

Mission Statement: "United Way collaborates with partner agencies to strengthen and improve Health, Education and Income Stability in Southeast Alaska."

**United Way of Southeast Alaska
Board of Directors Meeting**

**Thursday, September 18, 2014
5:15-7:00 PM**

United Way of Southeast Alaska 3225 Hospital Drive, Suite 201

Teleconference: (800) 315-6338, Code: 32251#

- I. CALL TO ORDER and INTRODUCTIONS** –Chair Crane
- II: APPROVAL OF AGENDA** – Corrections/Additions
- III: APPROVAL OF MINUTES** – Corrections/Additions
 - August 07, 2014 Board meeting minutes
 - August 21, 2014 Board meeting minutes
 - September 18, 2014 Board meeting minutes
- IV: PRESENTATIONS** – Day of Caring Recap – Jennifer Treadway, Resource Development Director
- V: COMMITTEE REPORTS**
 - Resource Development –
 - Finance Committee - Mark Mesdag, Treasurer,
 - Campaign Committee – Bill Peters, Rustan Burton
 - Governance Committee
 - Board Development Committee – Rustan Burton
 - Personnel Committee –Bill Peters, Ann Gifford
 - Education Committee – Robbie Stell, Ann Gifford
 - Income Stability Committee – Gail Dabaluz, Jaysen Katasse
- VI: STRATEGIC PLAN UPDATE** –
- VII: OLD BUSINESS**
 - 2014 Fall Campaign discussion – Updates on campaign presentations
- VIII: NEW BUSINESS**
 - Resignation of Board Member Nicole Hallingstad
 - Replacement of Small Agency Representative to Board
 - Replacement of Board Representative to United Human Services board
- IX: CHAIR REPORT** – Karen Crane
- X: PRESIDENTS REPORT** – Wayne Stevens
- XI: BOARD MEMBER COMMENTS**
- XII: ADJOURNMENT**

Next Meeting November 20, 2014

Vision Statement: "United Way of Southeast Alaska addresses individual needs and improves lives by organizing, the caring and collaborative power of our communities"

2014 Board Member Attendance																%		
Board Term Ends	First Name	Last Name	1/31	2/6	2/20	3/20	4/10	4/17	6/19	8/7	8/21	9/18	10/16	11/20	12/18	Attend	X's	Total
Jan - 2014	Mary	Becker	X	X	X	X	X	E	X	E	X	E				70%	7	10
Jan - 2016	Rustan	Burton	X	X	X	E	X	X	E	E	X	X				70%	7	10
Jan - 2015	Karen	Crane	X	X	X	X	X	X	X	X	X	X				100%	10	10
Jan - 2017	Gail	Dabaluz	X	E	X	X	E	E	E	X	X	X				60%	6	10
Jan - 2016	Ann	Gifford	E	X	X	X	X	X	X	X	X	E				80%	8	10
Jan - 2015	Rosemary	Hagevig	E	E	X	X	E	X	X	X	X	X				70%	7	10
Jan - 2016	Nicole	Hallingstad				X	E	X	E	E	E					33%	2	6
Jan - 2015	Erin	Hester	E	X	X	A	X	X	E	X	X	E				60%	6	10
Jan - 2014	Jaysen	Katasse	E	E	X	X	X	X	E	X	E	X				60%	6	10
Jan - 2016	Mark	Mesdag	X	X	X	X	E	X	X	X	X	X				90%	9	10
Jan - 2017	Bill	Peters	X	X	X	X	X	E	X	X	X	X				90%	9	10
Jan - 2016	Robbie	Stell	X	E	E	X	X	X	X	E	X	X				70%	7	10
Jan - 2015	Sheryl	Weinberg	E	E	E	X	E	X	X	E	X	X				50%	5	10
Total Board			18	13	13	14	13	13	13	13	13	12				0	0	4
Attendance			10	8	11	12	8	10	8	8	11	9	-	-	-			
Average Percentage attending			56%	62%	85%	86%	62%	77%	62%	62%	85%	75%	####	####	####	71%		
	X = Attended																	
	T = Teleconferenced in																	
	E= Excused																	
	A=Absent																	

United Way of Southeast Alaska Board of Directors Meeting

Thursday, August 07, 2014
5:15-6:55 PM

United Human Services Conference Room 3225 Hospital Drive, Suite 101, Juneau, AK

Board Members in Attendance

X	Karen Crane - Chair	X	Erin Hester		Staff
E	Mary Becker - Past Chair	T	Jaysen Katasse	X	Wayne Stevens
E	Rustan Burton – Chair Elect	E	Robbie Stell	X	Anne Flaherty
X	Mark Mesdag –Treasurer	E	Sheryl Weinberg		
X	Bill Peters– Secretary				Guest(s):
X	Gail Dabaluz				
X	Ann Gifford				
X	Rosemary Hagevig				
E	Nicole Hallingstad				
Legend: X = present E = excused absence T = teleconference A=absent					

Call to Order and Introductions

Chair Crane called the meeting to order at 5:20PM. A quorum was established with eight board members present.

Approval of Agenda

Motion: Board Member Peters moved to approve the August 07, 2014 Agenda as presented. Board Member Hagevig seconded.

Chair Crane asked if there were any objections to adopting the agenda as presented.

There were no objections to the adoption of the agenda.

With no objections, the agenda was adopted as presented.

Motion: Board Member Peters moved to approve the minutes from the June 19, 2014, Board of Directors meeting. Board Member Gifford seconded.

The motion was approved unanimously.

PRESENTATIONS – None

Committee Reports

Resource Development

Finance Committee – Mark Mesdag

Treasurer Mesdag reported on the June and July finance statements. The finance committee had met to review the June and July statements on Monday, August 4. A copy of their meeting minutes was included in the board packet. Year to date comparison shows the campaign continues to be slightly down from last year but down significantly from what was projected in the budget. Treasurer Mesdag expressed some grave concerns that the Board needed to know that if we did the same level of campaign activity over the next two years, we would have trouble continuing operations at that point.

