mission. Trustees should ensure that they have the time to prepare for meetings; attend board and committee meetings; consult with management as needed; and be engaged in critical decision-making for the U.S. network.

We also expect our trustees to stay informed about issues that are relevant to our mission. The U.S. Nominating Committee's evaluation of nominees takes into account the ability of nominees to contribute to the diversity of gender, ethnic background, and professional experience represented on the board. The committee reviews its effectiveness in balancing these considerations when assessing the composition of the board.

**UNITED WAY WORLDWIDE  
ANNUAL MEETING OF THE MEMBERSHIP  
MAY 10, 2016**



Below we identify the key qualifications and skills our trustees bring to the board that are important in light of United Way Worldwide’s strategic direction and the responsibilities of the U.S.A. Board. The trustees’ individual qualifications and skills that the board considered in their nomination are included in the individual biographies that follow.

- Corporate Leadership
- Consumer Marketing and Product Development
- National Strategy Execution
- Technology Expertise

**Board Skills Matrix**

The chart below summarizes the specific qualifications, attributes, and skills for each trustee. An “X” in the chart below indicates that the item is a specific reason that the trustee has been nominated to serve on the board. The lack of an “X” does not mean the trustee does not possess that qualification or skill. Rather, an “X” indicates a specific area of focus or expertise of a trustee on which the board currently relies.

Required Expertise	Board of Trustees – First Terms			
	T1	T2	T3	T4
Corporate Leadership	X			
Consumer Marketing and Product Development		X		
National Strategy Execution			X	X
Technology	X			

**2016 Nominees**

The U.S. Nominating Committee has nominated the following candidates for election as trustees.  
The U.S.A. Board of Trustees recommends a vote FOR the election of each of the following nominees.



**Second 3-Year Term**

*Beginning at the 2016 Annual Meeting and concluding at the 2019 Annual Meeting*

**1. Jose Cecin, President and COO, NerVve Technologies, Inc.**

Jose Cecin is the President & Chief Operating Officer of NerVve Technologies, Inc, where he also serves on the Board of Directors. NerVve has developed a visual search engine that detects objects contained within images and video enabling detection and analysis of the most relevant items at extremely high speeds for customers in media, entertainment, advertising and the U.S. intelligence community.



Mr. Cecin earned a BS degree in Electrical Engineering from the United States Military Academy at West Point and an MBA from Stanford University. Prior to attending business school, Mr. Cecin served as an officer in the United States Army’s 25th Infantry Division, where he held a Top Secret security clearance. He was a qualified parachutist, rappel master, and earned the US Army Ranger tab.

**Disclosure of Specific Attributes and Skills for Jose Cecin.**

Desired Expertise	Discussion of Skills and Attributes
<p><b>Corporate Leadership</b></p> <p><b>Technology</b></p>	<p>Mr. Cecin previously served as the Executive Vice President and Chief Operating Officer of RCN Corporation (NASDAQ: RCNI), a competitive cable TV and telecom service provider serving over 430,000 consumer and business customers in 5 states and the District of Columbia. He also served on the company’s board of directors, and previously served on the audit and compensation committees of the board. From 2003 to 2008, Mr. Cecin was a Managing Director of BB&amp;T Capital Markets, the investment banking division of BB&amp;T Corporation (NYSE: BBT), where he was the Group Head of the firm's Communications Investment Banking practice. He began his business career at Bell Atlantic Corporation (now known as Verizon), where he served as a network engineer, and Managing Director of Corporate Development.</p> <p>Mr. Cecin has served on the board of directors of five public companies, including as Chairman of the Board of Vuzix Corporation (TSX: VUZI), a leading supplier of optical and display products in the defense, consumer and industrial markets. He is the former Chairman of the Board of Arbinet Corp (NASDAQ: ARBX), which was acquired by Primus Telecom Group in 2011. He was also the lead Independent Director of SkyTerra Communications, Inc. (OTC: SKYT).</p> <p>Mr. Cecin serves as a volunteer interviewer for the MBA program at Stanford Business School, and has served as a Cub Scout leader, youth basketball coach and Vice President of the Booster Club at a local high school. He is an FAA Certificated Private Pilot.</p>



**First 3-Year Term**

*Beginning at the 2016 Annual Meeting and concluding at the 2019 Annual Meeting*

**2. Michael Hsu, Group President, Kimberly-Clark North America**

Michael Hsu is group president of North American Consumer Products for Kimberly-Clark Corporation, a \$21 billion consumer products company whose well-known global brands are in more than 175 countries. A 20-year veteran of the consumer products industry, Mr. Hsu joined Kimberly-Clark in November 2012.



Mr. Hsu oversees the company's approximately \$7 billion North American Personal Care and Family Care businesses, which is home to some of the world's most recognized and trusted consumer brands, including Huggies, Pull-Ups, Kotex, Depend, Kleenex, Cottonelle, and Scott. In addition, the company's Global Nonwovens operations also report to Mr. Hsu.

Mr. Hsu is actively engaged with United Way Fox Cities. He was a member of the 2014 Leadership Giving Committee and is a Tocqueville-level donor.

**Disclosure of Specific Attributes and Skills for Michael Hsu.**

Desired Expertise	Discussion of Skills and Attributes
<p><b>Consumer Marketing and Product Development</b></p>	<p>Prior to joining K-C, Mr. Hsu was executive vice president and chief commercial officer at Kraft Foods, where he spent four years holding positions of increasing responsibility and authority. Before Kraft, he spent six years at H.J. Heinz, holding the positions of vice president, marketing for Ore-Ida and Frozen Meals, and later as president for Foodservice. Mr. Hsu launched his career in the consumer products industry as a consultant with Booz Allen &amp; Hamilton, where he spent a decade, rising from associate to partner in Booz's Consumer Practice. He led a wide range of high-impact engagements, with the majority of his clients being consumer products companies.</p> <p>Raising more than \$7 million in its annual United Way Campaign this past fall, Kimberly-Clark employees set a new company record for dollars raised for local nonprofit organizations. In the last decade alone, Kimberly-Clark and its employees have contributed more than \$50 million to improve lives and build stronger communities. Kimberly-Clark ranks among the top 50 corporate contributors to United Way nationally, and is the top contributor in many of the cities where Kimberly-Clark operates.</p>



**First 3-year Term**

*Beginning at the 2016 Annual Meeting and concluding at the 2019 Annual Meeting*

**3. Neeraj Mehta, EVP, Corporate Strategy and Business Development, Synchrony Financial**

Neeraj Mehta is a Vice President, and Officer, of GE Company. He joined GE in 1996, and worked his way through GE’s Corporate Financial Services business, holding a number of corporate finance positions including auditing, underwriting, six sigma, origination and management.

Most recently, he is EVP, Corporate Strategy and Business Development, Synchrony Financial, a \$60bn+ retail finance business. Neeraj leads the corporate view on payments, strategy, strategic partnerships, potential investments and network relationships.



**Disclosure of Specific Attributes and Skills for Neeraj Mehta**

Desired Expertise	Discussion of Skills and Attributes
<p><b>National Strategy Execution</b></p>	<p>Previously, Neeraj was President and CEO, Commercial Distribution Finance (CDF), a \$10B inventory floor planning business, for GE Capital, Americas. As a leading floor planning institution, GE Capital's CDF business provides financing to over 30,000 dealers in US, Canada &amp; Mexico</p> <p>Prior to that, Neeraj was President, Bank Loans within GE Capital from 2007-2011. His team invested in syndicated bank loan facilities and distressed debt situations. The business played an integral part in helping GE Capital, Americas navigate through the financial crisis. In '09 &amp; '10, through his leadership, Bank Loans created over \$500mm+ of income opportunities to GE Capital.</p> <p>He transitioned from his role as Senior Managing Director of Bank Loan Originations and Underwriting. In October 2004, Neeraj started GE Capital’s Bank Loan and Distressed businesses in London. As a result, GE invested \$1B+ in leveraged loans in the European loan markets. Prior to that, he spent three years as an investment professional for GE’s Distressed Debt group in the U.S.</p> <p>Neeraj received the “Hero of Growth” Award from the GE Board of Directors in 2010 and he has been a member of the Asian Pacific American Forum’s Executive Council for GE.</p>



**First 3-Year Term**

*Beginning at the 2016 Annual Meeting and concluding at the 2019 Annual Meeting*

**4. Byron Spruell, Vice Chairman, Central Region and Chicago Managing Principal, Deloitte LLP**

Byron is the vice chairman, Central region managing principal, and Chicago managing principal for Deloitte LLP.

