

Mission Statement: "United Way collaborates with partner agencies to strength and improve Health, Education and Income Stability in Southeast Alaska."

**United Way of Southeast Alaska
Board of Directors Meeting**

Thursday, April 17, 2014

5:15-7:00 PM

United Way of Southeast Alaska 3225 Hospital Drive, Suite 201

Teleconference: (800) 315-6338, Code: 5530

- I. CALL TO ORDER and INTRODUCTIONS** –Chair Crane
- II: APPROVAL OF AGENDA** – Corrections/Additions
- III: APPROVAL OF MINUTES** – Corrections/Additions
March 20, 2014 Minutes
- IV: PRESENTATIONS** – Chair Elect Burton report on strategic direction discussion
- V: COMMITTEE REPORTS**
 - Resource Development –
 - Finance Committee - Mark Mesdag, Treasurer, March Finance Statement
 - Campaign Committee –
 - Governance Committee
 - Board Development Committee – Rustan Burton
 - Personnel Committee – Sheryl Weinberg, Ann Gifford
 - Education – Ann Gifford, Mary Becker, Robbie Stell
 - Written report on LEARN UNITED: Reading Tutor program in packet
 - Income Stability – Jaysen Katasse, Gail Dabaluz
 - Health – Erin Hester
- VI: STRATEGIC PLAN UPDATE** –
- VII: OLD BUSINESS**
 - Continued Discussion on Committee structure
- VIII: NEW BUSINESS**
 - United Way Worldwide Proxy Statements
 - Discussion with representatives of Ray and Associates JSD Superintendent search firm
- IX: CHAIR REPORT** – Karen Crane
- X: PRESIDENTS REPORT** – Wayne Stevens
- XI: BOARD MEMBER COMMENTS**
- XII: ADJOURNMENT**

Next Meeting May 15, 2014

Vision Statement: "United Way of Southeast Alaska addresses individual needs and improves lives by organizing the caring and collaborative power of our communities"

2014 Board Member Attendance																	%		
Board Term Ends	First Name	Last Name	1/31	2/6	2/20	3/20	4/10	4/17	5/15	6/19	7/17	8/21	9/18	10/16	11/20	12/18	Attend	X's	Total
Jan - 2014	Mary	Becker	X	X	X	X	X										100%	5	5
	Rustan	Burton	X	X	X	E	X										80%	4	5
Jan - 2015	Karen	Crane	X	X	X	X	X										100%	5	5
Jan - 2017	Gail	Dabaluz	X	E	X	X	E										60%	3	5
Jan - 2014	Katherine	Eldemar	A														0%	0	1
Jan - 2014	Glenn	Gelbrich	X														100%	1	1
Jan - 2014	Chris	Gerondale	A														0%	0	1
Jan - 2016	Ann	Gifford	E	X	X	X	X										80%	4	5
Jan - 2015	Rosemary	Hagevig	E	E	X	X	E										40%	2	5
Jan - 2016	Nicole	Hallingstad				X	E												
Jan - 2015	Erin	Hester	E	X	X	A	X										60%	3	5
Jan - 2014	Alberta	Jones	E	X	X	X											75%	3	4
Jan - 2014	Jaysen	Katasse	E	E	X	X	X										60%	3	5
Jan - 2016	Mark	Mesdag	X	X	X	X	E										80%	4	5
Jan - 2014	Joan	O'Keefe	X														100%	1	1
Jan - 2017	Bill	Peters	X	X	X	X	X										100%	5	5
Jan - 2016	Robbie	Stell	X	E	E	X	X										60%	3	5
Jan - 2014	Lance	Stevens	X														100%	1	1
Jan - 2015	Sheryl	Weinberg	E	E	E	X	E										20%	1	5
Total Board			18	13	13	14	13										0	0	4
Attendance			10	8	11	12	8	-	-	-	-	-	-	-	-	-			
Average Percentage attending			56%	62%	85%	86%	62%	###	###	###	###	###	###	####	####	####	70%		
	X = Attended																		
	T = Teleconferenced in																		
	E= Excused																		
	A=Absent																		

United Way of Southeast Alaska Board of Directors Meeting

Thursday, March 20, 2014

5:15-6:55 PM

SERRC Conference Room, 210 Ferry Way Juneau, AK

Board Members in Attendance

Board Members in Attendance					
X	Karen Crane - Chair	A	Erin Hester		Staff
X	Mary Becker - Past Chair	X	Alberta Jones	X	Wayne Stevens
E	Rustan Burton – Chair Elect	T	Jaysen Katasse	X	Jennifer Treadway
X	Mark Mesdag –Treasurer	X	Robbie Stell	X	Samantha Ortiz
X	Bill Peters– Secretary	X	Sheryl Weinberg		Guest(s):
X	Gail Dabaluz				
X	Ann Gifford				
X	Rosemary Hagevig				
X	Nicole Ha llingstad				
Legend: X = present E = excused absence T = teleconference A=absent					

Tour of the SERRC Facilities

Prior to the start of the board meeting, Board Member Sheryl Weinberg and SERRC staff member Mary McCafferty hosted a tour of the SERRC facilities for board and staff of United Way of Southeast Alaska. SERRC staff members showed off their facility and shared information about their many programs. At the conclusion of the tour, Elizabeth Dahl shared a presentation on the many programs of SERRC. Board members complimented SERRC staff for the great work of their many programs.