United Way of Southeast Alaska Board of Directors Meeting

Thursday, August 07, 2014

5:15-6:55 PM

United Human Services Conference Room 3225 Hospital Drive, Suite 101, Juneau, AK

Motion: Board Member Hagevig moved to accept the June and July Finance Statements as presented. Motion seconded by Secretary Peters.

With no further discussion of the June and July Finance Statements, the motion was approved unanimously.

Campaign Committee –

Treasurer Mesdag and Secretary Peters reported on the conversation and discussion of the Finance committee from Monday the 4th. Treasurer Mesdag reported on efforts to review past donor lists to see if we have major donors that are no longer participating and working on ways to re-engage those donors. The finance Committee also reviewed the proposed lease agreement for new space in the United Human Services building and recommended that the board approve the lease.

Governance Committee

Personnel Committee – Bill Peters

Board Development Committee – Rustan Burton

Community Impact Grant Committee – Erin Hester and Ann Gifford

Co-Chair Gifford reported on the meeting of the Community Impact Grant committee that had taken place earlier that afternoon. She reported that there had been 17 grants submitted requesting over \$39,000 in grants. One grant application was withdrawn due to the closure of the Puddle Jumpers Day Care facility. She reported on the grants awarded in the amount of \$15,000. Letter notifying all grant recipients would be sent out and a press release would be sent out announcing the grant awards.

Income Stability – Jaysen Katasse, Gail Dabaluz

Board Member Dabaluz reported on the meeting with Board Member Katasse as they continued a discussion on ideas and opportunities to engage with other organizations like the VITA tax preparers program.

Education Committee – Ann Gifford

Board member Gifford reported on a meeting of the Education Committee. She and Board member Stell would be meeting with Heather Mitchell who was stepping down as the Reading Tutor Coordinator as she has accepted full time employment with the University of Alaska Southeast. They would be discussing the reading tutor program and how best to move forward.

Old Business

2014 Fall Campaign – Bill Peters

Secretary Peters led the conversation and noted that it was imperative that the Board begin the process of planning for a strong campaign this fall. He noted that it would require full participation and engagement of all the board members. Treasurer Mesdag asked board members if they had reviewed the 2013 annual report that had recently been sent out as an insert in newspapers across the region. He noted that it had a great list of donors and the organizations accomplishments that will be helpful as board members work on the fall campaign.

There was lengthy discussion about marketing efforts and President Stevens reported on upcoming activities, including being a sponsor of Chamber lunches for the month of September, a presentation to the Chamber on September 11, working to engage all of our partner agencies in helping spread the word about the campaign and using the campaign video this year as a part of the presentation process.

United Way of Southeast Alaska Board of Directors Meeting

Thursday, August 07, 2014
5:15-6:55 PM

United Human Services Conference Room 3225 Hospital Drive, Suite 101, Juneau, AK

Stevens also shared a draft of the 2014 campaign brochure. Treasurer Mesdag, Secretary Peters, Board members Gifford, Hagevig, Chair Crane agreed to serve as the Internal Campaign committee. The committee agreed to meet on Monday August 11 to begin planning strategies and outlining plans for the fall campaign.

New Business

Approve recommendations of the Community Impact Grant Committee

Co-chairs Hester and Gifford reported on the Community Impact Grant committee recommendations. The Committee recommended board approval of their recommendations. Those recommendations are: The recipients and their projects are listed below:

Education

- Association for the Education of Young Children - Southeast Alaska (AEYC-SEA) received \$2,500 for their All Aboard for Early Literacy project.
- Juneau Family Health and Birth Center received \$1,250 for Building Strength in Families: Community Parenting Classes.
- SERRC (Southeast Regional Resource Center) received \$1,250 for their Family Literacy Center at Gruening Park.

Income

- Helping Hands received \$750 for the acquisition of a new freezer.
- Sitkans Against Family Violence received \$2,500 towards Sitkans Against Family Violence.
- Southeast Alaska Independent Living (SAIL) received \$1,500 for rural community outreach.

Health

- Alaskan AIDS Assistance Association received \$750 for the Alaska Syringe Access Program.
- Discovery Southeast received \$1,000 towards their Accessing Nature to Build Resiliency pilot program.
- NAMI Juneau received \$1,250 towards their peer to peer training project.
- Shepherd of the Valley received \$1,500 towards their summer lunch program.
- Women in Safe Homes (WISH) in Ketchikan received \$750 toward their family preservation and reunification program.

Motion: Board Member Hester moved to accept the recommendations of the Community Impact Grant committee. Motion seconded by Board Member Hagevig. The motion was approved unanimously.

United Human Services Lease for Office space

President Stevens reported on the proposed lease for space in the United Human Services (UHS) Nonprofit Center. He outlined a bit of the history of the UHS, the premise behind the facility, his proposal to move into a suite of offices on the first floor, and a bit of the discussion about lease costs. It had been pointed out to him that the Indemnification clause in the lease was of concern. He noted that improvements would need to be completed before any move could take place. With concurrence of the board the item was set aside until further clarification about the Indemnification clause could be cleared up. The Board directed Stevens to explore what other space was on the market that might meet our needs.

United Way of Southeast Alaska Board of Directors Meeting

Thursday, August 07, 2014

5:15-6:55 PM

United Human Services Conference Room 3225 Hospital Drive, Suite 101, Juneau, AK

Chair Report - Chair Crane

Chair Crane thanked everyone for their participation and looked forward to the committees beginning their meeting process and discussion. She noted that she would be out of town on AML business from 8/13 thru 8/17.