Over the course of his 25-year professional career, Byron has held several leadership positions, including managing director of the Global Financial Advisory practice for Deloitte Touche Tohmatsu Limited; managing principal of Deloitte LLP, acting as chief of staff to former U.S. CEO Barry Salzberg; and Midwest regional managing principal for Deloitte Financial Advisory Services LLP.

Byron also oversees talent and community involvement initiatives for the Chicago office, the largest Big Four professional services firm in the city with nearly 4,000 professionals.



**Disclosure of Specific Attributes and Skills for Byron Spruell.**

Desired Expertise	Discussion of Skills and Attributes
<p><b>National Strategy Execution</b></p>	<p>In his regional leadership role, Byron drives Deloitte’s national strategy for client and business growth and strategic positioning in 31 local markets across 22 states with more than 14,000 Deloitte professionals. Byron serves a number of Deloitte’s most significant clients across the region. He specializes in dispute/litigation consulting, business insurance consulting, and complex damage claims analysis.</p> <p>Byron serves on the boards of World Business Chicago, Metropolitan Family Services, the Museum of Science and Industry, Chicago Urban League, and Big Shoulders Fund in Chicago; the Jackie Robinson Foundation in New York; and the Notre Dame Monogram Club Association.</p> <p>He is a member of the Notre Dame Board of Trustees, The Executive Leadership Council, The Economic Club of Chicago, The Executives’ Club of Chicago, The Commercial Club of Chicago, and The Chicago Club. Byron received his undergraduate degree in Mechanical Engineering and master’s degree in Business Administration with honors from the University of Notre Dame.</p>



**UNITED WAY WORLDWIDE  
ANNUAL MEETING  
MAY 10, 2016**

**MINUTES FOR APPROVAL, UNITED WAY WORLDWIDE'S ANNUAL MEETING  
APRIL 29, 2015**

**WORLDWIDE AND USA TRUSTEES**

**PARTICIPATING:** Phillip Baldwin, Jose Cecin, Jon Campbell, Anthony Carter, Chul-Hee Kang, Dr. John Lechleiter, Dr. Juliette Tuaki and Jorge Uribe.

**TRUSTEES ABSENT:** Peter Aquino, Nnamdi Asomugha, Marc Bluestein, Molly Broad, Dr. James Bullard, Peggy Conlon, John J. Dooner, Jr., Mary Ellen Garrett, Tefere Gebre, Cynthia Gibson, Karen Glover, Jean-Claude Gruffat, Patricia Hatler, Annie Hill, Francine Lawrence, Roger Nanney, David Preschlack, Punit Renjen, William Rodgers, Juana Slade, Secretary Rodney Slater, Richard Trumka, Wayne Wouters and Bing Xiang.

**TRUSTEE-ELECTS PRESENT:** Cynthia Figueroa.

**STAFF:** Bob Berdelle, Greg Berzonsky, Sherrie Brach, José Ferrão, Brian Gallagher, Joseph Haggerty, Evan Hochberg, Brian Lachance, Vicki Lins, Stacey Stewart, and Patricia Turner.

**MEMBERS PRESENT:** A total of 72 member organizations were represented at the Annual Meeting and 304 member organizations submitted proxies prior to the meeting. There were a number of guests present.

**WELCOME AND CALL TO ORDER:** Dr. John Lechleiter, chair of the United Way Worldwide (UWW) Board of Trustees, called the meeting to order at 8:02 a.m. Dr. Lechleiter reviewed the three quorum requirements and announced a quorum was present to conduct business.

Mr. Campbell, moved

**- Motion -** **THAT** the annual meeting agenda be approved.

The motion was **SECONDED** and **CARRIED**.

**REPORT OF  
UNITED WAY WORLDWIDE:**

Dr. Lechleiter reported on UWW's accomplishments during the past year. In 2014, the United Way network consisted of nearly 1,800 local United Ways in more than 40 countries and territories. Collectively the network raised \$5.2 billion, maintaining United Way's position as the largest privately-supported non-governmental organization in the world. The worldwide network is supported by nine million individual donors and 2.2 million volunteers.

Dr. Lechleiter thanked United Way leaders for helping to advance United Way's enterprise-wide strategy. Dr. Lechleiter reported on initiatives in Mexico, Korea, Africa, China, Europe, North America, Latin America and the Caribbean. Dr. Lechleiter thanked the Resourcing our Future Working Group for helping to explore strategies to resource United Way's enterprise-wide strategy. He also

commended United Way network leaders for sharing best practices and working together to drive community change.

**TREASURER'S REPORT:**

Mr. Baldwin, treasurer and chair of UWW's finance committee, reported on UWW's 2014 audited financial statements, which include the financial results of United Way Worldwide and Worldwide Limited. Worldwide Limited is a wholly owned subsidiary that began operations in 2013 to fulfill the mission of UWW in the Asia Pacific region. UWW's external independent auditor is BDO USA, LLP (BDO). BDO issued an unmodified opinion on UWW's 2014 consolidated financial statements, a copy of which was provided to members at the meeting.

On a consolidated basis, UWW's total assets were at \$76 million on December 31, 2014 and total liabilities were at \$37 million. Total assets increased \$9 million from 2013 and total liabilities increased \$7 million from 2013. Total net assets were at \$39 million as of December 31, 2014 which is an increase of \$1.9 million from 2013.

In the consolidated statements of activities, the change in net assets before non-operating activities was a surplus of \$8.3 million compared to a deficit of \$9.3 million in 2013.

On December 31, 2014, there were 1,249 members of United Way Worldwide. Total membership investment for 2014 was \$33 million.

**VOTING PROCEDURES:**

Ms. Patricia Turner, UWW's General Counsel, reviewed the voting procedures for the Annual Meeting. Each worldwide partner and U.S. member United Way in good standing was entitled to one vote. In accordance with the proxy materials, all proxies must have been recorded at UWW by close of business on April 28, 2015.

**2013 ANNUAL MEETING  
MINUTES:**

The minutes of the May 14, 2014 Annual Meeting were approved as presented.

**BYLAW AMENDMENT:**

Ms. Turner presented proposed amendments to UWW's bylaws.

Mr. Campbell, moved

**- Motion -**

**THAT** the following amendments to UWW's bylaws, Article VI, Section 1 be approved to strengthen U.S. network financial management practices.

Members shall have an annual audit conducted by an independent certified public accountant whose examination complies with generally accepted auditing standards and generally accepted accounting principles.

Exception: organizations with annual revenue totaling less than ~~\$100,000~~ the audit threshold approved by the U.S.A. National Board and Board of Trustees may have their financial statements annually reviewed rather than audited by an independent public accountant provided they also conduct an independent internal controls assessment at least once every three years.

Annually, all Metro 1 and 2 members with annual revenue in excess of a threshold approved by the U.S.A. National Board and Board of Trustees will submit audited financial statements to United Way Worldwide.

The motion was **SECONDED** and **CARRIED**.

**ELECTION OF WORLDWIDE  
and USA TRUSTEES:**

Ms. Turner introduced trustee elections.

Mr. Campbell, moved

**- Motion -**

**THAT** John Dooner, Chairman, The Dooner Group, be elected to serve a one-year term on the United Way Worldwide Board of Trustees

**THAT** Dr. James Bullard, President and CEO, Federal Reserve Bank of St. Louis, be elected to serve a two-year term on the United Way Worldwide Board of Trustees

**THAT** the following individuals be elected to serve their first three-year term on the U.S.A. Board of Trustees:

1. Cynthia Figueroa, President and CEO, Congreso de Latinos Unidos
2. Donn Grimm, Principal Vice President, Bechtel Infrastructure and Power Corporation
3. Mary Cathryn Ricker, Executive Vice President, American Federation of Teachers
4. Fredric Rolando, President, National Association of Letter Carriers

**THAT** the following individuals be elected to serve their second three-year term on the U.S.A. Board of Trustees:

1. Marc Bluestein, Founder and President, Aquarius Sports & Entertainment, Fulton, Maryland
2. Mary Ellen Garrett, Senior Vice President – Investments, The Garrett Group, Atlanta, Georgia
3. Juana Slade, Director of Diversity and Language Services, AnMed Health, Anderson, South Carolina

The motion was **SECONDED** and **CARRIED** with Ms. Turner calling a vote for each individual named. The election of all nominees was approved.