Call to Order and Introductions

Chair Crane called the meeting to order at 5:15 PM. A quorum was established with eleven board members present or on the phone.

Approval of Agenda

Chair Crane asked if there were any objections to adopting the agenda as presented.

There were no objections to the adoption of the agenda.

Agenda adopted as presented.

Motion: Board Member Hagevig moved to approve the minutes from the February 20, 2014, Board of Directors meeting. Motion was seconded by Board Member Peters.

With no corrections or objections, motion approved unanimously.

PRESENTATIONS – Viewing of new video “Keep Jumping Kake”

President Stevens provided background on the grant from the Rasmuson Foundation to do a project with Kake. He introduced our SAGA AmeriCorps volunteer Samantha Ortiz who reported on the trip to Kake with the Juneau Jumpers, detailing the very warm the reception by the Kake community to the Juneau Jumpers and the jump rope program. She then showed a video of the trip and offered additional commentary of the outcomes. The board was very complimentary of the professional quality of the video production.

United Way of Southeast Alaska Board of Directors Meeting

Thursday, March 20, 2014

5:15-6:55 PM

SERRC Conference Room, 210 Ferry Way Juneau, AK

Committee Reports

Finance Committee – Mark Mesdag

Treasurer Mesdag reported on the February finance statement. The finance committee had not met to review the February statement due to late arrival of the statements from Anchorage. He did not produce a comparison report as he had for January, but was planning to do so for the March board meeting. Year to date comparison shows the campaign continues to be up from last year but down from what was projected in the budget.

Personnel Committee –

No report as awaiting staff to complete job description and evaluation process.

Campaign Committee – Jennifer Treadway, Resource Development Director

Ms. Treadway gave a quick update on the campaign activities. She reported on the great support of Coeur Alaska in their campaign efforts. They are targeting 33% employee participation and are very close to achieving that goal. The campaign video is a great tool for organizations to use when introducing the concept and ask to employee groups.

Board Development Committee – Rustan Burton

President Stevens indicated he had met with Chair Elect Burton and provided materials to review regarding a board matrix, board job descriptions, board responsibilities, and board contract.

Events Committee –

President Stevens reported that Allen Marine is again donating a cruise and dinner at Orca Point Lodge scheduled for the evening of May 14, 2014. Stevens asked for ideas on program presenters for the cruise and dinner. Suggestions included Lynn Schooler, local writer and photographer, and David Hunsacker, local screenwriter and playwright. Stevens will reach out to see if either is available and interested in participating.

Community Impact Committee –

No Report

Health Committee –

No Report

Education Committee –

Chair Crane asked Past Chair Becker and Board member Peters to serve on the education committee. She would like them to review the LEARN UNITED Reading Tutor program and make suggestions on increasing its efficacy.

Income Stability – Jaysen Katasse

Board Members Katasse and Dabaluz had not yet met to start the planning process.

Strategic Plan Update –

No Report

Old Business

Planning meeting date, time, location

Chair Crane noted that the survey report in the board packet did not leave a clear consensus as to when the board could meet to discuss goals and objectives for the coming year. After discussion on dates, time and board member availability, it was decided that the meeting would take place on April 10 from 2:00 pm – 5:00 pm. Location to be announced once staff was able to secure a location.

United Way of Southeast Alaska Board of Directors Meeting

Thursday, March 20, 2014

5:15-6:55 PM

SERRC Conference Room, 210 Ferry Way Juneau, AK

New Business

Electronic Payment Authorization policy

President Stevens introduced a draft policy to allow staff to pay the bank card statement via electronic transfer. He explained the reasoning behind the request and outlined how the new process and procedure would work. He answered questions from Board members about the reasons and process.

**Motion: Board Member Peters moved to adopt the new Electronic Payment Authorization policy.
Board Member Gifford seconded.**

The motion was approved unanimously.

Election of Board Member as Small Agency Representative

President Stevens reported that he, Chair Elect Burton, past board member and Small Agency Representative Joan O'Keefe, had met with board candidate Nicole Hallingstad. Ms Hallingstad serves as the Board Chair of Cancer Connection. He noted that a copy of her resume was included in the board packet. Additionally, he handed out a note from Ms. O'Keefe in which she "whole-heartily recommend Ms. Hallingstad's acceptance to the UWSEAK board of directors."

Motion: Board Member Hagevig moved to elect Nicole Hallingstad to the board to the Small Agency Representative seat. Board Member Stell seconded.

The motion was approved unanimously.

Additional Signer on Bank Account

President Stevens noted that with the election of new officers he would respectfully ask for the Chair Elect to be added as an authorized signed on the organizations bank accounts. It was particularly imports that an additional signer be approved so that if more than two board members are traveling, we still have sufficient signers available.

