2012 Exempt Org. Return prepared for:

United Way of Southeast Alaska 3225 Hospital Drive Suite 201 Juneau, AK 99801

Altman, Rogers & Company

425 G. Street, Suite 500 Anchorage, AK 99501

	3 (Rev 1-2013)				Page :		
If you a	are filing for an Additional (Not Automatic) 3-Mon	th Extensio	n, complete only Part II and check	this box	► X		
Note, Only	∕ complete Part II if you have already been grante	d an automa	atic 3-month extension on a previou	ısly filed Form 8868.			
• If you a	are filing for an Automatic 3-Month Extension, co	mplete only	Part I (on page 1).				
Part II	Additional (Not Automatic) 3-Month E	Extension	of Time. Only file the original	I (no copies needed	l).		
	IN.		Enter filer's i	identifylng number, see in	structions		
	Name of exempt organization or other filer, see instructions.			Employer identification number	r (EIN) or		
Type or	THE WAY OF COMMISSION AS A COMMISSION OF THE COM						
print	UNITED WAY OF SOUTHEAST ALASKA Number, street, and room or suite number. If a P.O. box, see ins	structions.		92-0103202 Social security number (SSN)			
File by the extended due date for ALTMAN, ROGERS & COMPANY							
	ANCHORAGE, AK 99501						
Enter the F	Return code for the return that this application is f	or (file a sep	parate application for each return)	••••••	01		
Application	n	Return	Application		Return		
Is For	- F 000 F7	Code	is For		Code		
Form 990 of	r Form 990-EZ	01					
Form 4720 (02	Form 1041-A		08		
Form 990-F		03	Form 4720 Form 5227		09		
	(section 401(a) or 408(a) trust)	05	Form 6069		10		
	(trust other than above)	Form 8870		11			
	not complete Part II if you were not already grant	06	<u> </u>		12		
if this is whole group	ne No. ► 907-463-5530 ganization does not have an office or place of but for a Group Return, enter the organization's four o, check this box ► If it is for part of the grade extension is for.	digit Group	Exemption Number (GEN)	. If this	is for the		
5 For ca 6 If the 1 Ch 7 State 1	est an additional 3-month extension of time until lendar year , or other tax year beginning tax year entered in line 5 is for less than 12 month angle in accounting period in detail why you need the extension THE THE TAXPAYER SUFFICIENT TIME !	9 <u>9/01</u> hs, check re <u>RETURN</u>	, 20 12, and ending asson: Initial return	TO THE FILING D	ATE TO		
nonret	application is for Form 990-BL, 990-PF, 990-T, 47 undable credits. See instructions	,,,,,,,,,,,	<u></u>				
payme with Fo	application is for Form 990-PF, 990-T, 4720, or 60 nts made. Include any prior year overpayment all orm 8868	069, enter all owed as a c	ny refundable credits and estimated redit and any amount paid previous	tax sly 8b\$			
c Balanc EFTPS	te due. Subtract line 8b from line 8a. Include your (Electronic Federal Tax Payment System). See i	payment winstructions.	ith this form, if required, by using	8c \$			
	Signature and Verifica	tion must	t be completed for Part II onl	y			
nder penalties orrect, and com	of perjury, I declare that I have examined this form, including according to the I am authorized to prepare this form.	mpanying sched	tules and statements, and to the best of my know				
ignature	only on you Title	CPH		Date - 4-14	-14		
AA		FIFZ0502L (01/21/13	Form 8868 (R	Rev 1-2013)		

Form **8868** (Rev January 2013)

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Department of the Treasury Internal Revenue Service File a separate application for each return. If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extention on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only. . . . All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print United Way of Southeast Alaska 92-0103202 Number, street, and room or suite number. If a P.O. box, see instructions. Social security number (SSN) File by the due date for 3225 Hospital Drive #201 filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions. Juneau, AK 99801 Enter the Return code for the return that this application is for (file a separate application for each return). . . . 01 Application Is For Return Application Return ls For Code Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 09 04 Form 5227 Form 990-PF 10 05 Form 6069 Form 990-T (section 401(a) or 408(a) trust) 11 Form 8870 Form 990-T (trust other than above)

Tomi 550-7 (Bust other than above)	00 TOTH 0070		12
The books are in the care of ► <u>United Way of SE</u>	Alaska		-
Telephone No. ► 907-463-5530			_
If the organization does not have an office or place of but			1
If this is for a Group Return, enter the organization's four	r digit Group Exemption Number (GEN) . If t	his is for the whole	group,
check this box ▶ . If it is for part of the group, of	check this box ▶ and attach a list with the nan	nes and EINs of all	members
the extension is for.	_		
1 request an automatic 3-month (6 months for a corporation	required to file Form 990-T) extension of time	-	
until 4/15 , 20 14 , to file the exempt organization's return for: □ calendar year 20 or □ tax year beginning 9/01 , 20 12			
2 If the tax year entered in line 1 is for less than 12 mont Change in accounting period	_ -	ıl return	
3a If this application is for Form 990-BL, 990-PF, 990-T, 43 nonrefundable credits. See instructions	720, or 6069, enter the tentative tax, less any	3a \$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6 payments made. Include any prior year overpayment al	069, enter any refundable credits and estimated tax llowed as a credit.	3 b \$	0.
c Balance due. Subtract line 3b from line 3a. Include you EFTPS (Electronic Federal Tax Payment System). See	r payment with this form, if required, by using instructions	3c \$	0.
Caution. If you are going to make an electronic fund withdrawal w	vith this Form 8868, see Form 8453-EO and Form 8879-E	O for	