**NEW BUSINESS:**

Ms. Turner stated that UWW did not receive notice of any new business; she called for questions or comments.

**PASSING OF THE GAVEL FOR  
USA BOARD CHAIR:**

Dr. Lechleiter announced that Mr. Aquino's term as chair of the U.S.A. Board of Trustees concludes at this annual meeting. Dr. Lechleiter acknowledged Mr. Aquino's leadership and announced Dr. Jim Bullard was elected as the new chair.

**TRUSTEE RETIREMENTS:**

Dr. Lechleiter gave personal remarks in which he recognized four individuals for their dedicated service on the U.S.A. Board of Trustees: Peter Aquino, Annie Hill, Francine Lawrence and Roger Nanney.

**ADJOURNMENT:** There being no further business, Dr. Lechleiter adjourned the meeting at 8:35 a.m.

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Patricia Turner  
Secretary of the Corporation  
United Way Worldwide



**VOTING PROXY FOR U.S.A. MEMBERS**

**A proxy may be submitted if a United Way Worldwide partner is unable to have either its CEO or Board Chair present to vote at the Annual Meeting.** This proxy may be used to submit a member United Way’s vote and designate Patricia Turner, United Way Worldwide’s Secretary of the Corporation, to be such member’s lawful substitute and proxy OR this proxy may be used to designate another representative other than Ms. Turner to be such member’s lawful substitute and proxy at the annual meeting.

The form below may be used to indicate how your organization would like its vote cast. If completed, your vote will be cast accordingly, see Instructions for Proxyholder below.

MEMBER ORG. (UNITED WAY) NAME: \_\_\_\_\_

The undersigned representative of a member organization of United Way Worldwide does hereby constitute and appoint *(Please check one)*

Patricia J. Turner, Esq., Secretary, United Way Worldwide

Other \_\_\_\_\_

to be such member’s lawful substitute and proxy. (To designate someone other than Ms. Turner, please insert in the blank space above the name of the registered delegate you desire to exercise your proxy.)

This proxy designates a representative in the name of such member to vote in person at the Annual Meeting of the members of United Way Worldwide to be held on Tuesday, May 10, 2016 from 8:00–9:00 a.m. in Rooms 118-120 (West Building), The Vancouver Convention Centre, 1055 Canada Place, Vancouver, British Columbia, V6C 0C3 Canada and at any adjourned and reconvened meeting thereof, at the discretion of the management, on such business as may properly come before the meeting on the items set forth below and more fully described in the Proxy Statement. Said member hereby revokes any proxy or proxies heretofore given to any other person or persons whomsoever.

**Instructions for Proxyholder**

The form below may be used to indicate how your organization would like to cast its vote. United Way Worldwide’s Board of Trustees recommends a vote of approval for all ballot measures. If left blank or incomplete, your proxy will be so voted unless otherwise indicated below. In accordance with New York Not-For-Profit Law, proxies will not be accepted on-site at the annual meeting. Proxies must be received and accounted for by the Inspectors of Election, Ms. Patricia Turner, Esq., United Way Worldwide’s Secretary and Ms. Melissa Wolfe, United Way Worldwide’s Director of Governance, **by 5:00 p.m., U.S. Eastern Time on May 9, 2016.** Proxies must be returned for receipt by this date/time at United Way Worldwide, 701 North Fairfax Street, Alexandria, Virginia, USA 22314-2045, Attn: Executive Office. Where time is a factor, the proxy may be submitted via facsimile to +1 703-683-7846 before May 9, 2016 and the original copy mailed subsequently.

**1. Approval of the minutes of the 2015 Annual Meeting**

For

Against

Abstain



MEMBER ORG. (UNITED WAY) NAME: \_\_\_\_\_

**NOMINEES TO WORLDWIDE BOARD OF TRUSTEES**

**FIRST THREE-YEAR TERM:**

2. Luis Javier Lachner Castro, President, Founding Partner and Managing Partner, Mesoamerica Investments  
 For                       Against                       Abstain

**SECOND THREE-YEAR TERM:**

3. Phillip N. Baldwin, President and Chief Executive Officer, The Citizens Bank  
 For                       Against                       Abstain
4. Richard Trumka, President, AFL-CIO  
 For                       Against                       Abstain

**ONE-YEAR TERM:**

5. John Dooner, Chairman, The Dooner Group  
 For                       Against                       Abstain
6. John Lechleiter, Chairman, President and CEO, Eli Lilly & Company  
 For                       Against                       Abstain
7. XIANG Bing, Dean, Cheung Kong Graduate School of Business  
 For                       Against                       Abstain

**NOMINEES TO U.S.A. BOARD OF TRUSTEES**

**FIRST THREE-YEAR TERM:**

8. Michael Hsu, Group President, Kimberly-Clark North America  
 For                       Against                       Abstain
9. Neeraj Mehta, EVP, Corporate Strategy and Business Development, Synchrony Financial  
 For                       Against                       Abstain
10. Byron Spruell, Vice Chairman, Central Region and Chicago Managing Principal, Deloitte LLP  
 For                       Against                       Abstain

**UNITED WAY WORLDWIDE  
ANNUAL MEETING OF THE MEMBERSHIP  
MAY 10, 2016**



**SECOND THREE-YEAR TERM:**

11. Jose Cecin, President and Chief Operating Officer, NerVve Technologies, Inc.,  
 For                       Against                       Abstain

**NOTE:** *Additional nominees may be added as their acceptances are received. The names of additional nominees will be posted on United Way Online ([online.unitedway.org](http://online.unitedway.org)) and will be voted upon at the Annual Meeting. United Way's Worldwide and U.S.A. Board of Trustees recommend a vote for these additional nominees and your proxy will be so voted unless otherwise indicated.*

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IN WITNESS THEREOF, said member has executed this proxy the \_\_\_\_ day of \_\_\_\_\_, 2016.

MEMBER ORGANIZATION (UNITED WAY) NAME: \_\_\_\_\_

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

ADDRESS 1: \_\_\_\_\_

ADDRESS 2: \_\_\_\_\_

COUNTRY/PROVINCE \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

**2014 Exempt Org. Return**  
prepared for:

**United Way of Southeast Alaska**  
3225 Hospital Drive Suite 106  
Juneau, AK 99801

**Altman, Rogers & Company**  
425 G. Street, Suite 800  
Anchorage, AK 99501



**IRS e-file Signature Authorization  
for an Exempt Organization**

OMB No. 1545-1878

For calendar year 2014, or fiscal year beginning 9/01, 2014, and ending 8/31, 2015.

▶ **Do not send to the IRS. Keep for your records.**

▶ **Information about Form 8879-EO and its instructions is at [www.irs.gov/form8879eo](http://www.irs.gov/form8879eo).**

**2014**

Department of the Treasury  
Internal Revenue Service

Name of exempt organization

Employer identification number

United Way of Southeast Alaska

92-0103202

Name and title of officer

William C. Peters

Treasurer

**Part I Type of Return and Return Information (Whole Dollars Only)**

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a, or 5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, or 5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

1 a Form 990 check here . . . . .	▶ <input checked="" type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990, Part VIII, column (A), line 12) . . . . .	1 b	<u>269,260.</u>
2 a Form 990-EZ check here . . . . .	▶ <input type="checkbox"/>	<b>b Total revenue</b> , if any (Form 990-EZ, line 9) . . . . .	2 b	
3 a Form 1120-POL check here . . . . .	▶ <input type="checkbox"/>	<b>b Total tax</b> (Form 1120-POL, line 22) . . . . .	3 b	
4 a Form 990-PF check here . . . . .	▶ <input type="checkbox"/>	<b>b Tax based on investment income</b> (Form 990-PF, Part VI, line 5) . . . . .	4 b	
5 a Form 8868 check here . . . . .	▶ <input type="checkbox"/>	<b>b Balance Due</b> (Form 8868, Part I, line 3c or Part II, line 8c) . . . . .	5 b	

**Part II Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2014 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

**Officer's PIN: check one box only**

I authorize Altman, Rogers & Company to enter my PIN 14905 as my signature  
ERO firm name Enter five numbers, but do not enter all zeros

on the organization's tax year 2014 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2014 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ X Date ▶ X

**Part III Certification and Authentication**

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN . . . . .

**92036492036**  
do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2014 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ Tom J. Domagala, CPA Date ▶ 3-21-16

**ERO must Retain This Form – See instructions  
Do Not Submit This Form To the IRS Unless Requested To Do So**

**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

**2014**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

**A** For the 2014 calendar year, or tax year beginning 9/01, 2014, and ending 8/31, 2015

**B** Check if applicable:

Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** United Way of Southeast Alaska  
3225 Hospital Drive #106  
Juneau, AK 99801

**D** Employer identification number  
92-0103202

**E** Telephone number

**G** Gross receipts \$ 280,049.

**F** Name and address of principal officer: Wayne A. Stevens  
Same As C Above

**H(a)** Is this a group return for subordinates?  Yes  No  
**H(b)** Are all subordinates included?  Yes  No  
If 'No,' attach a list. (see instructions)

**I** Tax-exempt status  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**J** Website: ▶ www.unitedwayseak.org

**K** Form of organization:  Corporation  Trust  Association  Other ▶

**L** Year of formation: 1979

**M** State of legal domicile: AK

**H(c)** Group exemption number ▶

**Part I Summary**

1 Briefly describe the organization's mission or most significant activities: <u>United Way of Southeast Alaska (UWSEAK) was organized for the purpose of assessing on a continuing basis the need for health and social service programs; to seek solutions to human problems; to assist in the development of United Way member agencies; to promote preventive</u>	
2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
3	Number of voting members of the governing body (Part VI, line 1a)..... <b>3</b> <u>13</u>
4	Number of independent voting members of the governing body (Part VI, line 1b)..... <b>4</b> <u>13</u>
5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)..... <b>5</b> <u>4</u>
6	Total number of volunteers (estimate if necessary)..... <b>6</b> <u>85</u>
7a	Total unrelated business revenue from Part VIII, column (C), line 12..... <b>7a</b> <u>0.</u>
7b	Net unrelated business taxable income from Form 990-T, line 34..... <b>7b</b> <u>0.</u>
Revenue	8 Contributions and grants (Part VIII, line 1h)..... <b>Prior Year</b> <u>198,844.</u> <b>Current Year</b> <u>223,153.</u>
	9 Program service revenue (Part VIII, line 2g)..... <u>15,927.</u> <u>10,959.</u>
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... <u>737.</u> <u>684.</u>
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... <u>27,679.</u> <u>34,464.</u>
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... <u>243,187.</u> <u>269,260.</u>
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... <u>15,000.</u>
	14 Benefits paid to or for members (Part IX, column (A), line 4).....
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... <u>135,134.</u> <u>142,690.</u>
	16a Professional fundraising fees (Part IX, column (A), line 11e).....
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>57,524.</u>
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... <u>146,929.</u> <u>156,738.</u>
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... <u>297,063.</u> <u>299,428.</u>
19 Revenue less expenses. Subtract line 18 from line 12..... <u>-53,876.</u> <u>-30,168.</u>	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)..... <b>Beginning of Current Year</b> <u>328,906.</u> <b>End of Year</b> <u>288,297.</u>
	21 Total liabilities (Part X, line 26)..... <u>169,120.</u> <u>158,679.</u>
	22 Net assets or fund balances. Subtract line 21 from line 20..... <u>159,786.</u> <u>129,618.</u>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer: [Signature] Date: 3/22/16

William C. Peters Treasurer  
Type or print name and title.

**Paid Preparer Use Only**

Print/Type preparer's name: Tom J. Domagala, CPA Preparer's signature: Tom J. Domagala, CPA Date: \_\_\_\_\_ Check  if self-employed PTIN: P00122688

Firm's name: Altman, Rogers & Company Firm's EIN: 92-0143182

Firm's address: 425 G. Street, Suite 800 Phone no.: (907) 274-2992  
Anchorage, AK 99501

May the IRS discuss this return with the preparer shown above? (see instructions).....  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III. [X]

1 Briefly describe the organization's mission:

See Schedule O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

If 'Yes,' describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 100,302. including grants of \$ ) (Revenue \$ 23,457.)

Our primary program is to service the approximately 40 human service agencies under our united way umbrella through conducting fundrasing and awareness campaigns & coordinating agency efforts and resources.

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses ▶ 100,302.

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.....	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?.....	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.....		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.....		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.....		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.....		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.....		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.....		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.....		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V.....	X	
11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.....	X	
b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.....		X
c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.....		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.....		X
e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X.....	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X.....	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.....	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.....		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E.....		X
14a Did the organization maintain an office, employees, or agents outside of the United States?.....		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.....		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.....		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.....		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).....		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.....	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.....		X
20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H.....		X
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?.....		

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i> .....		X
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III.</i> .....		X
<b>23</b> Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i> .....		X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25a.</i> .....		X
<b>24b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>24c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>24d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? .....		
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I.</i> .....		X
<b>25b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I.</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>28a</b> A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i> .....		X
<b>28b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i> .....		X
<b>28c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV.</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M.</i> .....		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II.</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.</i> .....		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		X
<b>35b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i> .....		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. ....	X	

BAA

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V.

		Yes	No
<b>1 a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. <b>1 a</b> 0		
<b>1 b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. <b>1 b</b> 0		
<b>1 c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? <b>1 c</b>		
<b>2 a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. <b>2 a</b> 4		
<b>2 b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>2 b</b> X	X	
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
<b>3 a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? <b>3 a</b>		X
<b>3 b</b>	If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O. <b>3 b</b>		
<b>4 a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? <b>4 a</b>		X
<b>4 b</b>	If 'Yes,' enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)		
<b>5 a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? <b>5 a</b>		X
<b>5 b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? <b>5 b</b>		X
<b>5 c</b>	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? <b>5 c</b>		
<b>6 a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? <b>6 a</b>		X
<b>6 b</b>	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? <b>6 b</b>		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>7 a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? <b>7 a</b>	X	
<b>7 b</b>	If 'Yes,' did the organization notify the donor of the value of the goods or services provided? <b>7 b</b>	X	
<b>7 c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? <b>7 c</b>		X
<b>7 d</b>	If 'Yes,' indicate the number of Forms 8282 filed during the year. <b>7 d</b>		
<b>7 e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? <b>7 e</b>		X
<b>7 f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? <b>7 f</b>		X
<b>7 g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? <b>7 g</b>		
<b>7 h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? <b>7 h</b>		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? <b>8</b>		
<b>9 a</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did the sponsoring organization make any taxable distributions under section 4966? <b>9 a</b>		
<b>9 b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? <b>9 b</b>		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>10 a</b>	Initiation fees and capital contributions included on Part VIII, line 12. <b>10 a</b>		
<b>10 b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. <b>10 b</b>		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>11 a</b>	Gross income from members or shareholders. <b>11 a</b>		
<b>11 b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) <b>11 b</b>		
<b>12 a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? <b>12 a</b>		
<b>12 b</b>	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. <b>12 b</b>		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>13 a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>13 a</b>		
<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
<b>13 b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. <b>13 b</b>		
<b>13 c</b>	Enter the amount of reserves on hand. <b>13 c</b>		
<b>14 a</b>	Did the organization receive any payments for indoor tanning services during the tax year? <b>14 a</b>		X
<b>14 b</b>	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O. <b>14 b</b>		

**Part VI Governance, Management, and Disclosure** For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1 a</b>	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	<b>1 a</b> 13		
<b>b</b>	Enter the number of voting members included in line 1a, above, who are independent.		
	<b>1 b</b> 13		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
<b>6</b>	Did the organization have members or stockholders?		X
<b>7 a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
<b>b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body?	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body?	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O.		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10 a</b>	Did the organization have local chapters, branches, or affiliates?		X
<b>b</b>	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11 a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O		
<b>12 a</b>	Did the organization have a written conflict of interest policy? If 'No,' go to line 13.	X	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. See Schedule O.	X	
<b>13</b>	Did the organization have a written whistleblower policy?	X	
<b>14</b>	Did the organization have a written document retention and destruction policy?	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official. See Schedule O.	X	
<b>b</b>	Other officers or key employees of the organization. See Schedule O.	X	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).		
<b>16 a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>b</b>	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **None**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website  Another's website  Upon request  Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. **See Schedule O**
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: **Wayne Stevens 3225 Hospital Drive, Suite 106 Juneau AK 99801 907-463-5530**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII.