**Motion: Board Member Hagevig moved to add the Chair Elect Rustan Burton to the list of authorized signers for the organizations bank accounts.
Board Member Peters seconded.**

The motion was approved unanimously.

Accept letter of resignation from Board Member Alberta Jones.

President Stevens pointed out letter from Board Member Jones in the packet. Board Member Jones expressed regret at having to resign, but her heavy work and school load precluded her from volunteering for a year or two as she works on her doctoral dissertation. Board members encouraged her and wished her well in her educational endeavors.

**Motion: Past Chair Becker moved to accept with regrets the resignation of Board member Jones.
Board Member Stell seconded.**

The motion was approved unanimously.

United Way of Southeast Alaska Board of Directors Meeting

Thursday, March 20, 2014

5:15-6:55 PM

SERRC Conference Room, 210 Ferry Way Juneau, AK

Chair Report - Chair Crane

Chair Crane thanked Board Member Weinberg and her staff for the tour of their facilities and information on their programs. Chair Crane mentioned that the Rustan Burton with the Juneau Empire offered an opportunity to highlight United Way of Southeast Alaska in a feature article once a month. Crane asked if any board members would be interested in writing an article. Board Member Gifford volunteered to write the first article and Secretary Peters volunteered to write the second article.

President's Report

President Stevens then pointed out correspondence in the board packets, including his March activity report and the Community Impact grant update from AEYC. He reported on the United Way Moment ads sponsored by Altman, Rogers and CO., updated the board on the status of the Fall 2013 campaign annual report and the recent hunger discussion meetings.

Resource Development Director, Jennifer Treadway, reported on the recent shipment of clothing items from the K.I.D.S. partnership, the companies involved in transporting the clothing and the agencies and communities receiving donated items. She shared information on the upcoming U. S. Census Bureau grant writing workshop to be held April 9th and outlined the process for involving agencies from around the region.

Board Member Comments

Board members complimented Board Member Weinberg and the SERRC staff for the great tour of their facilities and thanked them for all their efforts on the many education programs that SERRC provides to the community and region. Board members welcomed Nicole Hallingstad to the board and looked forward to working with her. Board members also wished former Board Member Jones well in her educational endeavors.

Adjournment

Chair Crane adjourned the meeting at 7:00 PM

What we want:

- Defined roles of board members
- Active committees
- More community involvement
- Linkage between United Way and board member roles
- Fun Fundraisers
- Fiscal Responsibility – How do numbers work?
- Agency coordination/ Strengthen
 - Go to guys – Community Resource Center
 - Define our role to community and agencies
- Southeast outreach

How we get there

- 1) Everyone serves on one (or more) committees
 - a) Regular meetings
 - b) Develop goals
 - c) Encourage community and Partner Agency participation
 - d) Regular reports to rest of board

- 2) Board member training

Results from the April 10, 2014, informal Board discussion about what each person wants to accomplish in the next year. We want to know what they need to make this a great board experience. It would be good to have read the strategic plan but that to my mind is not what we are doing. Until everyone is informed and vested in the board I don't see us going forward.

Hi Karen,

This is a very brief report about the tutoring program. There is a printed overview that has far more information. Wayne has that.

Riverbend is in its second year of the program. They changed this year to having the tutoring times only at lunch and after school. The teachers do not want students to miss class time. This is a change in support that was there last year. There are some tutors working with students after school hours with Rally kids.

Gastineau started this year, right around spring break time. They have been willing to have students meet with the tutor during their literacy block. The Instructional Leader at Gastineau sets up the Reading Box that the tutor uses with a student. Gastineau's IL also shares her classroom space with the tutor. There has been a high level of support and cooperation at Gastineau.

The District (mostly through the Central Office) has been less than totally supportive. They have taken a long time to approve what we have wanted to do. We have had to have them set up and coordinate with the Literacy Leaders and there has been some resistance. We have had some discussions about doing the program on our own with an after school program. There would be expense involved as we would need to provide transportation. No matter what, there would be a relationship with the schools as we would want to use the schools for the program. But it would take pressure off the school's IL and Central Office staff coordination time.

The process of working through the Instructional Leaders has been difficult. They will have to set up times for tutoring. They also have to be informed if a tutor is not going to be able to tutor at the assigned time. The IL informs the classroom teacher. There is no direct contact with the classroom teacher by the tutor. If a tutor is not able to make their scheduled time, they have to call Heather who then informs the IL who then informs the classroom teacher. It has been especially difficult with tutors who are very busy with jobs, etc and do a lot of traveling. We may have to find out the travel obligations before accepting a tutor application to volunteer. It will be hard to turn volunteer tutors away but having so many gaps in the tutoring schedule due to travel causes a hardship for all involved,

There are some major challenges. Coeur has remained a supportive partner with financial support. We have decided to meet with the Central Office staff and principals early this summer to organize the program for next year. We are thinking about the standards we need in order to have a successful program next year. These need to be shared with the district so that they will agree to support us in those standards.