payment instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For th	e 2012 calen	ar year, or tax year beginning 9/01	, 2012, and ending	8/31		, 2013	3
В	Check if	applicable:	C		D	Employe	er Identification N	umber
	Add	dress change	UNITED WAY OF SOUTHEAST AL	ASKA		92-0	103202	
	\vdash	me change	3225 HOSPITAL DRIVE #201		E	Telephor		
	H	~	JUNEAU, AK 99801					
	$\vdash \vdash$	tial return	,					
	\vdash	minated						
	Н	ended return				Gross re	<u> </u>	209,736.
	App	plication pending		1 11. DIBVERD	• -		for affiliates?	Yes X No
	-		SAME AS C ABOVE	H(I	P) Are all affi If 'No.' atta	iliates inclu ach a list. (ded? see instructions)	Yes No
I	Tax-e	xempt status	X 501(c)(3) 501(c) () (insert	no.) 4947(a)(1) or 527		·		
J	Web	site: ► WW	V.UNITEDWAYSEAK.ORG	H(c) Group exe	mption nur	mber ►	
\overline{K}	Form	of organization:	X Corporation Trust Association C	ther L Year of Formation	1985	M St	ate of legal domic	ile: AK
Pa	ırt l	Summar	1	•	-	<u> </u>		
	1 1	Briefly descri	e the organization's mission or most sign	ficant activities: [[NTTED WAY	OF SO	HTHE	AST ALASK	'A
		(HWSEAK)	WAS ORGANIZED FOR THE PURI	POSE OF ASSESSING ON	A CONT	TNITTN	G BASTS T	THE NEED
2			TH AND SOCIAL SERVICE PROGR					
Ē	'		THE DEVELOPMENT OF UNITE					
Š	2	Check this bo						
Ğ	1 8	Number of vo	ing members of the governing body (Part				3	16
∘ ĕ	4 1	Number of inc	ependent voting members of the governing	g body (Part VI, line 1b)			4	0
ţį	5	Total number	of individuals employed in calendar year 2	2012 (Part V, line 2a)			5	4
Activities & Governance	6		of volunteers (estimate if necessary)				6	96
Ą			d business revenue from Part VIII, columr				7a	0.
	1 d	Net unrelated	business taxable income from Form 990-7	ī, line 34			7 b	0.
					Prio	r Year	Cur	rent Year
41	8 (Contributions	and grants (Part VIII, line 1h)		- 2	224,16	55.	171,523.
Revenue	9 F	Program serv	ce revenue (Part VIII, line 2g)			2,68	36.	11,426.
»ve	10 I	Investment in	come (Part VIII, column (A), lines 3, 4, an	d 7d)		79	96.	832.
č	11 (Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c	, 10c, and 11e)		24,64	13.	25,955.
	12	Total revenue	 add lines 8 through 11 (must equal Par 	t VIII, column (A), line 12)	- 2	252,29	90.	209,736.
	13 (Grants and si	nilar amounts paid (Part IX, column (A), l	nes 1-3)		27,00	00.	16,000.
	14 E	Benefits paid	o or for members (Part IX, column (A), lii	ne 4)				
	15 8	Salaries, othe	compensation, employee benefits (Part I	X. column (A), lines 5-10)	•	129,78	33	150,001.
Expenses	16a F		undraising fees (Part IX, column (A), line	· · · · · · · · · · · · · · · · · · ·				
ens								
×	ь		ng expenses (Part IX, column (D), line 25	* *****				
	17 (•	s (Part IX, column (A), lines 11a-11d, 11f	· · ·	1	L08,01	L1.	139,025.
	18 7	Total expense	s. Add lines 13-17 (must equal Part IX, co	lumn (A), line 25)	2	264,79	94.	305,026.
		Revenue less	expenses. Subtract line 18 from line 12		-	-12,50)4.	-95,290.
9 6					Beginning o	f Current	Year End	d of Year
Net Assets Fund Baland	20 7	Total assets (Part X, line 16)		- 4	108,85	51.	394,253.
A P	21 7	Fotal liabilities	(Part X, line 26)		-	99,89		180,591.
žĮ	22 1	Net assets or	fund balances. Subtract line 21 from line 2	20	-	308,95	52	213,662.
Pa	rt II	Signature		1	······	,,,,,	,	
				nving echedules and statements, and to the 1	nest of my kn	owledge at	nd holiof it is true	correct and
comp	olete. Dec	claration of prepar	lare that I have examined this return, including accompa- ir (other than officer) is based on all information of which	n preparer has any knowledge.	lest Of Hily Kill	owicuge ai	id belief, it is true,	, correct, and
Sin	ın	Signatur	of officer		Date			
Sig He	re							
		Type or	rint name and title.					
			parer's name Preparer's signature	Date Date	Ot-		# PTIN	
		7		Deriver	-	eck	"	0.600
Pai				AGALA CPA 6~/8~	sel sel	f-employed	P0012	<u> </u>
	pare		ALTMAN, ROGERS & COMPAN					
US	e Onl	y Firm's addre		00	Fire		92-01431	
			ANCHORAGE, AK 99501					1-2992
May	the IF	RS discuss thi	return with the preparer shown above? (see instructions)			Х Үе	es No

Par	t III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response to any question in this Part III	· · · · · · · · · · · · · · · · · · ·	X
1	Briefly	describe the organization's mission:		
	SEE_	SCHEDULE O		
2	Did the	organization undertake any significant program services during the year which were not listed on the prior		
	Form !	990 or 990-EZ?	es X N	0
	If 'Yes	,' describe these new services on Schedule O.		
3	Did th	e organization cease conducting, or make significant changes in how it conducts, any program services?,	'es X N	0
		,' describe these changes on Schedule O.	_	
4	Descri	be the organization's program service accomplishments for each of its three largest program services, as measured	by expenses	š.
	Section	be the organization's program service accomplishments for each of its three largest program services, as measured in 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocation, the total expenses, and revenue, if any, for each program service reported.	ons to	
	Olificia	, the total expenses, and revenue, if any, for each program convice reported.		
4 -	(Codo) (Expenses \$ 111,918. including grants of \$ 16,000.) (Revenue \$	11,426	$\overline{}$
4 a	(Code			<u>·</u> '
		PRIMARY PROGRAM IS TO SERVICE THE APPROXIMATELY 40 HUMAN SERVICE AGENCIES		
		UNITED WAY UMBRELLA THROUGH CONDUCTING FUNDRASING AND AWARENESS CAMPAIGN	2 % =	
	COOF	DINATING AGENCY EFFORTS AND RESOURCES.		
				_
4 b	(Code) (Expenses \$ including grants of \$) (Revenue \$		_)
				_
	500 Mil 00			
				-24
		######################################		
4.0	(Code:) (Expenses \$ including grants of \$) (Revenue \$		<u> </u>
-70	,0000	, (_′
				-
		<u></u>		
				-
				-
	011	Openities (Describe in Calculus O.)		_
4 d		program services. (Describe in Schedule O.)	,	
	(Exper			_
4 e	Total	rogram service expenses ► 111, 918.	orm 000 (20	170

Form 990 (2012) UNITED WAY OF SOUTHEAST ALASKA

92-0103202

Page 2

Part IV Checklist of Required Schedules

			162	140
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ā	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
k	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
b	olf 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		х
23	AT AT	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25.	24a		Х
I	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			Y
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
ď	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part 1	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.			_
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV,	33		<u>X</u>
	and V, line 1	34	_	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	X	
BAA		Form	990 (2	2012)

For	m 990 (2012) UNITED WAY OF SOUTHEAST ALASKA 92-0103202	2	F	Page
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	:		
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a 4			
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	1
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3 b		\top
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
	b if 'Yes,' enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			
_	not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and		1 1	
	services provided to the payor?	7 a		X
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		X
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	7.0	-	
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	<i>,</i> 8		
	Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the organization make any taxable distributions under section 4966?	9a		
	b Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
į	a Initiation fees and capital contributions included on Part VIII, line 12			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b	٠. ا		
11	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	b Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
		12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year		- , ,	
	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
i	· · · · · · · · · · · · · · · · · · ·	13a		
	Note. See the instructions for additional information the organization must report on Schedule 0.			
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	c Enter the amount of reserves on hand		3	

14a Did the organization receive any payments for indoor tanning services during the tax year?.....