President's Report

President Stevens then pointed out correspondence in the board packets, including his July activity reports, a thank you letter to the Klein Trust, notice from United Way Worldwide that our membership requirements for annual filings are complete, and a flyer and activity report from Planned Parenthood. He passed around a draft copy of the 2014 Campaign brochure for board member review. He noted that our AmeriCorps volunteer Samantha Ortiz had completed her term of service on July 31 and the next AmeriCorps volunteer would join the organization in mid-September. He reported that he would be developing the FY 2015 budget as the fiscal year ends on August 31. He reported on the closure of the Puddle Jumpers Day Care facility by Catholic Community Services and the closure of the SEARHC day care facility in Sitka. He noted that our MASST Volunteer was back after an extended absence to deal with personal issues.

Board Member Comments

Board member Hagevig noted a couple of corrections that needed to be made to the draft campaign brochure. She also indicated that she would be willing to host a gathering of the board at her home after Labor Day.

Board member Dabaluz reported that CCT&H has a managers meeting on August 19 that United Way should be prepared to present campaign information to the managers.

Treasurer Mesdag suggested that we should hand out copies of the recently published annual report to donors. He also suggested that Board members should activate their Fred Meyers Rewards card and sign up for Amazon Smiles Rewards to make contributions to United Way by the companies when they shop at those two retailers.

Board member Gifford reported on Board Member Katasse and her participation with the Downtown Improvement Group's clean-up efforts of the downtown core area.

Adjournment

Chair Crane adjourned the meeting at 7:00 PM

United Way of Southeast Alaska Board of Directors Meeting

Thursday, August 21, 2014
5:15-6:55 PM

United Human Services Conference Room 3225 Hospital Drive, Suite 101, Juneau, AK

Board Members in Attendance

X	Karen Crane - Chair	T	Erin Hester		Staff
X	Mary Becker - Past Chair	E	Jaysen Katasse	X	Wayne Stevens
X	Rustan Burton – Chair Elect	X	Robbie Stell	X	Jennifer Treadway
T	Mark Mesdag –Treasurer	X	Sheryl Weinberg		
X	Bill Peters– Secretary				Guest(s):
T	Gail Dabaluz				
X	Ann Gifford				
X	Rosemary Hagevig				
E	Nicole Hallingstad				
Legend: X = present E = excused absence T = teleconference A=absent					

Call to Order and Introductions

Chair Crane called the meeting to order at 5:20PM. A quorum was established with eleven board members present or on the telephone.

Approval of Agenda

Chair Crane informed the board that she would like to pass on the regular business to focus solely on the issues of campaign planning and fundraising. With no objections the approval of the agenda and minutes were set aside for a future meeting.

PRESENTATIONS – None

Committee Reports

Resource Development

Finance Committee – Mark Mesdag

Treasurer Mesdag reported that in light of the recent presentation and discussion on finance reports at the August 7th meeting he would have nothing new to report to the board.

Treasurer Mesdag reiterated his concerns to the board that they needed to know that if we did the same level of campaign activity over the next two years, we would have trouble continuing operations at that point.

Campaign Committee –

Secretary Peters reported that Chair Elect Burton accepted the responsibility of Campaign Co-Chair. Board members were asked for ideas and input on another person to serve as co-chair of the campaign. Secretary Peters pointed out the draft Campaign Chair position description included in the board packet. He asked for input, suggestions or critique of the draft.

Governance Committee

Personnel Committee – Bill Peters

Board Development Committee – Rustan Burton

United Way of Southeast Alaska Board of Directors Meeting

**Thursday, August 21, 2014
5:15-6:55 PM**

United Human Services Conference Room 3225 Hospital Drive, Suite 101, Juneau, AK

Community Impact Grant Committee – Erin Hester and Ann Gifford

Income Stability – Jaysen Katasse, Gail Dabaluz

Education Committee – Ann Gifford, Robbie Stell

Old Business

2014 Fall Campaign – Bill Peters

Secretary Peters led the conversation and noted that it was imperative that the board begin the process of planning for a strong campaign this fall. He noted that it would require full participation and engagement of all the board members. Staff would prepare a list of the top 50 campaign donors for the next meeting on September 18. We will make the excel spreadsheet available via Google documents so that all board members will be able to see calendar and see updates as they are made. Stevens reported that United Way is the sponsor for the September chamber luncheons. We will be the program on September 11. The internal committee will meet to prepare program ideas for the presentation. As sponsor we will have campaign materials on tables throughout the month.

Capital Brewfest

President Stevens reported on the progress of the August 13, Rotary Brewfest meeting he had attended on behalf of United Way. The next meetings are set for August 27th, September 3rd, and September 10th. He asked if any Board members would be available to attend. Karen Crane indicated she would attend the 8/27 meeting, Robbie Stell would attend the 9/3 meeting, and Bill Peters would sit in on the 9/10 meeting. Stevens would send out a sheet with times and tasks and asked board members and others they may be able to enlist to sign up to participate.

New Business

Chair Report - Chair Crane

Chair Crane thanked everyone for their participation and looked forward to the campaign committee beginning their meeting process and discussion.

President's Report

President Stevens then pointed out correspondence in the board packets, including information about the Brewfest and the sponsorship levels. Board members were encouraged to share the information about Brewfest sponsor opportunities. Stevens reported that we are still looking for a Reading Tutor Coordinator and asked board members to share the job description with their circle of friends.