There is much more that should be discussed about the tutoring program. I just am out of time. Heather and Wayne have spent a great deal of time discussing improvements to the program. There is great potential and the gains that students who have been tutored are making, warrants our continued efforts.

Mary

United Way Worldwide

701 North Fairfax Street
Alexandria, Virginia 22314-2045
tel 703.683.7823
fax 703.683.7846

Barry Salzberg
Chairman of the Board of Trustees

Read 4/8/14 MAS



TO: MEMBERS OF UNITED WAY WORLDWIDE

FROM: BARRY SALZBERG

DATE: 4 APRIL 2014

SUBJECT: CALL TO ATTEND ANNUAL MEETING - 14 MAY 2014

On 14 May, we will host the 2014 United Way Worldwide (UWW) Annual Meeting in National Harbor, Maryland, in the United States. This is an important opportunity for all of us to gather, discuss, and vote on key issues facing the organization. All members are entitled to one delegate vote (with the exception of State Associations, per UWW bylaws). I encourage you to share your ideas and views to help shape the future of our global organization.

This year's meeting will take place from 8:00–9:00 a.m. at the Gaylord National Resort & Convention Center (201 Waterfront Street - National Harbor Rooms 2 and 3). The agenda will include an update on the state of the organization, followed by proposed bylaw amendments and the election of board members.

Enclosed for your review are the proxy statement, minutes from the 2013 Annual Meeting, proposed bylaw amendments, and board nominations. Also enclosed is a proxy form to be used by any qualifying member organization that is unable to attend the meeting, but would like to exercise its right to vote.

UWW General Counsel and Secretary Patricia Turner will be the organization's designee, and will vote on behalf of the proxies at this year's meeting. To designate someone else to exercise your proxy*, please insert the person's name on the enclosed proxy form. All proxy forms must be received no later than 5:00 p.m. U.S. Eastern Time on 13 May, and may be submitted by fax (+1 703.683.7846) or mail (address on form).

Any additional voting matters for discussion at the meeting should be sent to Patricia by 4 May. She is available to answer your questions (+1 703.683.7866).

Thank you in advance for your participation at this meeting (either by proxy or in person), and for all you do.

Enclosures

cc: United Way Worldwide Board of Trustees
United Way U.S.A. Board of Trustees

**The substitute proxy should be executed by an authorized volunteer representative of the member United Way organization.*



PROXY STATEMENT

1. AMENDMENTS TO BYLAWS

On March 3, 2014, United Way Worldwide's (UWW's) Board of Trustees approved amendments to Article IX, Sections 1 and 13, and Article X, Section 2. These amendments: a) increase the term limits of the UWW Board Chair to include an initial two-year term followed by a one-year term; b) increase the term limits of the USA Board Chair to a two-year term followed by a one-year term; and c) increase specificity regarding the role of a Vice Chair. These amendments have been approved by the board to improve governance continuity and alignment.

2. ELECTION OF WORLDWIDE and U.S.A. BOARD MEMBERS

United Way Worldwide's (UWW's) Board of Trustees and United Way's U.S.A. Board of Trustees each approved an attached slate of nominees for election to their respective boards. Nominees are a slate of cross-sector leaders that were chosen for their valued expertise, leadership and commitment to United Way. The names of additional nominees may be added to the slates as their acceptances are received and will be posted on United Way Online (online.unitedway.org).

3. OTHER BUSINESS

Any other matter which may properly come before the meeting and be voted on must be in compliance with the New York State Not-For-Profit Corporation Law and UWW's Articles of Incorporation and Bylaws. Any new voting matters should be shared with Ms. Patricia Turner, Esq., UWW's General Counsel and Secretary, by May 4, 2014.



PROPOSED AMENDMENTS TO UNITED WAY WORLDWIDE'S (UWW'S) BYLAWS

UWW's Board of Trustees recommends

THAT the following amendments to UWW's bylaws be approved as specifically set forth below to provide governance continuity and alignment.

1. Article IX, Section 1 (a) be amended to provide that
 1. the Chair of the Worldwide Board of Trustees may serve an additional one-year term following an initial two-year term, and until his or successor is elected.
 2. after the Chair of the Worldwide Board has served a two-year term and then a second term of one year, he or she shall be ineligible for reelection as Chair until one year has elapsed after the expiration of the one-year term.
2. Article IX, Section 13 be added to provide that a Vice Chair shall perform the duties of the Chair of the Worldwide Board in the absence of the Chair of the Board and Chair-elect and such duties as may be assigned by the Board of Trustees, and may assist the Board Chair upon request in the performance of his or her duties.
3. Article X, Section 2 (g) be amended to provide that the Chair of the USA Board shall serve an initial two-year term, and may serve a second term of one year. Upon approval of this amendment, the current U.S.A. Board Chair shall be eligible to serve an additional one-year term in 2015.

(Redline Version)

ARTICLE IX

Officers of the Organization

Section 1. Number, Qualification, Election and Term of Office.