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1 a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Mary Becker Past Chair	2 0	X		X				0.	0.	0.
(2) Rustan Burton Chair Elect	2 0	X		X				0.	0.	0.
(3) Karen Crane Chairman	2 0	X		X				0.	0.	0.
(4) Gail Dabaluz Member	1 0	X						0.	0.	0.
(5) Rosemary Hagevig Member	1 0	X						0.	0.	0.
(6) Ann Gifford Member	2 0	X						0.	0.	0.
(7) Erin Hester Member	2 0	X						0.	0.	0.
(8) Nicole Hallingstad Member	1 0	X						0.	0.	0.
(9) Jaysen Katasse Member	1 0	X						0.	0.	0.
(10) Bill Peters Secretary	2 0	X		X				0.	0.	0.
(11) Robbie Stell Member	1 0	X						0.	0.	0.
(12) Sheryl Weinberg Member	1 0	X						0.	0.	0.
(13) Mark Mesdag Treasurer	3 0	X		X				0.	0.	0.
(14) Wayne Stevens President	50 0			X				76,542.	0.	0.



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) -----										
(16) -----										
(17) -----										
(18) -----										
(19) -----										
(20) -----										
(21) -----										
(22) -----										
(23) -----										
(24) -----										
(25) -----										
<b>1 b Sub-total</b> .....							76,542.	0.	0.	
<b>c Total from continuation sheets to Part VII, Section A.</b> .....							0.	0.	0.	
<b>d Total (add lines 1b and 1c)</b> .....							76,542.	0.	0.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
3 Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If 'Yes,' complete Schedule J for such individual.</i> .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If 'Yes' complete Schedule J for such individual.</i> .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If 'Yes,' complete Schedule J for such person.</i> .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns.....	<b>1 a</b> 3,852.					
	<b>b</b> Membership dues.....	<b>1 b</b>					
	<b>c</b> Fundraising events.....	<b>1 c</b>					
	<b>d</b> Related organizations.....	<b>1 d</b>					
	<b>e</b> Government grants (contributions)....	<b>1 e</b>					
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above...	<b>1 f</b> 219,301.					
	<b>g</b> Noncash contributions included in lines 1a-1f: \$						
	<b>h Total.</b> Add lines 1a-1f.....		223,153.				
<b>Program Service Revenue</b>	<b>2 a</b> <u>Program Tuition</u> .....	<b>Business Code</b>	10,959.	10,959.			
	<b>b</b> -----						
	<b>c</b> -----						
	<b>d</b> -----						
	<b>e</b> -----						
	<b>f</b> All other program service revenue...						
	<b>g Total.</b> Add lines 2a-2f.....		10,959.				
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest and other similar amounts).....		684.			684.	
	<b>4</b> Income from investment of tax-exempt bond proceeds..						
	<b>5</b> Royalties.....						
	<b>6 a</b> Gross rents.....	(i) Real	(ii) Personal				
		<b>b</b> Less: rental expenses					
		<b>c</b> Rental income or (loss)...					
		<b>d</b> Net rental income or (loss).....					
	<b>7 a</b> Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		<b>b</b> Less: cost or other basis and sales expenses.....					
		<b>c</b> Gain or (loss).....					
		<b>d</b> Net gain or (loss).....					
	<b>8 a</b> Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18.....	<b>a</b> 32,755.					
		<b>b</b> Less: direct expenses.....	<b>b</b> 10,789.				
		<b>c</b> Net income or (loss) from fundraising events.....		21,966.			21,966.
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19.....	<b>a</b>						
	<b>b</b> Less: direct expenses.....	<b>b</b>					
	<b>c</b> Net income or (loss) from gaming activities.....						
<b>10 a</b> Gross sales of inventory, less returns and allowances.....	<b>a</b>						
	<b>b</b> Less: cost of goods sold.....	<b>b</b>					
	<b>c</b> Net income or (loss) from sales of inventory.....						
<b>Miscellaneous Revenue</b>	<b>11 a</b> <u>Miscellaneous</u> .....	<b>Business Code</b>	12,498.	12,498.			
	<b>b</b> -----						
	<b>c</b> -----						
	<b>d</b> All other revenue.....						
	<b>e Total.</b> Add lines 11a-11d.....		12,498.				
	<b>12 Total revenue.</b> See instructions.....		269,260.	23,457.	0.	22,650.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX  X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	76,542.	14,342.	43,654.	18,546.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7 Other salaries and wages.	41,841.	7,840.	23,863.	10,138.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9 Other employee benefits.	6,766.	1,268.	3,859.	1,639.
10 Payroll taxes.	17,541.	1,998.	12,874.	2,669.
11 Fees for services (non-employees):				
a Management.				
b Legal.				
c Accounting.	10,685.	6,281.	3,956.	448.
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	42,147.	24,776.	15,605.	1,766.
12 Advertising and promotion.	14,491.	6,224.	151.	8,116.
13 Office expenses.	5,166.	527.	3,297.	1,342.
14 Information technology.	5,088.	715.	4,322.	51.
15 Royalties.				
16 Occupancy.	12,138.		12,138.	
17 Travel.	6,277.	254.	6,023.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.				
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	575.		575.	
23 Insurance.	2,904.		2,904.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>Community relations</u>	31,095.	30,273.	822.	
b <u>Printing and Publications</u>	12,665.	288.	17.	12,360.
c <u>Recognition Awards</u>	9,531.	130.	1,051.	8,350.
d <u>Events and meetings</u>	6,515.	5,137.	1,155.	223.
e All other expenses.	-2,539.	249.	5,336.	-8,124.
25 Total functional expenses. Add lines 1 through 24e.	299,428.	100,302.	141,602.	57,524.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X.

		(A) Beginning of year		(B) End of year	
<b>Assets</b>	1	Cash – non-interest-bearing	3,589.	1	
	2	Savings and temporary cash investments	185,800.	2	142,908.
	3	Pledges and grants receivable, net	128,495.	3	141,527.
	4	Accounts receivable, net	44.	4	44.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	10,360.	9	3,775.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	7,985.	10a	
	10b	Less: accumulated depreciation	7,942.	10b	
	10c		618.	10c	43.
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15		
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	328,906.	16	288,297.	
<b>Liabilities</b>	17	Accounts payable and accrued expenses	39,365.	17	21,817.
	18	Grants payable		18	
	19	Deferred revenue		19	500.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	129,755.	25	136,362.
	26	<b>Total liabilities.</b> Add lines 17 through 25	169,120.	26	158,679.
<b>Net Assets or Fund Balances</b>	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	141,222.	27	89,243.
	28	Temporarily restricted net assets	18,564.	28	40,375.
	29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
33	<b>Total net assets or fund balances.</b>	159,786.	33	129,618.	
34	<b>Total liabilities and net assets/fund balances.</b>	328,906.	34	288,297.	

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Form 990 (2014)

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	269,260.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	299,428.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	-30,168.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	159,786.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	129,618.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		
<b>2 a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b> Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b> If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
<b>3 a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

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Form 990 (2014)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.  
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

**Open to Public Inspection**

Name of the organization

United Way of Southeast Alaska

Employer identification number

92-0103202

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations: \_\_\_\_\_
  - g Provide the following information about the supported organization(s).