Board Member Comments

Adjournment

Chair Crane adjourned the meeting at 6:45 PM

**United Way of Southeast Alaska
Board of Directors Meeting**

Thursday, September 18, 2014

5:15-6:55 PM

Home of Rosemary Hagevig, Juneau, AK

Board Members in Attendance

X	Karen Crane - Chair	E	Erin Hester		Staff
E	Mary Becker - Past Chair	X	Jaysen Katasse	X	Wayne Stevens
T	Rustan Burton – Chair Elect	X	Robbie Stell	X	Jennifer Treadway
X	Mark Mesdag –Treasurer	X	Sheryl Weinberg		
X	Bill Peters– Secretary				Guest(s):
X	Gail Dabaluz				
E	Ann Gifford				
X	Rosemary Hagevig				
E	Nicole Hallingstad				
Legend: X = present E = excused absence T = teleconference A=absent					

Call to Order and Introductions

Chair Crane called the meeting to order at 5:50PM. A quorum was established with nine board members present or on the telephone.

Approval of Agenda

There was no formal agenda for the meeting. The purpose was to focus solely on the top 50 Workplace Campaigns and to assign board responsibilities for contacting and inquiring about hosting/allowing a workplace campaign to be held at their workplace.

PRESENTATIONS – None

Committee Reports

Resource Development

Finance Committee – Mark Mesdag

Treasurer Mesdag reported that in light of the recent presentation and discussion on finance reports at the August 7th and discussion at the August 21st meeting he would have nothing new to report to the board.

Treasurer Mesdag reiterated his concerns to the board that they needed to know that if we did the same level of campaign activity over the next two years, we would have trouble continuing operations at that point.

Campaign Committee –

Secretary Peters reported that Juneau School District Chief of Staff, Kristen Bartlett, had graciously agreed to co-chair the 2014 campaign with Chair Elect Burton. Bartlett accepted the opportunity on September 8 and participated in the Campaign Kickoff event at the chamber luncheon on September 11.

Governance Committee

Personnel Committee – Bill Peters

Board Development Committee – Rustan Burton

United Way of Southeast Alaska Board of Directors Meeting

Thursday, September 18, 2014

5:15-6:55 PM

Home of Rosemary Hagevig, Juneau, AK

Community Impact Grant Committee – Erin Hester and Ann Gifford

Income Stability – Jaysen Katasse, Gail Dabaluz

Education Committee – Ann Gifford, Robbie Stell

Old Business

2014 Fall Campaign – Bill Peters

Resource Development Director Treadway provided lists of the Top 50 Workplace campaigns and the board members worked through the list assigning themselves the task of contacting the companies, and encouraging the company leadership to host a workplace campaign and encourage employee participation. It was decided to have the board reconvene after October 3rd to check in on responses and follow up as needed.

Capital Brewfest

President Stevens reported on the success of the September 13, Rotary Brewfest. They sold over 820 tickets and almost 50 designated driver tickets and a number of sponsorships. He expects to have a full accounting of the event in time for the October board meeting. United Way should receive a check for approximately \$5,000.00 for our share of the proceeds.

New Business

Chair Report - Chair Crane

Chair Crane thanked everyone for their participation and looked forward to the campaign committee continuing their meeting process and discussion.

President's Report -None

Board Member Comments

Adjournment

Chair Crane adjourned the meeting at 6:45 PM

From: Nicole Hallingstad [<mailto:nicole.hallingstad@sealaska.com>]
Sent: Thursday, August 21, 2014 3:23 PM
To: <president@unitedwayseak.org>
Subject: Re: Board meeting

Wayne, I wanted to be at the meeting today to visit with you about transitioning out of the United Way board. I can't be there as I'd hoped.

Some factors in my life have changed and I'll be spending much more time out of Juneau.

I regret that due to lots of circumstances my contribution to the United Way was less meaningful, and shorter, than I expected. I'll work with the board as you find another small agency rep. We can talk more soon, and you're free to share the above statements with the rest of the board at the meeting today.

Nicole *Ch'áak' Tláa* Hallingstad
VP Communications & Corporate Secretary
Sealaska Corporation
[One Sealaska Plaza, Suite 400](#)
[Juneau, AK 99801-1276](#)
direct [907.586.9249](tel:907.586.9249) **fax** [907.586.2304](tel:907.586.2304) **cell**[907.209.1089](tel:907.209.1089)
nicole.hallingstad@sealaska.com | www.sealaska.com

Organization	Physical Address	City	State	Zip Code
Small Agencies				
Associaton for the Education of Young Children (AEYC-SEA)	3100 Channel Drive, Suite 215N	Juneau	AK	99801
Alaska Health Fair, Inc	720 W. 58th Ave., Unit J	Anchorage	AK	99518
Brave Heart Volunteers	120 Katlian Street	Sitka	AK	99835
Cancer Connection	3225 Hospital Dr., Ste. 104	Juneau	AK	99801
Helping Hands	6590 Glacier Hwy., Sp. 82A	Juneau	AK	99801
Hospice of Haines	219 Main Street, Room 29	Haines	AK	99827
Juneau Family Health & Birth Center	1601 Salmon Creek Lane	Juneau	AK	99801
Ketchikan Youth Initiatives	724 Bayview Street	Ketchikan	AK	99901
Love, INC.	9741 Mendenhall Loop Road	Juneau	AK	99801
Lynn Canal Counseling	215 Willard Street	Haines	AK	99827
NAMI-Juneau	9000 Glacier Highway, Suite 201	Juneau	AK	99801
Southeast Alaska Independent Living (SAIL)	3225 Hospital Drive, Suite 300	Juneau	AK	99801
Sitkans Against Family Violence (SAFV)	207 Seward Street	Sitka	AK	99835
Southeast Alaska Food Bank	10020 Crazy Horse Drive	Juneau	AK	99801
The Glory Hole	247 Franklin Street	Juneau	AK	99801
Women in Safe Homes (WISH)	2002 First Avenue	Ketchikan	AK	99901
Large Agencies				
Aiding Women in Abuse & Rape Emergencies (AWARE)	1547 Old Glacier Hwy.	Juneau	AK	99801
Alaska Legal Service Corps	419 6th Street, Suite 322	Anchorage	AK	99501
Alaskan AIDS Assistance Association (Four A's)	1057 W. Fireweed Ln, Ste. 102	Anchorage	AK	99503
American Red Cross of Alaska	235 E. 8th Avenue, Suite 200	Anchorage	AK	99501
Big Brothers Big Sisters of Alaska	1057 W Fireweed Lane, Suite 202	Anchorage	AK	99503
Boy Scouts of America, Great Alaska Council	3117 Patterson Street	Anchorage	AK	99504
Boys and Girls Clubs of Southcentral Alaska	2300 W. 36th Avenue	Anchorage	AK	99517
Catholic Community Service	419 6th Street	Juneau	AK	99801
Gastineau Human Services	5597 Aisek Street	Juneau	AK	99801
Girl Scouts of Alaska	316 W. 11th street	Anchorage	AK	99515
Planned Parenthood of the Great Northwest	2001 E. Madison Street	Seattle	WA	98122
REACH, Inc.	213 3rd Street	Juneau	AK	99801
SERRC	210 Ferry Way	Juneau	AK	99801
Southeast Alaska Guidance Association (SAGA)	9397 LaPerouse Avenue	Juneau	AK	99801
Wildflower Court	2000 Salmon Creek Lane	Juneau	AK	99801