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q......

14a

14 b

Form 990 (2012) UNITED WAY OF SOUTHEAST ALASKA 92-0103202 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No Ta Enter the number of voting members of the governing body at the end of the tax year. 1 a 16 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?..... 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors or trustees, or key employees to a management company or other person?..... 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Х X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . X Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more X members of the governing body?..... 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8a Х X **b** Each committee with authority to act on behalf of the governing body?...... 8 b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13.................... 12 a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?... 12b Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done....SEE. SCHEDULE. O...... Х 13 Did the organization have a written whistleblower policy?..... 13 X Did the organization have a written document retention and destruction policy?.... 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. . SEE . SCHEDULE . 0 X 15 a X 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 t Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > AΚ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. |X| Upon request Own website Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				((C)						
(A) Name and	Fitle (B) Average hours p week (I	e one	box, u	nless	perso	k more t in is bot or/truste	h an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	any hot for relat organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	(W-2/1099-MISC) Highest compensated		(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
(1) MARY BECKER	2										
CHAIRMAN	0	X		X				0.	0.	0.	
(2) MARK BRYAN	2										
CHAIR ELECT	0	X		X				0.	0.	0.	
(3) KAREN CRANE											
MEMBER	0	X						0.	0.	0.	
(4) GLENN GELBRI	CH1	_									
MEMBER	0	_ X						0.	0.	0.	
(5) ROSEMARY HAG	EVIG 2										
MEMBER	0	X						0.	0.	0.	
(6) KATHERINE EI	DEMAR1										
MEMBER		_ X						0.	0.	0.	
(7) BERNIE SOREN	SON 1								,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
MEMBER	0	_ X						0.	0.	0.	
(8) ROBERTA STEL	L2	_									
MEMBER	0	X						0.	0.	0.	
(9) JOAN O'KEEFE	1										
MEMBER	0	x						0.	0.	0.	
(10) COREY PAVITI	1		T								
MEMBER		_ X						0.	0.	0.	
(11) GARLAND WALK	ER 1										
MEMBER	0	X						0.	0.	0.	
(12) ADAM WILKINS	ON 2							_			
MEMBER		_ X						0.	0.	0.	
(13) LANCE STEVEN	S 2				Ì						
PAST CHAIR	0	X						0.	0.	0.	
(14) SHERYL WEINB	ERG 1										
MEMBER	0	x						0.	0.	0.	

Name and title Name and title Name and title Name Name	(com)	oyees (c	pensateu Linpi	riigii <u>est coii</u>	апс	C3, (1) (0		Ney	(B)	rt VII Section A. Officers, Directors, Trus	rai
Contact Con	mated t of other	(F) Estima amount o	Reportable compensation from	Nerage (do not check more than one hours box, unless person is both an per officer and a director/trustee) week week		hours per week							
SECRETARY O X X O O	n the ization related	compens from 1 organiz: and rela organiza	related organizations (W-2/1099-MISC)	the organization (W-2/1099-MISC)	Former	Highest compensated employee	Key employee	Officer	Institutional trustee	or director	(list any hours for related organiza - tions below dotted line)		
(16) MARK MESDAG TREASURER O X X O. O. (17) MAYNE A. STEVENS PRESIDENT & CEO O X 72,500. O. (18) (20) (21) (22) (23) 1 b Sub-total C Total from continuation sheets to Part VII, Section A. d Total (add lines 1b and 1c). 7 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0. 3 Did the organization 0. 4 For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes" complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes" complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services endered to the organization? If "Yes," complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from within the organizations tax year.	0		0.	0				x		×			(15)
RESIDENT & CEO	0										2_	MARK MESDAG	(16)
(20) (21) (22) (23) (24) (25) 1 b Sub-total (25) 2 Total from continuation sheets to Part VII, Section A (3 total (add lines 1b and 1c) (4 total (add lines 1b and 1c) (5 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organizations tax year.	0				_	_					_40	WAYNE A. STEVENS	(17)
(20) (21) (22) (23) (24) (25) 1 b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ist any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual. 3 Did the organization listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.													(18)
(22) (23) (24) (25) 1 b Sub-total												<u></u>	(19)
(23) (24) (25) 1 b Sub-total 1 c Total from continuation sheets to Part VII, Section A 1 d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization on line 1a? If 'Yes,' complete Schedule J for such individual. 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.			_										(20)
(24) (25) 1 b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization on line 1a? If 'Yes,' complete Schedule J for such individual. 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	-												(21)
1 b Sub-total 72,500. 0.			·										(22)
1 b Sub-total 72,500 0													(23)
1 b Sub-total 72,500. 0. c Total from continuation sheets to Part VII, Section A 0. 0. d Total (add lines 1b and 1c) 72,500. 0. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 0 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual. 3 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 4 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.													(24)
c Total from continuation sheets to Part VII, Section A. d Total (add lines 1b and 1c). Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.) 	(25)
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Did person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	0				•								
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3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	0	encation			und.	rocoi	ubo.		aha	ictod	o those I	d Total (add lines 1b and 1c).	
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		Crisation	o or reportable comp	more than \$100,00	veu	I CCCI	WINO	vc) v	abo	:SIEU) (1102¢ 1		2
on line 1a? If 'Yes,' complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	res No	Ye				_							
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person. 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	Х	. 3	ed employee	ighest compensate	r hi	ee, c	ploy	em	key	stee, ial	r or trus <i>individu</i>	Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such	3
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person	Х	4	rom	er compensation t e Schedule J for	oth plet	and com	tion /es/	ensa If '\	mpe 30?	le coi 50,00	eportabl than \$1	For any individual listed on line 1a, is the sum of rethe organization and related organizations greater such individual.	4
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	Х	5	individual									Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,'	
			nan \$100,000 of	t received more the	tha	ctors endi	ntrad	t cor	den alen	epen	ated inde	Complete this table for your five highest compensations	Sec 1
	sation	(C) Compensa		(B)		_	,						
					_								
					_								
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0	~		than ,	 who received more	ve)	abo	isted	se I	o tha	ited to		,	2