(a) The officers of the Organization who shall be elected by the Board of Trustees shall consist of a Chair of the Board of Trustees; one or more Chairs-elect; two Vice Chairs; a President; a Secretary of the Board; and a Treasurer of the Board, all of whom shall be members of the Board of Trustees, except the President, who may, however, subsequently be elected to the Board of Trustees. The Board may also elect one or more Secretaries of the Board, one or more Treasurers of the Board, and such number of other employees and/or agents as the Board of Trustees may from time to time deem advisable. Such employees need not be members of the Board. If the Board elects more than one Secretary of the Board or Treasurer of the Board, then it shall designate a principal Secretary of the Board or principal Treasurer of the Board who may, in turn, delegate such duties to act in his/her stead or serve in his/her place as may be appropriate and not inconsistent with these Bylaws. All officers except the Chair-elect, the Chair, and the President shall hold office for one year or until their successors are duly elected and qualified. The Chair shall serve for a two-year term **and may serve a**



second term of one year. A Chair-elect shall hold that office until he or she becomes Chair of the Board of Trustees. After a Chair of the Board of Trustees shall have served a two-year – term **and a second term of one year**, he shall be ineligible for reelection as Chair until a year has elapsed after the expiration of the second of such term. The President shall be an employee of the Organization and shall hold the office of President for the term of his or her employment. Except as otherwise prohibited by law, any two or more offices, except the offices of President and Secretary of the Board, may be held by the same person.

Article IX, Section 13 Vice- Chair. The Vice Chair may convene and preside at meetings of the Board in the absence of the Chair and Chair-elect, **and may perform such duties as may be assigned to him or her from time to time by the Board consistent with these Bylaws, and may assist the Chair upon request in the performance of his or her duties.**

ARTICLE X Committees of the Organization

Section 2. Standing Committees.

g) U.S.A. National Board. A U.S.A. National Board shall be established to provide oversight of U.S.A. specific matters such as U.S. membership, the establishment of a U.S.A. national organization, a U.S.A. partnership agreement, public policy, community impact, and resource development. It will also provide counsel and recommendations to the Board of Trustees on system wide issues. The initial U.S.A. National Board shall consist of those members of the UWA Board of Trustees in office at the time of the adoption of these bylaws amendments who shall serve for 1, 2, or 3-year terms in accordance with their Board of Trustee terms. The U.S.A. National Board shall have up to 15–25 members and shall be elected by the U.S.A. membership at the annual membership meeting. The chair of the U.S.A. National Board shall be approved by the Chair of the Board of Trustees **and shall serve a two- year term and may serve a second term of one year.** The U.S.A. National Board shall be in place until the U.S.A. United Way is established. The Chair of the U.S.A. National Board shall appoint committees as needed including an executive committee, membership accountability committee and a nominating committee, which shall have the following responsibilities, and shall annually appoint the chairs of the committees.

**UNITED WAY WORLDWIDE
ANNUAL MEETING OF THE MEMBERSHIP
MAY 14, 2014**



VOTING PROXY FOR U.S.A. MEMBERS

A proxy may be submitted if a United Way Worldwide partner is unable to have either its CEO or Board Chair present to vote at the Annual Meeting. This proxy may be used to submit a member United Way's vote and designate Patricia Turner, United Way Worldwide's Secretary of the Corporation, to be such member's lawful substitute and proxy OR this proxy may be used to designate another representative other than Ms. Turner to be such member's lawful substitute and proxy at the annual meeting.

The form below may be used to indicate how your organization would like its vote cast. If completed, your vote will be cast accordingly, see Instructions for Proxyholder below.

MEMBER ORG. (UNITED WAY) NAME: _____

The undersigned representative of a member organization of United Way Worldwide does hereby constitute and appoint (*Please check one*)

Patricia J. Turner, Esq., Secretary, United Way Worldwide

Other _____

to be such member's lawful substitute and proxy. (To designate someone other than Ms. Turner, please insert in the blank space above the name of the registered delegate you desire to exercise your proxy.)

This proxy designates a representative in the name of such member to vote in person at the Annual Meeting of the members of United Way Worldwide to be held on Wednesday, May 14, 2014 from 8:00 a.m. to 9:00 a.m., in National Harbor Rooms 2 and 3 of the Gaylord National Resort & Convention Center, 201 Waterfront Street, National Harbor, Maryland 20745, U.S.A. and at any adjourned and reconvened meeting thereof, at the discretion of the management, on such business as may properly come before the meeting on the items set forth below and more fully described in the Proxy Statement. Said member hereby revokes any proxy or proxies heretofore given to any other person or persons whomsoever.