	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
<b>Total</b>							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2014

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.) . . . . .	235,051.	224,165.	171,523.	198,844.	223,153.	1,052,736.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						0.
3 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						0.
4 <b>Total.</b> Add lines 1 through 3 . . . . .	235,051.	224,165.	171,523.	198,844.	223,153.	1,052,736.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						65,567.
6 <b>Public support.</b> Subtract line 5 from line 4 . . . . .						987,169.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4 . . . . .	235,051.	224,165.	171,523.	198,844.	223,153.	1,052,736.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .	18,651.	19,639.	20,078.	20,636.	684.	79,688.
9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						0.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI . . . . .	357.		4,553.	2,222.	12,498.	19,630.
11 <b>Total support.</b> Add lines 7 through 10 . . . . .						1,152,054.
12 Gross receipts from related activities, etc (see instructions) . . . . .					12	78,999.
13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . ▶ <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) . . . . .	14	85.69%
15 Public support percentage from 2013 Schedule A, Part II, line 14 . . . . .	15	85.15%
16a <b>33-1/3% support test – 2014.</b> If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . ▶ <input checked="" type="checkbox"/>		
b <b>33-1/3% support test – 2013.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/>		
17a <b>10%-facts-and-circumstances test – 2014.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/>		
b <b>10%-facts-and-circumstances test – 2013.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/>		
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal yr beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>1</b> Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants'.)						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513.						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal yr beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11 and 12.)						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here.</b> ▶ <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f)).	<b>15</b>	%
<b>16</b> Public support percentage from 2013 Schedule A, Part III, line 15	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f)).	<b>17</b>	%
<b>18</b> Investment income percentage from 2013 Schedule A, Part III, line 17	<b>18</b>	%

- 19a 33-1/3% support tests – 2014.** If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization. ▶
- b 33-1/3% support tests – 2013.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization. ▶
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ▶



**Part IV Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain</i> .....		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)</i> .....		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If 'Yes,' answer (b) and (c) below</i> .....		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If 'Yes,' describe in Part VI when and how the organization made the determination</i> .....		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use</i> .....		
<b>4a</b> Was any supported organization not organized in the United States ('foreign supported organization')? <i>If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below</i> .....		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations</i> .....		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes</i> .....		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)</i> .....		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document? .....		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control? .....		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i> .....		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990)</i> .....		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If 'Yes,' complete Part I of Schedule L (Form 990)</i> .....		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If 'Yes,' provide detail in Part VI</i> .....		
<b>b</b> Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI</i> .....		
<b>c</b> Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If 'Yes,' provide detail in Part VI</i> .....		
<b>10a</b> Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If 'Yes,' answer (b) below</i> .....		
<b>b</b> Did the organization, have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i> .....		

**Part IV Supporting Organizations** (continued)

		Yes	No
<b>11</b>	Has the organization accepted a gift or contribution from any of the following persons?		
<b>11a</b>	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? .....		
<b>11b</b>	A family member of a person described in (a) above? .....		
<b>11c</b>	A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI .....		

**Section B. Type I Supporting Organizations**

		Yes	No
<b>1</b>	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. ....		
<b>2</b>	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. ....		

**Section C. Type II Supporting Organizations**

		Yes	No
<b>1</b>	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) .....		

**Section D. All Type III Supporting Organizations**

		Yes	No
<b>1</b>	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? .....		
<b>2</b>	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s) .....		
<b>3</b>	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard. ....		

**Section E. Type III Functionally-Integrated Supporting Organizations**

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
- a** The organization satisfied the Activities Test. Complete line 2 below.
  - b** The organization is the parent of each of its supported organizations. Complete line 3 below.
  - c** The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

**2** Activities Test. Answer (a) and (b) below.

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities .....
- b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement .....

**3** Parent of Supported Organizations. Answer (a) and (b) below.

- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .....
- b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard. ....

		Yes	No
<b>2a</b>			
<b>2b</b>			
<b>3a</b>			
<b>3b</b>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on November 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A – Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain.....	1	
2	Recoveries of prior-year distributions.....	2	
3	Other gross income (see instructions).....	3	
4	Add lines 1 through 3.....	4	
5	Depreciation and depletion.....	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions).....	6	
7	Other expenses (see instructions).....	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4).....	8	

<b>Section B – Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities.....	1a	
b	Average monthly cash balances.....	1b	
c	Fair market value of other non-exempt-use assets.....	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c).....	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets.....	2	
3	Subtract line 2 from line 1d.....	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).....	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3).....	5	
6	Multiply line 5 by .035.....	6	
7	Recoveries of prior-year distributions.....	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6).....	8	

<b>Section C – Distributable Amount</b>		(A) Prior Year	(B) Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A).....	1	
2	Enter 85% of line 1.....	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A).....	3	
4	Enter greater of line 2 or line 3.....	4	
5	Income tax imposed in prior year.....	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).....	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).		

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**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

Section D – Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes.	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity.	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations.	
4 Amounts paid to acquire exempt-use assets.	
5 Qualified set-aside amounts (prior IRS approval required).	
6 Other distributions (describe in Part VI). See instructions.	
7 <b>Total annual distributions.</b> Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2014 from Section C, line 6.	
10 Line 8 amount divided by Line 9 amount.	

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6.			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required – see instructions).			
3 Excess distributions carryover, if any, to 2014:			
a			
b			
c			
d			
e From 2013.			
f <b>Total</b> of lines 3a through e.			
g Applied to underdistributions of prior years.			
h Applied to 2014 distributable amount.			
i Carryover from 2009 not applied (see instructions).			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2014 from Section D, line 7: \$			
a Applied to underdistributions of prior years.			
b Applied to 2014 distributable amount.			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6 Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7 <b>Excess distributions carryover to 2015.</b> Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b			
c			
d Excess from 2013.			
e Excess from 2014.			

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**Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

**Part II, Line 10 - Other Income**

Nature and Source	2014	2013	2012	2011	2010
Other	\$ 12,498.	\$ 2,222.	\$ 4,553.		\$ 357.
<b>Total</b>	<u>\$ 12,498.</u>	<u>\$ 2,222.</u>	<u>\$ 4,553.</u>	<u>\$ 0.</u>	<u>\$ 357.</u>

**Schedule B**  
**(Form 990, 990-EZ,**  
**or 990-PF)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF**  
▶ Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

Name of the organization

United Way of Southeast Alaska

Employer identification number

92-0103202

Organization type (check one):

**Filers of:**

Form 990 or 990-EZ

**Section:**

- 501(c)( 3 ) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

**BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, Schedule B (Form 990, 990-EZ, or 990-PF) (2014) or 990-PF.**

Name of organization

Employer identification number

United Way of Southeast Alaska

92-0103202

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Lynden Inc. PO Box 3757 Seattle, WA 98188	\$ 6,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	Rasmuson Foundation 301 W. Northern Lights Blvd Anchorage, AK 99503	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	Coeur Alaska 3031 Clinton Dr Juneau, AK 99801	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	First National Bank of Alaska 8990 Glacier Highway Juneau, AK 99801	\$ 6,337.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	Wells Fargo 123 Seward St Juneau, AK 99801	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	KLEIN TRUST 7715 HERTFORDSHIRE KLEIN, TX 77379	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

United Way of Southeast Alaska

92-0103202

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Avista PO Box 7327 Spokane, WA 99220	\$ 12,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	Wostmann & Associates, Inc. 105 S. Seward Street #301 Juneau, AK 99801	\$ 5,210.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	---	\$ ---	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	---	\$ ---	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	---	\$ ---	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	---	\$ ---	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization

Employer identification number

United Way of Southeast Alaska

92-0103202

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		

BAA

Name of organization

United Way of Southeast Alaska

Employer identification number

92-0103202

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8) or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ... \$ N/A Use duplicate copies of Part III if additional space is needed.

Table with 4 columns: (a) No. from Part I, (b) Purpose of gift, (c) Use of gift, (d) Description of how gift is held. Row 1 contains 'N/A' in column (b).

Table with 2 columns: (e) Transfer of gift, Transferee's name, address, and ZIP + 4; Relationship of transferor to transferee.

Table with 4 columns: (a) No. from Part I, (b) Purpose of gift, (c) Use of gift, (d) Description of how gift is held.

Table with 2 columns: (e) Transfer of gift, Transferee's name, address, and ZIP + 4; Relationship of transferor to transferee.

Table with 4 columns: (a) No. from Part I, (b) Purpose of gift, (c) Use of gift, (d) Description of how gift is held.

Table with 2 columns: (e) Transfer of gift, Transferee's name, address, and ZIP + 4; Relationship of transferor to transferee.