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII..... (A) Total revenue (B) (C) (D) Related or Unrelated Revenue excluded from tax exempt business under sections 512, 513, or 514 **function** revenue revenue CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS 1 a Federated campaigns..... 1 a 4,791 **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations...... 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above . . . 1f 166,732 g Noncash contributions included in Ins 1a-1f: h Total. Add lines 1a-1f..... 171,523 PROGRAM SERVICE REVENUE **Business Code** 11,426 2a PROGRAM TUITION 11,426 f All other program service revenue . . . g Total. Add lines 2a-2f..... 11,426 Investment income (including dividends, interest and other similar amounts)..... 832 832. Income from investment of tax-exempt bond proceeds . > Royalties..... (i) Real (ii) Personal 6a Gross rents..... 19,246. **b** Less: rental expenses c Rental income or (loss) . . . 19,246 d Net rental income or (loss)... 19,246. 19,246 (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory. **b** Less: cost or other basis and sales expenses c Gain or (loss)...... d Net gain or (loss)..... 8a Gross income from fundraising events (not including \$ OTHER REVENU of contributions reported on line 1c). See Part IV, line 18..... a 2,156 **b** Less: direct expenses..... **b** c Net income or (loss) from fundraising events 2,156 2,156. 9a Gross income from gaming activities. See Part IV, line 19...... a **b** Less: direct expenses..... **b** c Net income or (loss) from gaming activities...... 10 a Gross sales of inventory, less returns and allowances...... a **b** Less: cost of goods sold...... **b** c Net income or (loss) from sales of inventory..... Miscellaneous Revenue **Business Code** 11a MISCELLANEOUS 4,553 4,553 **e Total.** Add lines 11a-11d..... 4,553 Total revenue. See instructions..... 209,736 35,225 0. 2,988

Part IX Statement of Functional Expenses

360	Check if Schedule O contains a				X
7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	16,000.	16,000.		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				. 2 11/2
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members	72,500.	26,865.	33,691.	11,944.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	72,300.	20,803.	0.	11,944.
7		52,163.	19,329.	24,240.	8,594.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	32,103.	13,323.	24,240.	0,334.
9	Other employee benefits	18,669.	6,918.	8,676.	3,075.
10	Payroll taxes	6,669.	2,385.	2,867.	1,417.
11					
ā	Management				
k	Legal			_	
	Accounting				
	Lobbying				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees				
g	Other. (If line 11g amt exceeds 10% of line 25, col- umn (A) amt, list line 11g expenses on Sch 0) SCH. (20 570	10 001	04.654	
10	umn (A) amt, list line 11g expenses on Sch 0) SUH. 4 Advertising and promotion		12,231.	24,671.	2,676.
13	- ·	13,318.	5,383.	6,302.	1,633.
14	Office expenses	6,782.	2,080.	4,241.	461.
15	Royalties	3,988.	740.	3,001.	247.
	Occupancy.	24 500	0.007		
16 17	Travel	34,520.	8,997.	22,524.	2,999.
		4,055.	1,242.	2,813.	
18	expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,064.		1,064.	
	Insurance	1,444.		1,444.	
24	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e		us.		
	expenses on Schedule O.)				
	PRINTING AND PUBLICATIONS	9,929.	4,654.	3,836.	1,439.
	FEES AND LICENSES	5,155.	942.	3,906.	307.
C	COMMUNITY RELATIONS	4,620.	1,894.	2,726.	
d		3,882.	210.	3,602.	70.
	All other expenses	10,690.	2,048.	7,989.	<u>65</u> 3.
25	Total functional expenses. Add lines 1 through 24e	305,026.	111,918.	<u> </u>	35,515.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response to any qu	estion in	this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			4,204.	1	46,382.
	2	Savings and temporary cash investments			244,208.	2	231,664.
	3	Pledges and grants receivable, net			151,489.	3	111,572.
	4	Accounts receivable, net		25.	4	44.	
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated er Part II of Schedule L		5			
	6	Loans and other receivables from other disqualified presention 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete		6			
A S	7	Notes and loans receivable, net	. 			7	
SSETS	8	Inventories for sale or use	. : :	Yn	-	8	
T S	9	Prepaid expenses and deferred charges			6,234.	9	2,250.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	7,985.			
		Less: accumulated depreciation		6,358.	2,691.	10 c	1,627.
	11	Investments – publicly traded securities		-77	2,031.	11	
	12	Investments — other securities. See Part IV, line 11.				12	
	13	Investments – program-related. See Part IV, line 11.			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	<u></u>	15	714.		
	16	Total assets. Add lines 1 through 15 (must equal line		-	408,851.	16	394,253.
_	17	Accounts payable and accrued expenses			4,857.	17	5,293.
	18	Grants payable	1,007.	18	0,2301		
	19	Deferred revenue	_	5,000.	19		
ᅵ	20	Tax-exempt bond liabilities		20			
Ā	21	Escrow or custodial account liability. Complete Part I	V of Sch	edule D		21	
LIABILITIES	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	ers, direc 1 disquali	tors, trustees, fied persons.		22	
ij	23	Secured mortgages and notes payable to unrelated th	ird partie	es		23	
ร	24	Unsecured notes and loans payable to unrelated third		-		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to rela	ted third parties,	90,042.	25	175,298.
	26	Total liabilities. Add lines 17 through 25		<u> </u>	99,899.	26	180,591.
N	20				23,633.	20	180,331.
P P		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	_	A dire complete			
- 1	27	Unrestricted net assets			308,952.	27	188,011.
ASSETS	28	Temporarily restricted net assets		_	000,0020	28	25,651.
Ī	29	Permanently restricted net assets	-	-	29		
R		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.					
F DZD	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, or equipm				31	·
Ĭ	32	Retained earnings, endowment, accumulated income,				32	
Ň	33	Total net assets or fund balances		H-	308,952.	33	213,662.
B女し女としたの	34	Total liabilities and net assets/fund balances		<u> </u>	408,851.	34	394,253.
لت					100,001.		334,233.