United Way of Southeast Alaska
P.O. Box 20249
Juneau, AK 99802
907-463-5530
bhewitt@unitedwayseak.org
www.unitedwayseak.org

FOR IMMEDIATE RELEASE:

Juneau Creates a New Social Service Nonprofit Center

Juneau, Alaska, March 25, 2010 –United Way of Southeast Alaska is moving their offices to a new nonprofit center on April 1, 2010. “It has been a dream of ours since 2002,” said United Way of Southeast Alaska Board Chair Michelle Prebula.

Partnering with Southeast Alaska Independent Living (SAIL), the two popular nonprofits have created a new entity, United Human Services of Southeast Alaska, in order to form a multi-tenant nonprofit center.

Building off of successful nonprofit centers around the country, the center will offer nonprofits not only greater efficiency through low rent, shared boardroom, classroom, and common space, it will create a synergy that will help them all be more successful.

Located at 3225 Hospital Drive, Juneau, Alaska, the center will house SAIL, United Way of Southeast Alaska, American Red Cross -Juneau, and AWARE’s Batterer’s Accountability Program. As space becomes available, other social service nonprofits will be invited to participate.

“Thanks to our Juneau delegation, Alaska Mental Health Trust and the Rasmuson Foundation for seeing the advantages to it and giving us funds to get it started,” said Joan O’Keefe, Executive Director of SAIL and President of the new United Human Services of Southeast Alaska. The project has received letters of support from Senator Egan, Representatives Beth Kertulla and Cathy Munoz as well as Mayor Bruce Botelho.

United Human Services of Southeast Alaska has been part of Foraker’s Pre-Development Program funded by the Alaska Mental Health Trust, Rasmuson Foundation and the Denali Commission for over two years already. That program has helped to pay for setting up the new legal entity, site selection and architectural work, capital campaign development and membership in the Nonprofit Center Network, giving United Way of Southeast Alaska and SAIL valuable training and tools used to develop the new center.

A Demand Assessment by the McDowell group in July 2008 showed the need in Juneau for several nonprofit centers. More than 80% of all Juneau nonprofits expressed an interest in co-locating in a nonprofit center. It also listed several potential benefits of locating in a multi-tenant nonprofit center including:

- *Increased financial stability of tenant organizations through affordable rents, space security and consistency in location; low-cost access to resources such as

conference/meeting rooms, training facilities, communications infrastructure, and information resources; and reduced costs due to sharing services, bulk supplies, and office equipment.

*Greater visibility in the community for the nonprofit, including increased government and funder awareness; more coverage by media; and incubation of, and support to, small unincorporated community organizations that provide needed services or especially innovative programs.

*Socioeconomic development of communities through economic impact of workers; improved security and safety of former underutilized areas; and development or renovation of buildings that are environmentally friendly and provide universal access (ADA accessibility standards).

*Increased operating efficiency through cross-organizational collaboration; higher worker recruitment and retention due to a more supportive and pleasant work environment; enhanced professionalism; reduced duplication of services; low-cost, more convenient access to management and consulting support; informal coaching, mentoring and problem solving; and formal staff development and mutual learning opportunities.

*Changes in the way the nonprofit sector operates; also known as “strategic systems change”, this includes shifts the way agencies and stakeholder groups interact with each other and the community; inclusion of stakeholders; development of leadership and leadership alliances at all levels; constituent partnerships, values identification and clarification, equalization of knowledge, and sustainability.

“This great partnership will eventually allow us to fulfill our mission,” said Brenda Hewitt, President & CEO of United Way of Southeast Alaska. “We envision a community volunteer center, a one-stop shop for information on social services, a community use boardroom and classroom, and it makes us all more sustainable because it allows us to put more of our donated funds into direct services instead of overhead.”

-- END --

ADDITIONAL INFORMATION:

Brenda Hewitt, President
bhewitt@unitedwayseak.org
907-463-5530

ARTICLES OF INCORPORATION
OF
United Human Services of SE Alaska, Inc.

The undersigned natural persons of the age of 19 years or more, acting as the incorporators of a corporation under the provisions of the Alaska Nonprofit Corporation Act (Alaska Statutes 10.20) (the "Act"), hereby signs and verifies the following Articles of Incorporation for such corporation.

ARTICLE I
NAME

The name of the corporation shall be the **United Human Services of SE Alaska, Inc.** (hereinafter referred to as the "**Corporation**").

ARTICLE II
DURATION

The Corporation shall have perpetual existence.