Instructions for Proxyholder

The form below may be used to indicate how your organization would like to cast its vote. United Way Worldwide's Board of Trustees recommends a vote of approval for all ballot measures. If left blank or incomplete, your proxy will be so voted unless otherwise indicated below. In accordance with New York Not-For-Profit Law, proxies will not be accepted on-site at the annual meeting. Proxies must be received and accounted for by the Inspector of Election, Ms. Patricia Turner, Esq., United Way Worldwide's Secretary **by 5:00 p.m., U.S. Eastern Time on May 13, 2014**. Proxies must be returned for receipt by this date/time at United Way Worldwide, 701 North Fairfax Street, Alexandria, Virginia, USA 22314-2045, Attn: Executive Office. Where time is a factor, the proxy may be submitted via facsimile to +1 703-683-7846 before May 13, 2014 and the original copy mailed subsequently.

1. Approval of the minutes of the 2013 Annual Meeting

For

Against

Abstain

**UNITED WAY WORLDWIDE
ANNUAL MEETING OF THE MEMBERSHIP
MAY 14, 2014**



MEMBER ORG. (UNITED WAY) NAME: _____

2. Adoption of Amendments to United Way Worldwide's Bylaws:

Restated with Proposed Amendments:

Article IX, Section 1. Number, Qualification, Election and Term of Office.

(a) The officers of the Organization who shall be elected by the Board of Trustees shall consist of a Chair of the Board of Trustees; one or more Chairs-elect; two Vice Chairs; a President; a Secretary of the Board; and a Treasurer of the Board, all of whom shall be members of the Board of Trustees, except the President, who may, however, subsequently be elected to the Board of Trustees. The Board may also elect one or more Secretaries of the Board, one or more Treasurers of the Board, and such number of other employees and/or agents as the Board of Trustees may from time to time deem advisable. Such employees need not be members of the Board. If the Board elects more than one Secretary of the Board or Treasurer of the Board, then it shall designate a principal Secretary of the Board or principal Treasurer of the Board who may, in turn, delegate such duties to act in his/her stead or serve in his/her place as may be appropriate and not inconsistent with these Bylaws. All officers except the Chair-elect, the Chair, and the President shall hold office for one year or until their successors are duly elected and qualified. The Chair shall serve for a two-year term and may serve a second term of one year. A Chair-elect shall hold that office until he or she becomes Chair of the Board of Trustees. After a Chair of the Board of Trustees shall have served a two-year – term and a second term of one year, he or she shall be ineligible for reelection as Chair until a year has elapsed after the expiration of the second of such term. The President shall be an employee of the Organization and shall hold the office of President for the term of his or her employment. Except as otherwise prohibited by law, any two or more offices, except the offices of President and Secretary of the Board, may be held by the same person.

A) Vote for the Bylaws amendments to Article IX, Section 1:

For

Against

Abstain

Article IX, Section 13. Vice Chair. The Vice Chair may convene and preside at meetings of the Board in the absence of the Chair and Chair-elect, and may perform such duties as may be assigned to him or her from time to time by the Board consistent with these Bylaws, and may assist the Chair upon request in the performance of his or her duties.

B) Vote for the Bylaws amendments to Article IX, Section 13:

For

Against

Abstain

Article X, Section 2. Standing Committees.

g) U.S.A. National Board. A U.S.A. National Board shall be established to provide oversight of U.S.A. specific matters such as U.S. membership, the establishment of a U.S.A. national organization, a U.S.A. partnership agreement, public policy, community impact, and resource development. It will also provide counsel and recommendations to the Board of Trustees on system wide issues. The initial U.S.A. National Board shall consist of those members of the UWA Board of Trustees in office at the time of the adoption of these bylaws amendments who shall serve for 1, 2, or 3-year terms in accordance with their Board of Trustee terms. The U.S.A. National Board shall have up to 15-25 members and shall be elected by the U.S.A. membership at the annual membership meeting. The chair of the U.S.A. National Board shall be approved by the Chair of the Board of Trustees and shall serve a two- year term and may serve a second term of one year.

**UNITED WAY WORLDWIDE
ANNUAL MEETING OF THE MEMBERSHIP
MAY 14, 2014**



MEMBER ORG. (UNITED WAY) NAME: _____

The U.S.A. National Board shall be in place until the U.S.A. United Way is established. The Chair of the U.S.A. National Board shall appoint committees as needed including an executive committee, membership accountability committee and a nominating committee, which shall have the following responsibilities, and shall annually appoint the chairs of the committees.

C) Vote for the Bylaws amendments to Article X, Section 2:
 For Against Abstain

NOMINEES TO WORLDWIDE BOARD OF TRUSTEES

3. ELECTION OF TRUSTEES - FIRST THREE-YEAR TERM:

Jean-Claude Gruffat, European Chairman, Global Subsidiaries Group, Global Banking, Citigroup
 For Against Abstain

Professor Chul-Hee Kang, School of Social Welfare, Yonsei University
 For Against Abstain

Punit Renjen, Chairman, Deloitte LLP
 For Against Abstain

Dr. Juliette Tuakli, CEO/Medical Director, Child Accra Associates
 For Against Abstain

Wayne Wouters, Clerk of the Privy Council Office, Government of Canada
 For Against Abstain

4. SECOND THREE-YEAR TERM:

Peggy Conlon, President and Chief Executive Officer, The Advertising Council, Inc.
 For Against Abstain