BAA

BAA Form **990** (2012)

review, or compilation of its financial statements and selection of an independent accountant?

in Schedule O.

Audit Act and OMB Circular A-133?....

If the organization changed either its oversight process or selection process during the tax year, explain

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

X

X

20

3 a

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2012

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number

92-0103202 UNITED WAY OF SOUTHEAST ALASKA Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section** 170(b)(1)(A)(iv). (Complete Part II.) 5 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities 9 related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of 11 supporting organization and complete lines 11e through 11h. Type II c | Type III - Functionally integrated Type III -- Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box..... Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) 11 g (i) below, the governing body of the supported organization?..... 11 g (ii) A family member of a person described in (i) above?..... (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s). h (i) Name of supported organization (v) Did you notify the organization in column (i) of your support? (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (iv) Is the organization in column (i) listed in (vi) Is the organization in (vii) Amount of monetary support column (i) organized in the U.S.? your governing document? Yes Yes No Yes No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.) If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
beg	endar year (or fiscal year inning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	385,107.	341,505.	235,051.	224,165.	171,523.	1,357,351.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	385,107.	341,505.	235,051.	224,165.	171,523.	1,357,351.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						67,091.
6	Public support. Subtract line 5 from line 4						1,290,260.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	385,107.	341,505.	235,051.	224,165.	171,523.	1,357,351.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	-4,113.	3,312.	18,651.	19,639.	20,078.	57,567.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	-,	, ===			==,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) SEE PART IV.	13,262.	5,075.	357.		4,553.	23,247.
11	Total support. Add lines 7 through 10						1,438,165.
12	Gross receipts from related activ	ities, etc (see instr	ructions)			12	26,241.
13	First five years, if the Form 990 is a organization, check this box and	for the organization' stop here	s first, second, thin	d, fourth, or fifth ta	x year as a section	n 501(c)(3)	
	tion C. Computation of Pul	olic Support Pe	ercentage				
	Public support percentage for 20		· ·				89.72%
15	Public support percentage from 2	2011 Schedule A, F	Part II, line 14		• • • • • • • • • • • • • • • • • • • •		94.04%
16 a	33-1/3% support test — 2012. If and stop here. The organization	the organization di qualifies as a publ	id not check the t icly supported or	oox on line 13, and ganization	d the line 14 is 33	3-1/3% or more, o	check this box
b	33-1/3% support test — 2011. If the and stop here. The organization	he organization did qualifies as a pub	d not check a box licly supported or	on line 13 or 16a ganization	a, and line 15 is 3	3-1/3% or more,	check this box
17 a	10%-facts-and-circumstances terms or more, and if the organization the organization meets the 'facts'	st – 2012. If the or neets the 'facts-ar -and-circumstance	rganization did no nd-circumstances s' test. The organ	ot check a box on test, check this b nization qualifies a	line 13, 16a, or 1 oox and stop here as a publicly supp	6b, and line 14 is Explain in Part orted organizatio	s 10% IV how n ▶
	10%-facts-and-circumstances teror more, and if the organization reganization meets the 'facts-and	meets the 'facts-ar I-circumstances' te	nd-circumstances' est. The organizat	test, check this b ion qualifies as a	oox and stop here publicly supporte	e. Explain in Part d organization	IV how the ▶
	Private foundation. If the organiz	ation did not chec	K a box on line 1	ర, 16a, 16b, 1/a,	or I/D, check this	box and see ins	tructions
BAA					Sche	edule A (Form 99	0 or 990-EZ) 2012

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support						
Calen	dar year (or fiscal yr beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
'	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admis-					-	
	sions, merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on]				
5	its behalf						
9	facilities furnished by a						
	governmental unit to the organization without charge						
6	Total. Add lines 1 through 5				-		
	Amounts included on lines 1.			_			
-	2, and 3 received from disqualified persons						
ь	Amounts included on lines 2			· · · · · · · · · · · · · · · · · · ·			
	and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or						
	1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support (Subtract line	_					
	7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
-	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received						
	on securities loans, rents,						
	royalties and income from similar sources						
b	Unrelated business taxable				<u> </u>		
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in						
	čapital assets (Explain in Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12.)				-	-	
		is for the organiza	ation's first, secon	d. third. fourth.	or fifth tax vear as	a section 501(c)(3)	
	First five years. If the Form 990 organization, check this box and						
	tion C. Computation of Pul			. 12		1 45	<u> </u>
	Public support percentage for 20	•					
	Public support percentage from 2						
	tion D. Computation of Inv Investment income percentage for				ımn (f))		90
	Investment income percentage fr	•		-			
	33-1/3% support tests – 2012. If is not more than 33-1/3%, check	the organization	did not check the	box on line 14,	and line 15 is more	e than 33-1/3%, and	d line 17
b	is not more than 33-1/3%, check 33-1/3% support tests — 2011. If line 18 is not more than 33-1/3%					•	
20	Private foundation. If the organiz	zation did not che	ck a dox on line 1	4, 19a, or 190, (aneck uns dox and	see instructions	

	(Form 990 or 990-E		NITED WAY OF			92-010320 <u>2</u>	Page 4
Part IV	Supplemental Part II, line 17 (See instruction	I Information 'a or 17b; an ons).	L Complete thi d Part III, line	s part to provi 12. Also comp	de the explanation lete this part for	ons required by Part II, lin any additional information	ie 10; n.
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2012

SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

UNITED WAY OF SOUTHEAST ALASKA

92-0103202

PART II.	LINE 10 -	OTHER	INCOME
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NATURE AND SOURCE		2012	2011		2010	2009		2008
OTHER	TOTAL \$	4,553. 4,553.	<u>\$</u> (). \$	357. 357.	\$ 5,075 \$ 5,075	- ह	13,262. 13,262.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

or 990-PF.