ARTICLE III
PURPOSES AND POWERS

Section 1. Purposes. The corporation is organized and shall at all times be operated exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 2. Powers. In furtherance of the foregoing purposes and subject to such limitations and conditions as are prescribed by law or in the Corporation's Articles of Incorporation or Bylaws, the Corporation may receive property by gift, devise or bequest, invest and reinvest the same, and apply the income and principal thereof, as the Board of Directors may from time to time determine, either directly or through contributions to any charitable organization or organizations, exclusively for charitable, scientific, literary or educational purposes, and engage in any lawful activity that may be necessary, useful or desirable for the furtherance, accomplishment, fostering or attainment of the foregoing purposes, either directly or indirectly and either alone or in conjunction or cooperation with others, whether such others be persons or organizations of any kind or nature, such as corporations, firms, associations, trusts, institutions, foundations or governmental bureaus, departments or agencies.

Section 3. General. In general, and subject to such limitations and conditions as are or may be prescribed by law or in the Corporation's Articles of Incorporation or Bylaws, the Corporation shall have all powers that now or hereafter are conferred by law upon a corporation organized for the purposes set forth above or are necessary or incidental to the powers so conferred or are conducive to the attainment of the Corporation's purposes.

ARTICLE IV LIMITATIONS

Section 1. Activities Consistent with Limitations of Section 501(c)(3). Notwithstanding any other provisions of these Articles, the Corporation shall not carry on any activities which are prohibited for (a) a corporation exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code or a successor provision thereof or (b) a corporation, contributions to which are deductible under Section 170(c)(2) of the Code or a successor provision thereof or (c) to have and exercise powers not permitted under the Alaska Non-Profit Corporation Act, AS 10.20.011, as now in force or as may hereafter be amended.

Section 2. Political Activity. No part of the activities of the Corporation shall be activities that, within the meaning of the Code, would constitute lobbying, the carrying on of propaganda or otherwise attempting to influence legislation. The Corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of (or in opposition to) any candidate for public office.

Section 3. No Inurement to Private Persons. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, any member, director, officer or other private person, except that the Corporation is authorized or empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its purposes.

Section 4. No Loans. No loans shall be made by the corporation to any of its directors or officers.

Section 5. No Self-dealing. The Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Code or a successor provision thereof.

Section 6. Distribution of Income. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Code or a successor provision thereof.

Section 7. No Excess Business Holdings. The Corporation shall not retain any excess business holdings as defined in Section 4943(c) of the Code or a successor provision thereof.

Section 8. Limitations on Investments. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Code or a successor provision thereof

Section 9. No Taxable Expenditures. The Corporation shall not make any taxable expenditures as defined in Section 4945(d) of the Code or a successor provision thereof.

Section 10. Distributions to Organizations Exempt under Section 501(c)(3). The Corporation shall not itself carry on programs in furtherance of its charitable purposes, but rather shall carry out its purposes primarily by making distributions to organizations that are exempt from taxation under Section 501(c)(3) of the Code and not classified as a private foundation by reason of being described in Sections 509(a)(1), 509(a)(2) or 509(a)(3) of the Code.

Section 11. Minimal Infrastructure. The Corporation shall minimize the infrastructure and expense necessary for its own operation.

ARTICLE V MEMBERS

The Corporation shall have members whose duties, number, qualifications, criteria for removal, time and place of meetings and powers shall be prescribed in the Bylaws of the Corporation.

ARTICLE VI DIRECTORS

The management of the Corporation shall be vested in a Board of Directors. The powers and duties, number, qualifications, terms of office, manner of election, criteria for removal, time and place of meetings and powers and duties of the directors shall be prescribed in the Bylaws of the Corporation. The number of directors constituting the initial Board of Directors of the Corporation shall be six directors. The names and addresses of the persons who are to serve as the initial directors of the Corporation are as follows:

Brenda Hewitt, 3100 Channel Drive, Suite 325, Juneau, AK 99801
Joan O'Keefe, 3225 Hospital Dr., Suite 300, Juneau, AK 99801
Paul Douglas, 5050 Thane Rd, Juneau, Alaska 99801

ARTICLE VII DIRECTOR LIABILITY LIMITATIONS

No director of the Corporation shall be personally liable to the Corporation for monetary damages for conduct as a director, unless such conduct involves (a) acts or omissions not in good faith or that involve intentional misconduct or a knowing violation of

law by the director, (b) a breach of a director's duty of loyalty to the corporation or (c) any transaction from which the director derives an improper personal benefit. If the Act is hereafter amended to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a director shall be deemed eliminated or limited to the full extent permitted by the Act, as so amended. Any repeal or modification of this Article shall not adversely affect any right or protection of a director of the Corporation existing at the time of such repeal or modification for or with respect to an act or omission of such director occurring prior to such repeal or modification.

ARTICLE VIII INDEMNIFICATION

Section 1. Authority to Indemnify. The Corporation shall have the power and duty to indemnify, including advancing expenses to, any director, officer, employee or agent of the Corporation made or threatened to be made a party to any suit or legal proceeding by reason of the fact that he or she is or was a director, officer, employee or agent of the Corporation, or arising out of his or her activities undertaken on behalf of the Corporation, except that such indemnity shall not apply on account of

- (a) Acts or omissions of such person finally adjudged to be not in good faith or intentional misconduct or a knowing violation of law;
- (b) With respect to directors, conduct of the director finally adjudged to be in breach of a director's duty of loyalty to the corporation; or
- (c) Any transaction with respect to which it was finally adjudged that such person derived an improper personal benefit.

This indemnity shall continue after a person has ceased to be a director, officer, employee or agent of the Corporation and may inure to the benefit of the heirs, executors, and administrators of such a person.