Table with 4 columns: (a) No. from Part I, (b) Purpose of gift, (c) Use of gift, (d) Description of how gift is held.

Table with 2 columns: (e) Transfer of gift, Transferee's name, address, and ZIP + 4; Relationship of transferor to transferee.

**SCHEDULE D  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990.  
▶ Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

Open to Public Inspection

Name of the organization

Employer identification number

United Way of Southeast Alaska

92-0103202

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year.....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year.....		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?.....  Yes  No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.....  Yes  No

**Part II Conservation Easements.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements.....	2 a
b Total acreage restricted by conservation easements.....	2 b
c Number of conservation easements on a certified historic structure included in (a).....	2 c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register.....	2 d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?.....  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.....  Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included in Form 990, Part VIII, line 1..... ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X..... ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included in Form 990, Part VIII, line 1..... ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X..... ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other \_\_\_\_\_

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1 a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

**b** If 'Yes,' explain the arrangement in Part XIII and complete the following table:

	Amount
<b>c</b> Beginning balance	<b>1 c</b>
<b>d</b> Additions during the year	<b>1 d</b>
<b>e</b> Distributions during the year	<b>1 e</b>
<b>f</b> Ending balance	<b>1 f</b>

**2 a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No

**b** If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1 a</b> Beginning of year balance	18,564.	25,651.	0.	0.	0.
<b>b</b> Contributions	30,000.		35,000.	10,322.	74,464.
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships			9,349.	10,322.	74,464.
<b>e</b> Other expenditures for facilities and programs	8,189.	7,087.		0.	
<b>f</b> Administrative expenses					
<b>g</b> End of year balance	40,375.	18,564.	25,651.	0.	0.

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment  %
  - b** Permanent endowment  %
  - c** Temporarily restricted endowment  100.00 %
- The percentages in lines 2a, 2b, and 2c should equal 100%.

**3 a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
<b>(i)</b> unrelated organizations	<input type="checkbox"/>	X
<b>(ii)</b> related organizations	<input type="checkbox"/>	X
<b>b</b> If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?	<input type="checkbox"/>	<input type="checkbox"/>

**4** Describe in Part XIII the intended uses of the organization's endowment funds. See Part XIII

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1 a</b> Land				
<b>b</b> Buildings				
<b>c</b> Leasehold improvements				
<b>d</b> Equipment		7,985.	7,942.	43.
<b>e</b> Other				

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 43.

**Part VII Investments – Other Securities.**

N/A

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives.....		
(2) Closely-held equity interests .....		
(3) Other		
(A) -----		
(B) -----		
(C) -----		
(D) -----		
(E) -----		
(F) -----		
(G) -----		
(H) -----		
(I) -----		
<b>Total.</b> (Column (b) must equal Form 990, Part X, column (B) line 12.) . . . ▶		

**Part VIII Investments – Program Related.**

N/A

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) -----		
(2) -----		
(3) -----		
(4) -----		
(5) -----		
(6) -----		
(7) -----		
(8) -----		
(9) -----		
(10) -----		
<b>Total.</b> (Column (b) must equal Form 990, Part X, column (B) line 13.) . . . ▶		

**Part IX Other Assets.**

N/A

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) -----	
(2) -----	
(3) -----	
(4) -----	
(5) -----	
(6) -----	
(7) -----	
(8) -----	
(9) -----	
(10) -----	
<b>Total.</b> (Column (b) must equal Form 990, Part X, column (B), line 15.) . . . . . ▶	

**Part X Other Liabilities.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Agency Allocation Payable	125,599.
(3) Cash Overdraft	10,763.
(4) -----	
(5) -----	
(6) -----	
(7) -----	
(8) -----	
(9) -----	
(10) -----	
(11) -----	
<b>Total.</b> (Column (b) must equal Form 990, Part X, column (B) line 25.) . . . . . ▶	136,362.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII. . . . . See Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements.....		1	308,838.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	a Net unrealized gains (losses) on investments.....	2a		
	b Donated services and use of facilities.....	2b	28,789.	
	c Recoveries of prior year grants.....	2c		
	d Other (Describe in Part XIII.).....	2d		
	e Add lines 2a through 2d.....	2e	28,789.	
3	Subtract line 2e from line 1.....		3	280,049.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b.....	4a		
	b Other (Describe in Part XIII.) <i>See Part XIII</i> .....	4b	-10,789.	
	c Add lines 4a and 4b.....	4c	-10,789.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).....		5	269,260.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements.....		1	339,006.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	a Donated services and use of facilities.....	2a	28,789.	
	b Prior year adjustments.....	2b		
	c Other losses.....	2c		
	d Other (Describe in Part XIII.) <i>See Part XIII</i> .....	2d	10,789.	
	e Add lines 2a through 2d.....	2e	39,578.	
3	Subtract line 2e from line 1.....		3	299,428.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b.....	4a		
	b Other (Describe in Part XIII.).....	4b		
	c Add lines 4a and 4b.....	4c		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).....		5	299,428.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**Part V, Line 4 - Intended Uses Of Endowment Fund**

These funds are restricted for funding the Literacy Program, Disabilities Awareness and Empathy Training, and Financial Literacy.

**Part X - FIN 48 Footnote**

United Way funds qualify as tax-exempt organizations under Section 501(c)(3) of the Internal Revenue Code and, therefore, no provision for federal income taxes has been made. UWSEAK has been determined by the Internal Revenue Service not to be a private foundation within the meaning of Section 509(a) of the Code. Although the

**Part XIII Supplemental Information** (continued)

**Part X - FIN 48 Footnote (continued)**

Organization is exempt from federal income taxes, any income derived from unrelated business activities is subject to the requirement of filing U.S. Federal Income Tax Form 990-T and a tax liability may be determined on these activities. The Organization's policy is to report interest and penalties associated with uncertain tax positions as interest expense and other expense respectively. Management is not aware of any uncertain tax positions that would require financial statement recognition or disclosure. With few exceptions, the Organization is not subject to audit of its tax returns prior to 2012.

**Schedule D, Part XI, Line 4b  
Other Revenue Included On Form 990 But Not Included In F/S**

EXPENSES LISTED ON PART VIII, LINE 8B.....	\$ -10,789.
Total	<u>\$ -10,789.</u>

**Schedule D, Part XII, Line 2d  
Other Expenses And Losses Per Audited F/S**

EXPENSES LISTED ON PART VIII, LINE 8B.....	\$ 10,789.
Total	<u>\$ 10,789.</u>





**Part II Fundraising Events.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		Special Events (event type)	(event type)	None (total number)	(add column (a) through column (c))
<b>REVENUE</b>	<b>1</b> Gross receipts.....	32,755.			32,755.
	<b>2</b> Less: Contributions.....				
	<b>3</b> Gross income (line 1 minus line 2).....	32,755.			32,755.
<b>DIRECT EXPENSES</b>	<b>4</b> Cash prizes.....	8,350.			8,350.
	<b>5</b> Noncash prizes.....				
	<b>6</b> Rent/facility costs.....				
	<b>7</b> Food and beverages.....	804.			804.
	<b>8</b> Entertainment.....				
	<b>9</b> Other direct expenses.....	1,635.			1,635.
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d).....				10,789.
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d).....				21,966.	

**Part III Gaming.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))	
<b>REVENUE</b>	<b>1</b> Gross revenue.....					
	<b>DIRECT EXPENSES</b>	<b>2</b> Cash prizes.....				
		<b>3</b> Noncash prizes.....				
		<b>4</b> Rent/facility costs.....				
		<b>5</b> Other direct expenses.....				
<b>6</b> Volunteer labor.....	Yes _____ % No	Yes _____ % No	Yes _____ % No			
<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d).....						
<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d).....						