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF

OMB No. 1545-0047

2012

Name of the organization Employer identification number UNITED WAY OF SOUTHEAST ALASKA 92-0103202 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.) **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc, purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc, purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc, contributions of \$5,000 or more during the year..... Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2, of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Page

1 of

2 of **Part 1**

Name of organization

Employer identification number

UNITED WAY OF SOUTHEAST ALASKA

92-0103202

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed	l.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	LYNDEN INC.		Person X Payroll
	6441 S. AIRPORT PLACE	\$ <u>_6,000.</u>	Noncash
	ANCHORAGE, AK 99502		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	RASMUSON FOUNDATION		Person X Payroll
	301 W. NORTHERN LIGHTS BLVD	\$ <u>5,000</u> .	Noncash
	ANCHORAGE, AK 99503		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	COEUR ALASKA		Person X
	3031 CLINTON DR	\$30,000.	Payroll
	JUNEAU, AK 99801		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	FIRST NATIONAL BANK OF ALASKA		Person X
	PO BOX 100720	\$ <u>7,473.</u>	Noncash
	ANCHORAGE, AK 99510		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	HECLA MINING COMPANY		Person X
	PO BOX 3219	\$ <u>5,000.</u>	Payroll
	JUNEAU, AK 99803		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	WELLS FARGO		Person X
		1	Payroll
	301 W NORTHERN LIGHTS BLVD	\$ <u>_5,000.</u>	Noncash
	301 W NORTHERN LIGHTS BLVD ANCHORAGE, AK 99503	\$ <u>5,000.</u>	(Complete Part II if there is a noncash contribution.)

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2012)

2 of

2 of Part 1

UNITED WAY OF SOUTHEAST ALASKA

Employer identification number

92-0103202

Part I	Contributors	(see instructions). Use duplicate copies of Part I if additional	I space is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	CITY AND BOROUGH OF JUNEAU 155 SOUTH SEWARD STREET	\$5,000.	Person X Payroll Noncash
	JUNEAU, AK 99801		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	BP_EXPLORATION		Person X Payroll
	PO_BOX_196612	\$5,000.	- LJ
	ANCHORAGE, AK 99519		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	JOHN WILLIAMS		Person X Payroll
	8800 GLACIER HIGHWAY, STE 231	\$5,000.	Noncash
	JUNEAU, AK 99801		(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> </u>		\$	Person Payroll Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person
			(Complete Part II if there is a noncash contribution.)

Page

1 to

of Part II

Name of organization

UNITED WAY OF SOUTHEAST ALASKA

Employer identification number

92-0103202

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. from (c) FMV (or estimate) (see instructions) (d) Date received (b) Description of noncash property given Part I N/A (a) No. from (b)
Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received Part I \$ (d) Date received (c) FMV (or estimate) (see instructions) (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received (a) No. from (b)
Description of noncash property given Part I (d) Date received (a) No. (b)
Description of noncash property given (c) FMV (or estimate) (see instructions) Part ! (d) Date received (b)
Description of noncash property given (c) FMV (or estimate) (see instructions) (a) No. from Part I Schedule **B** (Form 990, 990-EZ, or 990-PF) (2012) BAA

of Part III

Name of organization

Employer identification number 92-0103202

UNITED '	WAY	OF	SOUTHEAST	ALASKA
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Part III Exclusively religious, charitable, etc, individual contributions to section 501(c)(7), (8) or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry.

N/A

		<u> </u>		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relations	nip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
_				
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationsh	ip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
_				
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationsh	ip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
-				
		-		
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationsh	ip of transferor to transferee
			<u> </u>	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions. OMB No. 1545-0047

Open to Public Inspection

Inspection Employer identification number

UN:	ITED WAY OF SOUTHEAST ALASKA	92-0103202
Par	t I Organizations Maintaining Donor Advised Funds or Other Similar Fu the organization answered 'Yes' to Form 990, Part IV, line 6.	nds or Accounts. Complete if
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in dare the organization's property, subject to the organization's exclusive legal control?	onor advised funds Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fur for charitable purposes and not for the benefit of the donor or donor advisor, or for any othe impermissible private benefit?	Yes No
Par	t II Conservation Easements. Complete if the organization answered 'Yes	to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	, , , , , , , , , , , , , , , , , , , ,	of an historically important land area
	Protection of natural habitat	of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the for last day of the tax year.	rm of a conservation easement on the
	•	Held at the End of the Tax Year
i	Total number of conservation easements	2a
-	Total acreage restricted by conservation easements	2b
	Number of conservation easements on a certified historic structure included in (a)	
	I Number of conservation easements included in (c) acquired after 8/17/06, and not on a histo	pric
	structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by tax year ►	the organization during the
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, ha	andling of violations,
6	and enforcement of the conservation easements it holds?	
-		•
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements duri ▶\$	ng the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of sand section 170(h)(4)(B)(ii)?	ection 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and experinclude, if applicable, the text of the footnote to the organization's financial statements that conservation easements.	describes the organization's accounting for
Pai	t III Organizations Maintaining Collections of Art, Historical Treasures, o Complete if the organization answered 'Yes' to Form 990, Part IV, line	r Other Similar Assets. 8.
1:	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revo	enue statement and balance sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in in Part XIII, the text of the footnote to its financial statements that describes these items.	furtherance of public service, provide,
ı	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue historical treasures, or other similar assets held for public exhibition, education, or research in furth following amounts relating to these items:	nerance of public service, provide the
	(i) Revenues included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
	If the organization received or held works of art, historical treasures, or other similar assets for fina amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
	Revenues included in Form 990, Part VIII, line 1	
	Assets included in Form 990, Part X	