Secretary Rodney Slater, Esq., Partner, Patton Boggs
 For Against Abstain

Jorge Uribe, Global Productivity & Organization Transformation Officer, Procter & Gamble
 For Against Abstain

Sunil Wadhvani, Co-Chairman and Co-Founder, iGATE Corporation
 For Against Abstain

NOMINEES TO U.S.A. BOARD OF TRUSTEES

5. FIRST THREE-YEAR TERM:

Anthony Carter, Vice President, Global Diversity & Inclusion, Chief Diversity Officer, Johnson & Johnson
 For Against Abstain

**UNITED WAY WORLDWIDE
ANNUAL MEETING OF THE MEMBERSHIP
MAY 14, 2014**



MEMBER ORG. (UNITED WAY) NAME: _____

Tefere Gebre, Executive Vice President, AFL-CIO
 For Against Abstain

Cynthia Gibson, Executive Vice President, Chief Legal Officer & Corporate Secretary, Scripps Networks Interactive
 For Against Abstain

6. SECOND THREE-YEAR TERM:

Molly Corbett Broad, President, American Council on Education
 For Against Abstain

Jon Campbell, Executive Vice President, Director of Government and Community Relations, Wells Fargo and Company
 For Against Abstain

David Preschlack, Executive Vice President, Affiliate Sales and Marketing, Disney & ESPN Media Networks Group
 For Against Abstain

William Rodgers, Professor of Public Policy and Chief Economist, Heldrich Center for Workforce Development
 For Against Abstain

***NOTE:** Additional nominees may be added as their acceptances are received. The names of additional nominees will be posted on United Way Online (online.unitedway.org) and will be voted upon at the Annual Meeting. United Way Worldwide's Board of Trustees recommends a vote for these additional nominees and your proxy will be so voted unless otherwise indicated.*

IN WITNESS THEREOF, said member has executed this proxy the ____ day of _____, 2014.

MEMBER ORGANIZATION (UNITED WAY) NAME: _____

NAME: _____

TITLE: _____

ADDRESS 1: _____

ADDRESS 2: _____

ADDRESS 3: _____

COUNTRY/PROVINCE _____

SIGNATURE: _____



Wednesday, April 16, 2014

2:01 PM

All Schools Operating Normally

Home **Volunteers** **Departments** **Board Schools** **Parents** **Employment** **Contact** **Community**

District Home Employee Portal Libraries PowerSchool Sitemap JSD Gmail

Home → Departments → Communications → Announcements → Lend Your Voice To the Choice!

Lend Your Voice To the Choice!

The Board of Education is recruiting for a new Superintendent for the Juneau School District and strongly encourages community participation in the process. Your input is vital in helping to identify the qualities necessary for the next leader of our schools. Community involvement in public forums and feedback from an online survey will help guide the selection of a Superintendent.

Attend one of the Juneau Board of Education's Community Forums on the Search for the next Superintendent.

Join executive search firm, Ray & Associates, for a public discussion about the qualities you would like to see in the future leader of our school district. The more people who participate, the better the outcome will be for our students and our community!

Wednesday, April 16, 2014

6:30 - 7:30 pm Juneau-Douglas High School Library
6:30 - 7:30 pm Thunder Mountain High School Library

Thursday, April 17, 2014

6:30 - 7:30 pm Dzantik'i Heeni Middle School Library

Fill out the confidential online survey of qualities you would like to see in the next Juneau School District Superintendent.

Please share this link with your friends, family, neighbors, and colleagues. This survey will be available until 8:00 am on Friday, April 18, 2014.

<https://www.surveymonkey.com/s/QZ2YGRG>

All input will be presented to the Board of Education to help them choose the next Superintendent.
Thank you!

Printer Version

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[Exit this survey](#)

Juneau School District 33 Qualities Survey

1. QUALITIES DESIRED IN THE NEW SUPERINTENDENT

***Which group do you represent? (Please select only one)**

- Teacher
- Administrator
- Support Staff
- Parent
- Student
- Non-Parent Community Member
- Other

*** This survey will be available until 8 a.m. on Friday, April 18, 2014.**

INSTRUCTIONS: Please read each of the following 33 qualities and mark 10 characteristics you believe are most important to your organization in the selection of a candidate. You do not need to prioritize your selection; simply place a check mark next to the characteristics which you feel are most important.