**9** Enter the state(s) in which the organization conducts gaming activities:

**a** Is the organization licensed to conduct gaming activities in each of these states?.....  Yes  No

**b** If 'No,' explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**10 a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?.....  Yes  No

**b** If 'Yes,' explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

- 11 Does the organization operate gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?  Yes  No

b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_

c If 'Yes,' enter name and address of the third party:

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

16 Gaming manager information:

Name ▶ \_\_\_\_\_

Gaming manager compensation ▶ \$ \_\_\_\_\_

Description of services provided ▶ \_\_\_\_\_

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

**SCHEDULE O  
(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is  
at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2014**

Open to Public  
Inspection

United Way of Southeast Alaska

Employer identification number

92-0103202

**Form 990, Part III, Line 1 - Organization Mission**

United Way of Southeast Alaska (UWSEAK) was organized for the purpose of assessing on a continuing basis the need for health and social service programs; to seek solutions to human problems; to assist in the development of United Way member agencies; to promote preventive activities; and to foster cooperation among local, state, and national agencies serving the community. In fulfilling these purposes, UWSEAK receives and distributes both private and public pledges in accordance with the donor wishes through three different fundraising campaigns: the private campaign, SHARE (State of Alaska) Campaign, and the Combined Federal Campaign.

The private campaign is administered by United Way of Southeast Alaska who is responsible for managing the fundraising drives, and collecting and disbursing all moneys received from the annual campaigns. The SHARE campaign is administered by United Way of Anchorage but UWSEAK is responsible for disbursing all pledges per the donor's designation.

**Form 990, Part VI, Line 11b - Form 990 Review Process**

The 990 was reviewed by the Finance Committee prior to filing and reported to and accepted by the full board.

**Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts**

The Finance Committee meets monthly, all policies are reviewed annually and all potential conflicts go before the Board of Directors for discussion and resolutions to the matters.

**Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management**

The Board's Personnel Committee submitted evaluations to all Board members, staff and key Partner Agencies. They then shared the results with the board in executive session.

Name of the organization

United Way of Southeast Alaska

Employer identification number

92-0103202

**Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees**

The Board's Personnel Committee submitted evaluations to all Board members, staff and key Partner Agencies. They then shared the results with the board in executive session.

**Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available**

All documents are available online at [www.unitedwayseak.org](http://www.unitedwayseak.org) and are also made available upon request.

**Form 990, Part IX, Line 11g  
Other Fees For Services**

	(A) Total	(B) Program Services	(C) Management & General	(D) Fund- raising
CONTRACT SERVICES	42,147.	24,776.	15,605.	1,766.
<b>Total</b>	<b>\$ 42,147.</b>	<b>\$ 24,776.</b>	<b>\$ 15,605.</b>	<b>\$ 1,766.</b>

To: Wayne A. Stevens

From: Amy Skilbred, Executive Director  
Juneau Community Foundation  
350 N. Franklin St., #4  
Juneau, Alaska 99801  
907-523-5450  
[amy@juneaucf.org](mailto:amy@juneaucf.org)

Re: Support for School Breakfast Program

Date: Wed 4/13/2016 4:45 PM

Wayne,

Following up on our conversation, here is the information about supporting the elementary school breakfast program. Our proposal is to ensure that there is a universal breakfast program in all the elementary schools except Auke Bay, which cannot support a breakfast program at this time.

This project provides the supplemental funding (what is needed to supplement federal funding support, which is provided to students who are eligible for Free or Reduced Lunch programs) for Harborview, Mendenhall, Charter, and Montessori Elementary school breakfast programs so that they are open to all; and funds to support "grab-and-go" breakfast items for students in need at Auke Bay Elementary School. The Juneau School District will provide the supplemental funds to ensure universal breakfast program at Gastineau, Glacier Valley and Riverbend.

The total cost of this project is \$18,104

The Juneau Community Foundation is seeking \$5,000 in support from United Way of Southeast Alaska' Community Impact Grant Funds for this project.

A little bit of background:

The project that grew out of a meeting in January, that included church representatives, other volunteer food providers, and United Way of Southeast Alaska. The group identified a free breakfast for all students as the top priority of what they would like to see. The Foundation and United Way met with Superintendent of schools Mark Miller to obtain an accounting of how much additional funds (besides federal breakfast funds) would be needed to provide a free breakfast for all students at each school.

Based on the results of this request and JSD ability to provide breakfasts to particular schools the proposal before you was developed. One of the outcome of this one-year project is to see if there is an increased number of students on Free and Reduced Lunch who taking part in the breakfast program because it is open to everyone. Additionally, we would like to gather information from teachers/principal on evidence of whether this program is supporting students in a meaningful way. If so, our organizations may look at pursuing additional funding for future years - perhaps involving businesses and individuals.

I look forward to hearing back from you, let me know if you need any additional information or have any questions. At this point, it is very likely that my board will support the \$13,104 in funds (we cannot use either Hope or CBJ funds for this program, given the restrictions of both funds, so it will be from our very limited Social Service Field of Interest Fund) to complement the \$5,000 from United Way of Southeast Alaska.

It would be wonderful to have our organizations working together to support this vital need for children in our community.

All the best, Amy

P.S. I know we are late-comers to this issue compared to you and United Way, so thanks for your guidance and knowledge throughout this process.

# My Turn: Get involved with United Way - become a tutor

Posted: March 21, 2016 - 12:00am

By ROBBIE STELL

FOR THE JUNEAU EMPIRE

Juneau is an amazing community that I am happy to call home. It's a town where good things are always happening in the community. One of those good things is the Learn United Reading Tutor Program. This program is designed to make a difference in the lives of young children who deserve the opportunity to learn to read.

It is my firmly held belief that these young children deserve our support. Studies show that first graders who are not reading at grade level have a one in eight chance of reaching proficiency without extraordinary effort. Students not reading at grade level or higher by third grade are likely to continue to struggle for the remainder of their years in public school. I know that tutors can make a difference in a young child's life by providing support and encouragement. This is why I support the Learn United Reading Tutor Program.

The Reading Tutor Program is a partnership between United Way Southeast, Coeur Alaska, and the Juneau School District. Now in its fourth year, the program operates in Gastineau, Riverbend, and Harborview elementary schools, serving 39 kindergarten and first-grade students through the efforts of 27 volunteer tutors.

Tutors generally spend 30 minutes twice a week with their assigned student. Volunteers receive appropriate training and ongoing support. No prior experience is necessary. The 27 tutors working with children this year constitute a diverse group of University of Alaska Southeast students, government workers, retired persons, U.S. Coast Guard personnel, parents and grandparents. No matter your background, you can make a difference!

Anyone who is interested in supporting young readers can apply to be a reading tutor by visiting the United Way's Get Connected page at [GetConnected.UnitedwaySEAK.org](http://GetConnected.UnitedwaySEAK.org). Once you've responded to the need, you will be guided through the process to help you make a difference in a child's life. Reading is a lifelong skill that leads to future success. We need your help to ensure that each child in our community receives the support and encouragement needed to become a successful adult.

- Robbie Stell is a United Way Board member and retired Provost at the University of Alaska Southeast

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## Presidents Report for April 21, 2016

### Meetings

- 3/18 – Lunch w/Dave Lefebvre, Department of Labor, Jennifer Treadway summer replacement position
- 3/20 – Lunch w/John Williams
- 3/22– Coeur Campaign presentation, Rotary meeting
- 3/23 – Capital Chat @KINY w/ Mark Mesdag, conversation w/Amy Skilbred re endowment fund
- 3/24 – Chamber meeting, conversation w/Rep. Mike Chenault
- 3/28 – Lunch w/Executive Committee & Board candidate
- 3/29 – Coeur Campaign presentation, Rotary meeting
- 3/30 – Lunch w/John & Sheri Williams, Brenda Hewitt
- 3/31 – Chamber meeting, Chamber BAH Wells Fargo
- 4/4 – Lunch w/Joan O'Keefe, SAIL
- 4/5 – Rotary meeting,
- 4/6 – JEDC Early Ed teleconference, Andrea Campbell KTOO ads, Chief Johnson discussion on panhandling
- 4/7 – 4/10 - Out of office
- 4/12 – Rotary meeting
- 4/13 – Northrim Bank economic presentation
- 4/14 – Chamber meeting
- 4/15 – Nonprofit Leadership training/conversation
- 4/19 – Rotary meeting - Reading Tutor presentation, UHS Board meeting
- 4/20 – Finance committee meeting, Food Resource Group meeting, Education Committee meeting,
- 4/21 – Foraker Board chair training, United Way Board meeting

### Worked on following tasks –

- Southeast Outreach planning
- Coeur Campaign presentations
- Strategic Plan development
- Panhandling concept discussions
- United Business Performance Assessment preparation