Schedule D (Form 990) 2012 UNITE	D WAY OF	SOUTI	HEAST ALAS	SKA			2-0103			Page 2
Part III Organizations Maintai	ning Collec	ctions	of Art, Histo	rical	Treasures, or (Other Simil	ar Asse	ets (c	ontinu	ıed)
3 Using the organization's acquisition, items (check all that apply):	accession, ar	nd other r	ecords, check a	ny of t	he following that are	a significant u	se of its c	ollectio	n	
a Public exhibition			d Loan o	or exc	hange programs					
b Scholarly research			e Other						_	
c Preservation for future genera										
4 Provide a description of the organization Part XIII.					•					
5 During the year, did the organizat to be sold to raise funds rather th	ion solicit or	receive o	donations of art	t, histo	orical treasures, or	other similar	assets _F	7 v.s	Г	No
								Yes		
Part IV Escrow and Custodial Arra	Form 990	, Part λ	(, line 21.	auon	answered res to t	01111 330, 1 a	it iv, iiiic	. J, UI		
1 a Is the organization an agent, trus	too sustadisu	010	ar intermedian	for or	entributions or other	occata not in	oluded			
on Form 990, Part X?	tee, custodiar	n, or otne	er intermediary	101 66		assets not if	[Yes	Γ	No
b If 'Yes,' explain the arrangement							L			
							1	Amount	t	
c Beginning balance										
d Additions during the year										
e Distributions during the year										
f Ending balance								_		
2a Did the organization include an ar								Yes		No
b If 'Yes,' explain the arrangement	in Part XIII. C	Check he	re if the explan	ition h	as been provided in	Part XIII			···· L	
la uvile i constitution	1-1-261	1			I IV I I - F	000 DI	D. C.	10		
Part V Endowment Funds. Co						(d) Three ve			our yea	rc
- Busining of the following	(a) Current		(b) Prior yea		(c) Two years	+ ` ' '		(e) r	our yea	
1 a Beginning of year balance		0.	10.2	0.	74.464		0.		105	0.
b Contributions	35,	000.	10,3	22.	74,464	1/8	,665.		105,	000.
c Net investment earnings, gains, and losses										
d Grants or scholarships	<u>_</u>	349.	10,3	22	74,464	178	,665.		105	000.
e Other expenditures for facilities		347.	10,5	22.	71,101	1,0	,005.		100,	000.
and programs							0.			
f Administrative expenses										
g End of year balance		651.		0.	0.		0.			0.
2 Provide the estimated percentage	of the currer	nt year e	nd balance (lin	e 1g,	column (a)) held as	:				
a Board designated or quasi-endowme			%							
b Permanent endowment	⁸		-							
c Temporarily restricted endowment		.00.00	-							
The percentages in lines 2a, 2b, a	and 2¢ should	l equal 1	00%.							
3a Are there endowment funds not in th	e possession	of the org	janization that a	re held	d and administered fo	or the		г		T-:-
organization by:								2-65	Yes	No
(i) unrelated organizations								3a(i)		X
(ii) related organizations								3a(ii)		X
b If 'Yes' to 3a(ii), are the related orDescribe in Part XIII the intended	_		-					3b		
Part VI Land, Buildings, and E						YTTT	<u> </u>			
Description of property			or other basis		Cost or other	(c) Accumula	atad	(d) F	Book va	alue
Description of property			restment)		pasis (other)	depreciation	on .	(u)	JOOK VE	ilue
1 a Land										
b Buildings	<i>,</i>									
c Leasehold improvements	_					<u> </u>				
d Equipment	<u> </u>				7,985.	6,	358.		1,	,627.
e Other		_								_
Total. Add lines 1a through 1e. (Columi	า (d) must eq	ual Form	990, Part X, c	olumr	(B), line 10(c).)					<u>,627.</u>
BAA							Schedul	e D (Fo	rm 990	2012

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Part VII	Investments - Other Securities. See	Form 990, Part X,	line 12. N/A	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Me	ethod of valuation: Cost or d-of-year market value
	ial derivatives			
	y-held equity interests			
(3) Other				
(A)			<u> </u>	-
(B)				
(C)			_	
(D)				
<u>(E)</u>				
<u>(F)</u>				
(G)				
<u>(H)</u>				
<u>(I)</u>		<u></u>		
	nn (b) must equal Form 990, Part X, column (B) line 12.)		l' 10 37/2	
Part VIII	Investments - Program Related. See			
	(a) Description of investment type	(b) Book value		thod of valuation: Cost or d-of-year market value
(1)	<u> </u>		<u></u>	
(2)			_	
(3)				
(4)				
(5)				
(6)	***·			
(7)				
(8)				
(9)				
(10)				
Total. (Colun	nn (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Part IX	Other Assets. See Form 990, Part X,	line 15. N/A		
	(a) De	scription		(b) Book value
(1)			_	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	() () () () () () () () () ()	D) !' 15)		
	olumn (b) must equal Form 990, Part X, column (· · · · · · · · · · · · · · · · · · ·	
Part X	Other Liabilities. See Form 990, Part		_	
(1) Fodo	(a) Description of liability	(b) Book value		
		10.54	A	
	RUED PAYROLL NCY ALLOCATION PAYABLE	19,54 155,75		
(P) AGE	NUY ALIGUATION PAYADIR	1 100,/0	4.	
	MOT THE CONTINUE TO THE PERSON OF THE PERSON	<u> </u>		
(4)	MOI INDIONITION INTIBAL			
(4) (5)	MOI IMMOONITION TAXABBE			
(4) (5) (6)	MOI IMMOOTITION TITTIBE			
(4) (5) (6) (7)				
(4) (5) (6) (7) (8)				
(4) (5) (6) (7) (8) (9)				
(4) (5) (6) (7) (8) (9) (10)				
(4) (5) (6) (7) (8) (9) (10) (11)	nn (b) must equal Form 990, Part X, column (B) line 25.)		8.	

Schedule D (Form 990) 2012 UNITED WAY OF SOUTHEAST ALASKA		92-0103202	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statement			
1 Total revenue, gains, and other support per audited financial statements		1	219,325.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains on investments.	2 a		
b Donated services and use of facilities	2b 9,5	89.	
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII.)	2 d	2010	
e Add lines 2a through 2d		2e	9,589.
3 Subtract line 2e from line 1		3	209,736.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		100	
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIII.)	4 b	1100	
c Add lines 4a and 4b	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5	209,736.
Part XII Reconciliation of Expenses per Audited Financial Statemen			
1 Total expenses and losses per audited financial statements			305,026.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		411-	
a Donated services and use of facilities	2 a	0 1	
b Prior year adjustments	2 b		
c Other losses	2 c		
d Other (Describe in Part XIII.)	2 d	100	
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	305,026.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b			
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	.,,	5	305,026.
Part XIII Supplemental Information			
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Parl line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also comp	rt III, lines 1a and 4; Par olete this part to provide	rt IV, lines 1b and 2 any additional info	b; Part V, rmation.
THESE FUNDS ARE RESTRICTED FOR FUNDING THE LITERACY	PROGRAM, DISAB	ILITIES AWAR	ENESS
AND EMPATHY TRAINING, AND FINANCIAL LITERACY.			
PART X - FIN 48 FOOTNOTE			
UNITED WAY FUNDS QUALIFY AS TAX-EXEMPT ORGANIZATION	S UNDER SECTION	501(C)(3) O	F THE