PLEASE SELECT ONLY 10

1. Is willing to listen to input, but is a decision maker.
2. Demonstrates ability to integrate instructional and administrative technology.
3. Possesses the leadership skills required to respond to the challenges presented by an ethnically and culturally diverse community.
4. Is able to work with legislators on key topics and can lead an organization throughout the legislative process.
5. Possesses an earned Ed.D. or Ph.D. degree.
6. Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
7. Is a strong communicator; speaking, listening and writing.
8. Demonstrates a commitment to community visibility with high interest in a broad range of community groups and organizations.
9. Is able to work cooperatively with the board and keeps members informed.
10. Has successful experience in sound management practices, including appropriate participation of others in planning and decision-making.
11. Is able to build consensus and commitment among individuals and groups with emphasis on parental involvement.
12. Has experience working with employee representative groups/unions.
13. Is able to delegate authority appropriately while maintaining accountability.
14. Has experience in the management of district resources and knowledge of sound fiscal procedures.
15. Possesses excellent people skills and can present a positive image of the district.
16. Is a non-traditional or "hybrid candidate" with background in the military or business community in addition to an educational career.
17. Is strongly committed to a "student first" philosophy in all decisions.
18. Is capable of developing both short and long-range district goals.
19. Can develop and communicate a vision of quality education for the future to the board, staff and community.
20. Has experience in the selection and implementation of educational priorities consistent with the interests and needs of students, staff, board and community.
21. Is committed to the importance of both the academic and activity programs.
22. Promotes positive student behavior conducive to a healthy learning environment.
23. Provides leadership in the planning, implementation and assessment of relevant professional development for all staff members.

- 24. Has demonstrated strong leadership skills in previous positions.
- 25. Is able to identify and select building and central office administrators who are capable of advancing the district vision.
- 26. Has work experience in a similar district.
- 27. Is comfortable leading innovation and reform efforts.
- 28. Is able to lead a large organization dedicated to goals of continuous improvement.
- 29. Has the ability to develop and maintain a mutually beneficial relationship between the business community and the school district.
- 30. Possesses ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement.
- 31. Demonstrates ability to work with the media.
- 32. Makes recommendations and decisions that are data-driven.
- 33. Has knowledge of emerging research and best practice in the area of curriculum/instructional design and practice.

The board and firm welcome comments on building the profile. If you have any additional characteristics or traits, please list in the space below.

Done

Powered by **SurveyMonkey**
Check out our [sample surveys](#) and create your own now!

Sam Ortiz

From: Kyle Hopkins (via Twitter) [notify@twitter.com]
Sent: Monday, March 31, 2014 2:18 PM
To: United Way SE Alaska
Subject: @adn_kylehopkins retweeted one of your Retweets!



United Way SE Alaska,
Your Retweet got retweeted!



 You retweeted @rasmuson



Rasmuson Foundation

@rasmuson

Lovely video from @UnitedWaySE on the Juneau Jumpers visit to Kake: ow.ly/veJYM

11:12 AM - 31 Mar 14



Retweeted by



Kyle Hopkins @adn_kylehopkins

To 4000 followers.

Learn more about @adn_kylehopkins.

[View their profile](#)

Forgot your Twitter password? [Get instructions on how to reset it.](#)
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If you received this message in error and did not sign up for Twitter, click [not my account](#).
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S
3

FOLLOWING
1,487

FOLLOWERS
4,002

Following

Presidents Report for March 20, 2014

Meetings

- 3/21 – Alaska Health Care Commission meeting, Dan Austin St. Vincent DePaul, Hecla Greens Creek Citizens Advisory Committee, Bill Legere, Alaska 211 public service announcements
- 3/24 – Lunch w/Autumn Flannigam, JAMHI
- 3/25 – box of KIDS track outfits to Gastineau Elementary, Rotary, boxes of KIDS track outfits to Thunder Mt High School
- 3/26 – Job Fair at Centennial Hall, BRH CEO Candidates Forum
- 3/27 – Renee Sinclair, Apple Corp; Travis McCain & Jenny Fremlin Alaska Litho discuss new Project based learning Ipad App developed
- 3/28 – Pastor Tar Stage-Harvey, Sharon Barton Food Bank to discuss Food Resource group and Food Bank role, Lunch w/ Glenn Gelbrich & Patty Newman JSD to deliver LEARN UNITED: Reading Tutor annual report
- 3/31 – Pancake breakfast @ Senior Center, record United Way Moment ad at KINY, lunch w/Jordan Nigro SAIL
- 4/1 – Rotary luncheon
- 4/2 – Samantha Dye, lunch
- 4/3 – Juneau Economic Development Plan town meeting
- 4/7 – Lunch w/Lorene Palmer re marketing
- 4/9 – Capital Chat, Census Bureau grant writing workshop,
- 4/10 – Lunch w/John Williams, UWSEAK Board discussion, Samantha at MAPP meeting
- 4/11 – Ann Flaherty temp position discussion, Northrim Bank luncheon, Jim Calvin & Kirstin Shelton-Walker @ McDowell Group nonprofit participation in economic development planning, Reception for Rep. Austerman at Capital building
- 4/14 – Food Resource meeting
- 4/15 – Rotary meeting,
- 4/16 – Board orientation Nicole Hallingstad
- 4/17 – Wells Fargo meeting,

Worked on following tasks –

- FY 2013 Audit adjustments
- Campaign presentations
- Census Bureau Grant Writing Workshop
- Orca Point Dinner Cruise and conversation
- UW Business Performance Assessment
- Bylaw revisions
- K.I.D.S. shipments to agencies in SE
- Diversity workshop discussion