Section 2. Nonexclusivity of Rights. The right to indemnification and the payment of expenses incurred in defending a proceeding in advance of its final disposition conferred in this Article shall not be exclusive of any other right which any person may have or hereafter acquire under any statute, provision of the Articles of Incorporation, Bylaws, agreement, vote of disinterested directors or otherwise.

ARTICLE IX BYLAWS

Bylaws of the Corporation shall be adopted by the Board of Directors at any regular meeting or any special meeting called for that purpose, so long as they are not inconsistent with the provisions of these Articles of Incorporation. The authority to make, alter, amend or repeal bylaws is vested in the Board of Directors and may be exercised at any regular or special meeting of the Board of Directors by the affirmative vote of

two-thirds (2/3) of the directors then in office, notwithstanding if the Corporation's Articles of Incorporation, Bylaws or applicable law permits a lesser number of directors to establish a quorum at a Board of Directors meeting.

ARTICLE X AMENDMENT

These Articles of Incorporation may be amended by the affirmative vote of two-thirds (2/3) of the Members, notwithstanding if these Articles, the Bylaws of the Corporation or applicable law permits a lesser number of directors to establish a quorum at a Board meeting; provided that Article III ("Purposes and Powers"), Article IV ("Limitations"), Article V ("Members"), Article VI ("Directors"), this Article X, and Article XII ("Dissolution"), may be amended only by the unanimous vote of the directors then in office, notwithstanding if these Articles, the Bylaws of the Corporation or applicable law permits a lesser number of directors to establish a quorum at a Board meeting.

ARTICLE XI ADDRESS OF REGISTERED OFFICE AND AGENT

The address of the initial registered office of the Corporation shall be 3225 Hospital Dr., Suite 300, Juneau, AK 99801. The name of the initial registered agent of the Corporation at such address shall be Joan O'Keefe.

ARTICLE XII DISSOLUTION

No member, director or officer shall be entitled to share in the distribution of any of the corporate assets upon dissolution of the Corporation or the winding up of its affairs. Upon the winding up or dissolution of the Corporation, the assets of the Corporation remaining after payment of, or provision for payment of, all debts and liabilities of the Corporation, shall be distributed to an organization or organizations in the State of Alaska recognized as exempt under Section 501(c)(3) of the Internal Revenue Code of 1986, or a successor provision thereof, and used exclusively to accomplish the exempt purposes for which this Corporation is organized. Any such assets not disposed of shall be disposed of by the Courts of the State of Alaska in which the principal place of business of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

**ARTICLE XIII
INCORPORATOR**

The name and address of each incorporator of the Corporation is as follows:

Brenda Hewitt, 3100 Channel Drive, Suite 325, Juneau, AK 99801

Joan O'Keefe, 3225 Hospital Dr., Suite 300, Juneau, AK 99801

Paul Douglas, 5050 Thane Rd, Juneau, Alaska 99801

IN WITNESS WHEREOF, the undersigned incorporators have signed these Articles of Incorporation this _____ day of June, 2009.

Brenda Hewitt

Joan O'Keefe

Paul Douglas



**United Human Services
of Southeast Alaska
PO Box 23348
Juneau, AK 99802**

3-1-14

**A SNAPSHOT:
THE UNITED HUMAN SERVICES OF SE ALASKA (UHS)**

A Non-Profit Center (NPC) located in Juneau, Alaska, filled with dynamic social service agencies maximizing efficiencies, was first conceived in 2005. Although the players and location of the NPC have altered somewhat over the ensuing years, the vision has remained constant:

By co-locating offices, sharing resources and reducing office costs, the NPC will allow the tenant organizations to more efficiently serve their constituencies. The center also will foster collaboration amongst participating organizations.

In 2008, Southeast Alaska Independent Living, Inc. (SAIL) and the United Way of SE Alaska (UWSEAK) restarted the project. The Pre-Development (Pre-D) program, funded by the Rasmuson Foundation, the Alaska Mental Health Trust Authority and the Denali Commission embraced the project. Pre-D commissioned the McDowell Group to conduct a needs assessment. The July 2008 report documented overwhelming desire/need for just such a project.

Pre-D funded the development of Articles of Incorporation, Bylaws, filing for 501(c) (3) status, and the vetting of several potential properties for possible development. In May 2010 the United Human Services of SE Alaska received notification from the Internal Revenue Service recognizing 501 (c) (3) status with an effective date of 12/08/09.

UHS vetted the purchase and remodeling of the Salmon Creek Professional building at 3225 Hospital Drive in Juneau, Alaska where six (counting UHS) social service nonprofits currently co-locate. With Pre-D and architect assistance, it was ultimately determined the building was not suitable for purchase. Among other concerns, design flaws hinder efficiencies and accessibility, and although technically ADA compliant, are far from desirable.

Until a suitable location and funding can be secured, UHS is “proving the model” of co-locating. UHS has taken over the lease of 6000 sq. feet in the Salmon Creek Professional Building. As of today’s date, the United Way of SE Alaska; SAIL; the American Red Cross; Cancer Connection; Alzheimer’s Resource of Alaska; and United Human Services are co-locating, sharing two conference/board/meeting/break rooms, mail distribution, and custodial services.

UHS is currently exploring a collaboration with the Juneau Assisted Living for Seniors Task Force to co-locate on one campus to further enhance the provision of services to each organization’s consumers while optimizing costs.