PRIVATE FOUNDATION WITHIN THE MEANING OF SECTION 509(A) OF THE CODE. ALTHOUGH THE

Schedule D (Form 990) 2012

INTERNAL REVENUE CODE AND, THEREFORE, NO PROVISION FOR FEDERAL INCOME TAXES HAS BEEN

MADE. UWSEAK HAS BEEN DETERMINED BY THE INTERNAL REVENUE SERVICE NOT TO BE A

Schedule D (Form 990) 2012 UNITED WAY OF SOUTHEAST ALASKA Part XIII Supplemental Information (continued)	92-0103202 Page 5
Part XIII Supplemental Information (continued)	•
PART X - FIN 48 FOOTNOTE (CONTINUED)	
ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES, ANY INCOME DER	IVED FROM UNRELATED
BUSINESS ACTIVITIES IS SUBJECT TO THE REQUIREMENT OF FILING U.S.	FEDERAL INCOME TAX
FORM 990-T AND A TAX LIABILITY MAY BE DETERMINED ON THESE ACTIVI	TIES. THE
ORGANIZATION'S POLICY IS TO REPORT INTEREST AND PENALTIES ASSOCI	ATED WITH UNCERTAIN
TAX POSITIONS AS INTEREST EXPENSE AND OTHER EXPENSE RESPECTIVELY	. MANAGEMENT IS NOT
AWARE OF ANY UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIA	L STATEMENT
RECOGNITION OR DISCLOSURE. WITH FEW EXCEPTIONS, THE ORGANIZATIO	N IS NOT SUBJECT TO
AUDIT OF ITS TAX RETURNS PRIOR TO 2010.	
-	
~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

≗ □ (h) Purpose of grant or assistance X Yes Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to 92-0103202 Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? SEE PART IV (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant (c) IRC section if applicable UNITED WAY OF SOUTHEAST ALASKA
Part I General Information on Grants and Assistance (e) ENN (a) Name and address of organization or government E 6 8 ଚ 4 **6** 9 8 Schedule I (Form 990) (2012)

TEEA3901L 11/30/12

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

3 Enter total number of other organizations listed in the line 1 table

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2012)

Part III

(f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other Method of valuation (book, FMV, appraisal, other) PARTNER AGENCIES APPLY FOR GRANTS THROUGH AN RFP PROCESS. THE GRANT APPLICATIONS ARE PARTNERING AGENCY IS A 501(C)(3) NONPROFIT AND IS REQUIRED TO SUBMIT PROOF AS WELL AS UNITED WAY OF SOUTHEAST ALASKA. EACH AGENCY IS SUBJECT TO AN ANNUAL FISCAL REVIEW BY OTHER VARIOUS DOCUMENTATION OF POLICIES AND PROCEDURES TO RECEIVE PARTNERSHIP WITH PRESENTED TO THE FULL BOARD FOR APPROVAL. GRANTS ARE PERIODICALLY REVIEWED AND REVIEWED BY THE COMMUNITY IMPACT COMMITTEE AND RECOMMENDATIONS FOR FUNDING ARE REQUIRE A FINAL REPORT THAT IS SHARED WITH THE FULL BOARD OF DIRECTORS. EACH 9 (d) Amount of non-cash assistance PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. (c) Amount of cash grant (b) Number of recipients INDEPENDENT FINANCIAL REVIEWERS additional information. (a) Type of grant or assistance Part IV 2 ന Þ ιΩ 9

BAA

Schedule I (Form 990) (2012)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ.

UNITED WAY OF SOUTHEAST ALASKA 92-0103202 FORM 990, PART III, LINE 1 - ORGANIZATION MISSION UNITED WAY OF SOUTHEAST ALASKA (UWSEAK) WAS ORGANIZED FOR THE PURPOSE OF ASSESSING ON A CONTINUING BASIS THE NEED FOR HEALTH AND SOCIAL SERVICE PROGRAMS; TO SEEK SOLUTIONS TO HUMAN PROBLEMS; TO ASSIST IN THE DEVELOPMENT OF UNITED WAY MEMBER AGENCIES; TO PROMOTE PREVENTIVE ACTIVITIES; AND TO FOSTER COOPERATION AMONG LOCAL, STATE, AND NATIONAL AGENCIES SERVING THE COMMUNITY. IN FULFILLING THESE PURPOSES, UWSEAK RECEIVES AND DISTRIBUTES BOTH PRIVATE AND PUBLIC PLEDGES IN ACCORDANCE WITH THE DONOR WISHES THROUGH THREE DIFFERENT FUNDRAISING CAMPAIGNS: THE PRIVATE CAMPAIGN, SHARE (STATE OF ALASKA) CAMPAIGN, AND THE COMBINED FEDERAL CAMPAIGN THE PRIVATE CAMPAIGN IS ADMINISTERED BY UNITED WAY OF SOUTHEAST ALASKA WHO IS RESPONSIBLE FOR MANAGING THE FUNDRAISING DRIVES, AND COLLECTING AND DISBURSING ALL MONEYS RECEIVED FROM THE ANNUAL CAMPAIGNS. THE SHARE CAMPAIGN IS ADMINISTERED BY UNITED WAY OF ANCHORAGE BUT UWSEAK IS RESPONSIBLE FOR DISBURSING ALL PLEDGES PER THE DONOR'S DESIGNATION FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS THE 990 WAS REVIEWED BY THE FINANCE COMMITTEE PRIOR TO FILING AND REPORTED TO AND ACCEPTED BY THE FULL BOARD. FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS THE FINANCE COMMITTEE MEETS MONTHLY, ALL POLICIES ARE REVIEWED ANNUALLY AND ALL POTENTIAL CONFLICTS GO BEFORE THE BOARD OF DIRECTORS FOR DISCUSSION AND RESOLUTIONS TO THE MATTERS. FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO, TOP MANAGEMENT THE BOARD'S PERSONNEL COMMITTEE SUBMITTED EVALUATIONS TO ALL BOARD MEMBERS, STAFF THEY THEN SHARED THE RESULTS WITH THE BOARD IN EXECUTIVE AND KEY PARTNER AGENCIES. SESSION.

Name of the organization	Employer identification number
UNITED WAY OF SOUTHEAST ALASKA	92-0103202
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS	- OFFICERS & KEY EMPLOYEES
THE BOARD'S PERSONNEL COMMITTEE SUBMITTED EVALUATIONS TO ALL BOARD	ARD MEMBERS, STAFF
AND KEY PARTNER AGENCIES. THEY THEN SHARED THE RESULTS WITH THI	E BOARD IN EXECUTIVE
SESSION.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	AILABLE
ALL DOCUMENTS ARE AVAILABLE ONLINE AND ARE ALSO MADE AVAILABLE T	
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SCHEDULE O - SUPPLEMENTAL INFORMATION

PAGE 1

UNITED WAY OF SOUTHEAST ALASKA

92-0103202

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
		TOTAL	SERVICES	& GENERAL	RAISING
PROFESSIONAL FEES		39,578.	12,231.	24,671.	2,676.
	TOTAL \$	<u>39,578.</u>	<u>\$ 12,231.</u>	<u>\$ 24,671.</u>	<u>\$ 2,676.</u>