United Human Services
of Southeast Alaska
PO Box 23348
Juneau, AK 99802

United Human Services Roster

Board Member	Position	Affiliations
Paul Douglas 3014 Foster Avenue Juneau, AK 99801 Phone: 907-463-3042	Chair	<ul style="list-style-type: none"> ▪ Zach Gordon Teen Club, Board Member ▪ United Human Services, Board Chair ▪ REACH Inc., former Board Member ▪ Douglas/Dornan Foundation, Board Member and founder
Charles Collins 1921 Bartlett Ave Juneau, AK 99801 Phone: 907-463-1535	Vice Chair	
John Sahnov 201 D. Street Douglas, AK 99824 Phone: 907-364-2856	Treasurer/Secretary	
Lance Stevens 4444 Julep Street Juneau, AK 99801 Phone: 907-523-7528	Member	



Catholic Community Service, Inc.
419 6th Street
Juneau, AK 99801 www.ccsjuneau.org

Press Release

The Benito & Frances C. Gaguine Foundation awards \$75,000 challenge grant to Catholic Community Service, Inc.

FOR IMMEDIATE RELEASE

October 8, 2014

Contact: Robin Thomas
Catholic Community Service, Inc.
Development Director
robin.thomas@ccsjuneau.com
907-463-6145

Juneau – Catholic Community Service, Inc., the longtime Southeast Alaska nonprofit organization is pleased to announce that the **Benito & Frances C. Gaguine Foundation** has awarded the organization a challenge grant for any amount of up to total of \$75,000. The **Benito & Frances C. Gaguine Foundation** donors John & Cindy Gaguine say that “We feel that Catholic Community Service is the most important nonprofit group in Southeast Alaska. We are pleased to help them out.” This challenge grant will consist of a dollar for dollar match of all donations made to Catholic Community Service, Inc. for the next four months.

This funding will be used to support the general programs of Catholic Community Service, Inc. Catholic Community Service’s Executive Director George Hieronymus says “We are greatly appreciative of this substantial donation in support of our mission and on behalf of the staff, management, and clients we thank the **Benito & Frances C. Gaguine Foundation.**” Catholic Community Service, Inc. is a nonprofit organization in Southeast Alaska and serves over 2,700 individuals through three programs which include Southeast Senior Services, Hospice & Home Care of Juneau, and Child Care and Family Resources.

For more information or to support this challenge match please contact Robin Thomas at 907 463-6145.

Dignity • Care • Compassion



Our Mission: NAMI Juneau provides SUPPORT, EDUCATION, AND ADVOCACY on behalf of individuals and families living with mental illness

September 2014 NAMI Juneau E-newsletter

National Alliance on Mental Illness, Juneau AK Affiliate
NAMI J News Links in This Issue

[Inside Passages on Mental Health and Wellness](#)

[Are You Extra Tough?](#)

[NAMI Annual Membership Meeting](#)

[Shopping at Amazon?](#)

[Family Support Group Resumes](#)

[Convention Report-9/14/14](#)

[Donate!](#)

[Connection Recovery Support Group](#)

[October Family to Family Course](#)

[A Big Thank You.](#)

A Message from the Executive Director of NAMI Juneau

Dear Wayne,

August was a very good month for NAMI Juneau with the news that we received a small projects grant of \$6,000 from the Alaska Mental Health trust to help fund training of teachers for the NAMI Basics Signature Program for families experiencing early onset mental illness. In addition, NAMI Juneau received a \$1,250 Community Impact Grant from United Way to fund training for the NAMI Peer-to-Peer Signature program. These awards enable NAMI Juneau to expand our educational programs beyond Family to Family. We are very grateful to the Trust and United Way of Southeast Alaska for their support of these initiatives.



NAMI Basics is a vital resource for younger families going through the challenge of discovering that a child or teenager is struggling with a mental illness. The 6 week course covers diagnoses, treatment, and home strategies for coping with the challenges of early onset. We have begun to reach out to JYS, Catholic Community Services, and JSD student services to connect to families and to recruit peer teachers for the training which is scheduled for mid-November in

Juneau. Contact me if you would like to be involved in our plans to bring this outstanding program to Juneau.



NAMI Peer-to-Peer is a 10 week course for persons living with a mental illness. It has a broad focus including information about diagnoses, treatment, medication, and other resources. It also has a focus on self-care strategies.

The course is taught by peers living with a mental illness. We have so far recruited 5 prospective teachers and hope to recruit more for a training that has not yet been scheduled. Contact me if you would like to be involved in our plans to bring this excellent course to the Juneau area.



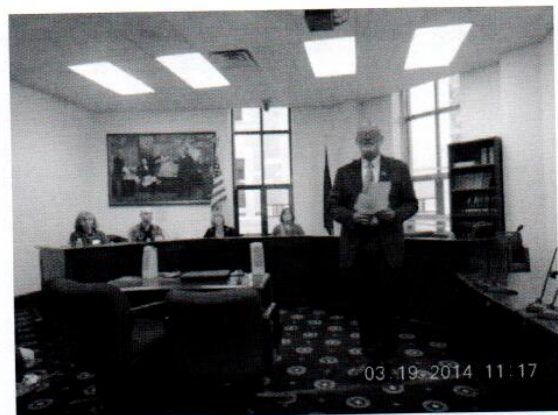
In this Enewsletter we unveil our October Extra Tough 5K Walk/Run Event to Support NAMI Juneau. Are you tough enough to support our cause? Sponsor and Register below or go to www.namijuneau.org to register.

I hope to see you at NAMI J's annual meeting on Sunday, September 14th. You can come even if you are not a member. If you want to vote, you can join just before the election. Are elections are cleaner than Afganistan's.

See you in September

A handwritten signature in cursive script that reads "Dov Gartenberg".

Rabbi Dov Gartenberg
Executive Director



Dov moderating the NAMI Alaska Legislative Lunch and Learn in March 2014

*We could not do this
without your support.
Thanks for helping us
make this program
a success.
Annette Ringer*

www.SNAFFISH.COM - Beltville MD 7669951022#1-1 14-43591 08/07/14

1750 meals
served to 200
children

THANK
YOU SO
MUCH

You made
summer lunch
at Shepherd
of the Valley
an amazing
experience!

